

SONY PICTURES ANIMATION
WAGE AND CLASSIFICATION SCHEDULE -- 2007-2010 CBA

	<u>First Year</u>	<u>Second Year</u>	<u>Third Year</u>
	9/23/2007- 9/21/2008	9/22/2008- 9/20/2009	9/21/2009- 9/23/2010
<u>LEVEL I</u>	\$37.94	\$39.27	\$40.64
Animation Story Board (Sr.)			
Animation Writer			
Animator (Sr.)			
Art Director/Production Designer			
Character Designer (Sr.)			
Editor			
Illustrator/Designer (Sr.)			
Layout Artist (Sr.)			
Music Editor			
Production Designer			
Sound Editor			
Sound Effects Editor			
Story Artist (Sr.)			
Visual Development Artist (Sr.)			
Animator Specialist			
<u>LEVEL II</u>	\$32.34	\$33.47	\$34.64
Animation Story Board (Int.)			
Animator (Int.)			
Art Director (Int.)			
Editor (Asst.)			
Music Editor (Asst.)			
Sound Editor (Asst.)			
Character Designer (Int.)			
Illustrator/Designer (Int.)			
Sculptor			
Story Artist (Int.)			
Visual Development Artist (Int.)			

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<u>LEVEL III</u>	\$26.52	\$27.45	\$28.41

Animation Story Board (Asst.)
 Animator (Asst.)
 Editor (Assoc.)
 Character Designer (Asst.)
 Illustrator/Designer (Assoc.)
 Story Artist (Asst.)
 Story Cleanup
 Art Director (Asst.)
 Visual Development Artist (Asst.)

LEVEL IV

Animation Story Board Trainee
 Animator Trainee
 Apprentice Editor
 Character Designer Trainee
 Illustrator/Designer Trainee
 Editorial Trainee
 Story Artist Trainee
 Visual Development Artist Trainee

First 6 months	\$20.34	\$21.05	\$21.79
Second 6 months	\$22.81	\$23.61	\$24.44
Third 6 months	\$25.27	\$26.15	\$27.07

Leadworkers shall be paid the key rate of 15% above the minimum Level one rate for their classification during such assignment.