



Fellow Guild Member,

Early in July, your Animation Guild Negotiating Committee concluded talks with the Alliance of Motion Picture and Television Producers for a new three-year contract. After three days of work, we achieved a collective bargaining agreement that follows the contours of the IATSE Basic Agreement, and includes an updated New Media Side Letter containing the same language that other union and guild agreements negotiated over the past two years.

Enclosed you'll find a Question and Answer sheet that goes over the major changes to the contract and attempts to answer some expected questions, and most importantly, a ratification ballot with instructions on how to vote either online or via the telephone. Please read over the materials and submit your vote as soon as possible. You can view the Memorandum of Agreement in its entirety on our website at <http://animationguild.org/2015-ratification/>.

For the first time, and to increase member participation, we are holding the contract ratification vote online. The American Arbitration Association will still be the judge of the vote, but you can now cast your vote online using the pin code they've provided you, or via the telephone. If for some reason you are unable cast your ballot using the online or telephone system, you are welcome to come to the Guild office to use a computer we have setup for you to use.

Only members in good standing who have fully paid their initiation fees will have their vote counted! Feel free to contact the Guild office to check your voting eligibility. All outstanding payments must be made before the ratification deadline to ensure your vote is counted. Contract ratification deadline is August 16st, 2015.

Lastly, we would like to thank all the Animation Guild members who participated in craft meetings, served on committees, and gave input on contract proposals. This contract reflects the efforts of a lot of people, and we're grateful for everybody's work. Again, thank you!

Sincerely,

Steve Hulett
Business Representative

Jack Thomas
President



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