

THE ANIMATION GUILD, LOCAL 839 I.A.T.S.E.
Wage Scales, August 1, 2015 - July 31, 2018
 Weekly Employment*

	8/1/15		First Period 8/2/15-7/30/16		Second Period 7/31/16-7/29/17		Third Period 7/30/17-7/31/18	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
ANIMATION								
21-012 Animator**								
21-032 Background**								
21-042 Layout**								
21-052 Model Designer**								
21-022 Animation Story Person / Animation Writer**								
1st 6 months	\$40.725	\$1,629.00	\$41.95	\$1,678.00	\$43.21	\$1,728.40	\$44.51	\$1,780.40
2nd 6 months	\$41.654	\$1,666.16	\$42.90	\$1,716.00	\$44.19	\$1,767.60	\$45.52	\$1,820.80
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
<i>(Subject to right of Producer to request one six-month extension which Union shall not unreasonably deny.)</i>								
21-027 Production Board								
1st 6 months	\$46.832	\$1,873.28	\$48.24	\$1,929.60	\$49.69	\$1,987.60	\$51.18	\$2,047.20
2nd 6 months	\$47.902	\$1,916.08	\$49.34	\$1,973.60	\$50.82	\$2,032.80	\$52.34	\$2,093.60
Journey	\$49.686	\$1,987.44	\$51.18	\$2,047.20	\$52.72	\$2,108.80	\$54.30	\$2,172.00
21-801 Staff Comic Strip Story Person and/or Artist								
1st 6 months	\$40.725	\$1,629.00	\$41.95	\$1,678.00	\$43.21	\$1,728.40	\$44.51	\$1,780.40
2nd 6 months	\$41.654	\$1,666.16	\$42.90	\$1,716.00	\$44.19	\$1,767.60	\$45.52	\$1,820.80
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
<i>(Subject to right of Producer to request one six-month extension which Union shall not unreasonably deny.)</i>								
21-112 Key Assistant Animator	\$41.406	\$1,656.24	\$42.65	\$1,706.00	\$43.93	\$1,757.20	\$45.25	\$1,810.00
21-102 Assistant Animator / Storyboard Revisionist								
21-122 Assistant Background / Assistant Layout								
21-132 Assistant Model Designer								
21-802 Assistant Staff Comic Strip Story Person and/or Artist								
1st 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
2nd 6 months	\$35.351	\$1,414.04	\$36.41	\$1,456.40	\$37.50	\$1,500.00	\$38.63	\$1,545.20
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
<i>(Subject to right of Producer to request one six-month extension which Union shall not unreasonably deny.)</i>								
21-142 Breakdown								
1st year	\$31.608	\$1,264.32	\$32.56	\$1,302.40	\$33.54	\$1,341.60	\$34.55	\$1,382.00
Journey	\$32.481	\$1,299.24	\$33.46	\$1,338.40	\$34.46	\$1,378.40	\$35.49	\$1,419.60
21-152 Inbetweener								
1st 6 months	\$29.310	\$1,172.40	\$30.19	\$1,207.60	\$31.10	\$1,244.00	\$32.03	\$1,281.20
2nd 6 months	\$30.156	\$1,206.24	\$31.06	\$1,242.40	\$31.99	\$1,279.60	\$32.95	\$1,318.00
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80
21-202 Apprentice Layout, Model Designer, Background and Production Board								
6 months	\$31.573	\$1,262.92	\$32.52	\$1,300.80	\$33.50	\$1,340.00	\$34.51	\$1,380.40
<i>(Subject to right of Producer to request one six-month extension which Union shall not unreasonably deny.)</i>								
21-232 Blue Sketch								
1st year	\$30.969	\$1,238.76	\$31.90	\$1,276.00	\$32.86	\$1,314.40	\$33.85	\$1,354.00
Journey	\$31.858	\$1,274.32	\$32.81	\$1,312.40	\$33.79	\$1,351.60	\$34.80	\$1,392.00
21-312 Story Sketch								
1st year	\$38.240	\$1,529.60	\$39.39	\$1,575.60	\$40.57	\$1,622.80	\$41.79	\$1,671.60
Journey	\$38.826	\$1,553.04	\$39.99	\$1,599.60	\$41.19	\$1,647.60	\$42.43	\$1,697.20
21-322 Apprentice Animation Story Person and/or Apprentice Story Sketch								
1st 6 months	\$31.656	\$1,266.24	\$32.61	\$1,304.40	\$33.59	\$1,343.60	\$34.60	\$1,384.00
2nd 6 months	\$33.056	\$1,322.24	\$34.05	\$1,362.00	\$35.07	\$1,402.80	\$36.12	\$1,444.80
<i>(Subject to right of Producer to request one six-month extension which Union shall not unreasonably deny.)</i>								

* Minimum scale for daily employees shall be 117.719% (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

** An Animator, Background or Layout person designated by the Producer to be responsible for and supervise the work of others in his classification shall be paid the key rate of 15% above the minimum Journey rate for his classification during such an assignment.

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	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
ANIMATION (continued)								
21-332 Assistant Director								
1st 6 months	\$32.897	\$1,315.88	\$33.88	\$1,355.20	\$34.90	\$1,396.00	\$35.95	\$1,438.00
2nd 6 months	\$35.882	\$1,435.28	\$36.96	\$1,478.40	\$38.07	\$1,522.80	\$39.21	\$1,568.40
3rd 6 months	\$38.871	\$1,554.84	\$40.04	\$1,601.60	\$41.24	\$1,649.60	\$42.48	\$1,699.20
Journey	\$40.607	\$1,624.28	\$41.83	\$1,673.20	\$43.08	\$1,723.20	\$44.37	\$1,774.80
21-335 Sheet Timer								
1st 6 months	\$32.897	\$1,315.88	\$33.88	\$1,355.20	\$34.90	\$1,396.00	\$35.95	\$1,438.00
2nd 6 months	\$35.882	\$1,435.28	\$36.96	\$1,478.40	\$38.07	\$1,522.80	\$39.21	\$1,568.40
3rd 6 months	\$38.871	\$1,554.84	\$40.04	\$1,601.60	\$41.24	\$1,649.60	\$42.48	\$1,699.20
Journey	\$40.607	\$1,624.28	\$41.83	\$1,673.20	\$43.08	\$1,723.20	\$44.37	\$1,774.80
21-242 Scene Planner								
1st year	\$36.880	\$1,475.20	\$37.99	\$1,519.60	\$39.13	\$1,565.20	\$40.30	\$1,612.00
Journey	\$38.414	\$1,536.56	\$39.57	\$1,582.80	\$40.76	\$1,630.40	\$41.98	\$1,679.20
21-252 Animation Checker								
1st 3 months	\$30.969	\$1,238.76	\$31.90	\$1,276.00	\$32.86	\$1,314.40	\$33.85	\$1,354.00
Next 9 months	\$31.858	\$1,274.32	\$32.81	\$1,312.40	\$33.79	\$1,351.60	\$34.80	\$1,392.00
Next 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
Next 6 months	\$35.421	\$1,416.84	\$36.48	\$1,459.20	\$37.57	\$1,502.80	\$38.70	\$1,548.00
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
INK AND PAINT (Inking, Special Effects, Painters)								
21-412 Assistant Supervisor (Ink and Paint, Xerox, Color Model or Paint Lab)								
1st 6 months	\$31.726	\$1,269.04	\$32.68	\$1,307.20	\$33.66	\$1,346.40	\$34.67	\$1,386.80
2nd 6 months	\$32.507	\$1,300.28	\$33.48	\$1,339.20	\$34.48	\$1,379.20	\$35.51	\$1,420.40
Journey	\$33.599	\$1,343.96	\$34.61	\$1,384.40	\$35.65	\$1,426.00	\$36.72	\$1,468.80
21-422 Inker								
1st month	\$27.598	\$1,103.92	\$28.43	\$1,137.20	\$29.28	\$1,171.20	\$30.16	\$1,206.40
Next 6 months	\$29.100	\$1,164.00	\$29.97	\$1,198.80	\$30.87	\$1,234.80	\$31.80	\$1,272.00
Next 6 months	\$29.895	\$1,195.80	\$30.79	\$1,231.60	\$31.71	\$1,268.40	\$32.66	\$1,306.40
Journey	\$30.945	\$1,237.80	\$31.87	\$1,274.80	\$32.83	\$1,313.20	\$33.81	\$1,352.40
21-442 Ink Checker								
1st year	\$31.423	\$1,256.92	\$32.37	\$1,294.80	\$33.34	\$1,333.60	\$34.34	\$1,373.60
Journey	\$31.996	\$1,279.84	\$32.96	\$1,318.40	\$33.95	\$1,358.00	\$34.97	\$1,398.80
21-452 Special Effects								
1st year	\$31.423	\$1,256.92	\$32.37	\$1,294.80	\$33.34	\$1,333.60	\$34.34	\$1,373.60
Journey	\$31.996	\$1,279.84	\$32.96	\$1,318.40	\$33.95	\$1,358.00	\$34.97	\$1,398.80
21-453 Head Special Effects	\$32.897	\$1,315.88	\$33.88	\$1,355.20	\$34.90	\$1,396.00	\$35.95	\$1,438.00
21-500 Color Modelist								
1st 6 months	\$30.204	\$1,208.16	\$31.11	\$1,244.40	\$32.04	\$1,281.60	\$33.00	\$1,320.00
2nd 6 months	\$31.011	\$1,240.44	\$31.94	\$1,277.60	\$32.90	\$1,316.00	\$33.89	\$1,355.60
Journey	\$32.157	\$1,286.28	\$33.12	\$1,324.80	\$34.11	\$1,364.40	\$35.13	\$1,405.20
21-501 Color Stylist								
1st 3 months	\$30.969	\$1,238.76	\$31.90	\$1,276.00	\$32.86	\$1,314.40	\$33.85	\$1,354.00
Next 9 months	\$31.858	\$1,274.32	\$32.81	\$1,312.40	\$33.79	\$1,351.60	\$34.80	\$1,392.00
Next 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
Next 6 months	\$35.421	\$1,416.84	\$36.48	\$1,459.20	\$37.57	\$1,502.80	\$38.70	\$1,548.00
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40

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	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
INK AND PAINT (Inking, Special Effects, Painters) (continued)								
21-522 Painter								
1st month	\$27.598	\$1,103.92	\$28.43	\$1,137.20	\$29.28	\$1,171.20	\$30.16	\$1,206.40
Next 6 months	\$28.685	\$1,147.40	\$29.55	\$1,182.00	\$30.44	\$1,217.60	\$31.35	\$1,254.00
Next 6 months	\$29.514	\$1,180.56	\$30.40	\$1,216.00	\$31.31	\$1,252.40	\$32.25	\$1,290.00
Journey	\$30.716	\$1,228.64	\$31.64	\$1,265.60	\$32.59	\$1,303.60	\$33.57	\$1,342.80
21-552 Xerox Processor								
1st 3 months	\$27.598	\$1,103.92	\$28.43	\$1,137.20	\$29.28	\$1,171.20	\$30.16	\$1,206.40
2nd 12 months	\$30.022	\$1,200.88	\$30.92	\$1,236.80	\$31.85	\$1,274.00	\$32.81	\$1,312.40
Journey	\$30.716	\$1,228.64	\$31.64	\$1,265.60	\$32.59	\$1,303.60	\$33.57	\$1,342.80
21-522 Key Xerox Processor	\$31.104	\$1,244.16	\$32.04	\$1,281.60	\$33.00	\$1,320.00	\$33.99	\$1,359.60
CHECKERS								
21-562 Xerox Checker								
1st year	\$31.423	\$1,256.92	\$32.37	\$1,294.80	\$33.34	\$1,333.60	\$34.34	\$1,373.60
Journey	\$31.996	\$1,279.84	\$32.96	\$1,318.40	\$33.95	\$1,358.00	\$34.97	\$1,398.80
21-572 Animation Stock Librarian								
1st 6 months	\$30.054	\$1,202.16	\$30.96	\$1,238.40	\$31.89	\$1,275.60	\$32.85	\$1,314.00
2nd 6 months	\$30.813	\$1,232.52	\$31.74	\$1,269.60	\$32.69	\$1,307.60	\$33.67	\$1,346.80
Journey	\$31.996	\$1,279.84	\$32.96	\$1,318.40	\$33.95	\$1,358.00	\$34.97	\$1,398.80
21-632 Production Final Checker/Mark-Up								
1st 6 months	\$30.054	\$1,202.16	\$30.96	\$1,238.40	\$31.89	\$1,275.60	\$32.85	\$1,314.00
2nd 6 months	\$30.813	\$1,232.52	\$31.74	\$1,269.60	\$32.69	\$1,307.60	\$33.67	\$1,346.80
Journey	\$31.996	\$1,279.84	\$32.96	\$1,318.40	\$33.95	\$1,358.00	\$34.97	\$1,398.80
21-633 Head Final Checker	\$32.897	\$1,315.88	\$33.88	\$1,355.20	\$34.90	\$1,396.00	\$35.95	\$1,438.00
21-652 Paint Checker								
1st 6 months	\$29.310	\$1,172.40	\$30.19	\$1,207.60	\$31.10	\$1,244.00	\$32.03	\$1,281.20
2nd 6 months	\$30.156	\$1,206.24	\$31.06	\$1,242.40	\$31.99	\$1,279.60	\$32.95	\$1,318.00
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80
21-672 Picture Set-Up								
1st year	\$30.969	\$1,238.76	\$31.90	\$1,276.00	\$32.86	\$1,314.40	\$33.85	\$1,354.00
Journey	\$31.952	\$1,278.08	\$32.91	\$1,316.40	\$33.90	\$1,356.00	\$34.92	\$1,396.80
21-682 Scan Checker								
1st 6 months	\$28.550	\$1,142.00	\$29.41	\$1,176.40	\$30.29	\$1,211.60	\$31.20	\$1,248.00
2nd 6 months	\$29.336	\$1,173.44	\$30.22	\$1,208.80	\$31.13	\$1,245.20	\$32.06	\$1,282.40
Journey	\$30.400	\$1,216.00	\$31.31	\$1,252.40	\$32.25	\$1,290.00	\$33.22	\$1,328.80
21-692 Cel Service								
1st 6 months	\$28.415	\$1,136.60	\$29.27	\$1,170.80	\$30.15	\$1,206.00	\$31.05	\$1,242.00
2nd 6 months	\$29.155	\$1,166.20	\$30.03	\$1,201.20	\$30.93	\$1,237.20	\$31.86	\$1,274.40
Journey	\$30.086	\$1,203.44	\$30.99	\$1,239.60	\$31.92	\$1,276.80	\$32.88	\$1,315.20
21-722 Mix and Match								
1st year	\$29.657	\$1,186.28	\$30.55	\$1,222.00	\$31.47	\$1,258.80	\$32.41	\$1,296.40
Journey	\$30.834	\$1,233.36	\$31.76	\$1,270.40	\$32.71	\$1,308.40	\$33.69	\$1,347.60
21-742 Paint Technician								
1st year	\$32.029	\$1,281.16	\$32.99	\$1,319.60	\$33.98	\$1,359.20	\$35.00	\$1,400.00
Journey	\$33.141	\$1,325.64	\$34.14	\$1,365.60	\$35.16	\$1,406.40	\$36.21	\$1,448.40
21-792 Letter Artist								
1st 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
2nd 6 months	\$35.421	\$1,416.84	\$36.48	\$1,459.20	\$37.57	\$1,502.80	\$38.70	\$1,548.00
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40

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CHECKERS (continued)								
21-222 Trainee								
1st 6 months	\$27.982	\$1,119.28	\$28.82	\$1,152.80	\$29.68	\$1,187.20	\$30.57	\$1,222.80
2nd 6 months	\$29.318	\$1,172.72	\$30.20	\$1,208.00	\$31.11	\$1,244.40	\$32.04	\$1,281.60
3rd 6 months	\$30.656	\$1,226.24	\$31.58	\$1,263.20	\$32.53	\$1,301.20	\$33.51	\$1,340.40
COMIC STRIP (Work presently assigned)								
21-812 Class I (Story Person or Artist doing two Sunday pages or six daily strips per week)								
1st year	\$39.774	\$1,590.96	\$40.97	\$1,638.80	\$42.20	\$1,688.00	\$43.47	\$1,738.80
After 1 year	\$41.524	\$1,660.96	\$42.77	\$1,710.80	\$44.05	\$1,762.00	\$45.37	\$1,814.80
21-822 Class II (Writes or draws one Sunday page per week)								
1st year	\$35.977	\$1,439.08	\$37.06	\$1,482.40	\$38.17	\$1,526.80	\$39.32	\$1,572.80
After 1 year	\$37.420	\$1,496.80	\$38.54	\$1,541.60	\$39.70	\$1,588.00	\$40.89	\$1,635.60
21-832 Staff Assistant								
1st year	\$27.840	\$1,113.60	\$28.68	\$1,147.20	\$29.54	\$1,181.60	\$30.43	\$1,217.20
2nd year	\$29.039	\$1,161.56	\$29.91	\$1,196.40	\$30.81	\$1,232.40	\$31.73	\$1,269.20
3rd year	\$30.623	\$1,224.92	\$31.54	\$1,261.60	\$32.49	\$1,299.60	\$33.46	\$1,338.40
Journey	\$31.187	\$1,247.48	\$32.12	\$1,284.80	\$33.08	\$1,323.20	\$34.07	\$1,362.80
COMIC STRIP (New work)								
21-842 Six Panels (Writes and draws)								
1st year	\$32.385	\$1,295.40	\$33.36	\$1,334.40	\$34.36	\$1,374.40	\$35.39	\$1,415.60
After 1 year	\$33.788	\$1,351.52	\$34.80	\$1,392.00	\$35.84	\$1,433.60	\$36.92	\$1,476.80
21-852 Six Strips (Writes and draws)								
1st year	\$35.977	\$1,439.08	\$37.06	\$1,482.40	\$38.17	\$1,526.80	\$39.32	\$1,572.80
After 1 year	\$37.420	\$1,496.80	\$38.54	\$1,541.60	\$39.70	\$1,588.00	\$40.89	\$1,635.60
21-862 One Sunday Page (Writes and draws)								
1st year	\$32.385	\$1,295.40	\$33.36	\$1,334.40	\$34.36	\$1,374.40	\$35.39	\$1,415.60
After 1 year	\$33.788	\$1,351.52	\$34.80	\$1,392.00	\$35.84	\$1,433.60	\$36.92	\$1,476.80
PROMOTION AND PUBLICITY ARTISTS								
21-872 Class I (Responsible)								
1st year	\$39.774	\$1,590.96	\$40.97	\$1,638.80	\$42.20	\$1,688.00	\$43.47	\$1,738.80
After 1 year	\$41.598	\$1,663.92	\$42.85	\$1,714.00	\$44.14	\$1,765.60	\$45.46	\$1,818.40
21-882 Class II (Assistant)								
1st year	\$35.977	\$1,439.08	\$37.06	\$1,482.40	\$38.17	\$1,526.80	\$39.32	\$1,572.80
After 1 year	\$37.420	\$1,496.80	\$38.54	\$1,541.60	\$39.70	\$1,588.00	\$40.89	\$1,635.60

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					8/1/15	8/2/15-7/31/18
FREELANCE TIMING						
Sheet Timers		\$3.25 per foot	\$3.35 per foot	\$3.45 per foot		8 hours/100 feet (or pro rata)
WRITER AND STORYBOARD CLASSIFICATION*						
Short Subjects - Less than 4 Minutes (TV or Theatrical)						
Synopsis and Outline		per individual negotiation	per individual negotiation	per individual negotiation		33
Storyboard Only		per individual negotiation	per individual negotiation	per individual negotiation		60
Teleplay or Screenplay		per individual negotiation	per individual negotiation	per individual negotiation		67
Short Subjects - 4 to 7 Minutes (TV or Theatrical)						
Synopsis and Outline	\$940.42	\$968.63	\$997.69	\$1,027.62	33	33
Storyboard Only	\$1,304.12	\$1,343.24	\$1,383.54	\$1,425.05	40	60
Teleplay or Screenplay	\$2,246.60	\$2,314.00	\$2,383.42	\$2,454.92	67	67
Short Subjects - Over 7 to 15 Minutes (TV or Theatrical)						
Synopsis and Outline	\$948.94	\$977.41	\$1,006.73	\$1,036.93	47	47
Storyboard Only	\$1,579.24	\$1,626.62	\$1,675.42	\$1,725.68	51	75
Teleplay or Screenplay	\$3,095.14	\$3,187.99	\$3,283.63	\$3,382.14	153	153
Half-Hour Subjects (TV or Theatrical)						
Synopsis and Outline	\$1,688.13	\$1,738.77	\$1,790.93	\$1,844.66	91	91
Storyboard Only	\$2,998.90	\$3,088.87	\$3,181.54	\$3,276.99	100	140
Teleplay or Screenplay	\$5,932.24	\$6,110.21	\$6,293.52	\$6,482.33	309	309
Half-Hour Subjects - (TV or Theatrical) - "New Animation Writers"						
Synopsis and Outline	\$1,555.64	\$1,602.31	\$1,650.38	\$1,699.89	91	91
Teleplay or Screenplay	\$5,466.69	\$5,630.69	\$5,799.61	\$5,973.60	309	309
One Hour or More Subjects (TV or Theatrical)						
Synopsis and Outline	\$2,512.25	\$2,587.62	\$2,665.25	\$2,745.21	93	93
Storyboard Only	\$4,473.08	\$4,607.27	\$4,745.49	\$4,887.85	151	210
Teleplay or Screenplay	\$8,923.83	\$9,191.54	\$9,467.29	\$9,751.31	307	307
One Hour or More Subjects (TV or Theatrical) - "New Animation Writers"						
Synopsis and Outline	\$2,303.78	\$2,372.89	\$2,444.08	\$2,517.40	93	93
Teleplay or Screenplay	\$8,183.36	\$8,428.86	\$8,681.73	\$8,942.18	307	307

In reference to the above Unit rates, the Employer may require two re-writes or re-works after the presentation by the Story Person/ Animation Writer without additional compensation. If an additional re-write or re-work is required by the Employer, an additional 20% of the original Unit maximum shall be paid for each re-write or re-work. Any amount negotiated in excess of the above minimums may be applied against any additional compensation for re-write or re-work when due.

* In the event a script written by such a writer is produced, said Animation Story Person/Animation Writer shall be paid the difference between the applicable New Animation Writer rate and the Journey person rate.

THE ANIMATION GUILD, LOCAL 839 I.A.T.S.E.

Wage Scales, August 1, 2015 - July 31, 2018

Weekly Employment*

	8/1/2015		First Period 8/2/2015-7/30/2016		Second Period 7/31/2016-7/29/2017		Third Period 7/30/2017-7/31/2018	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
	SIDELETTER A - (Walt Disney Pictures and Television - Composer)							
Composer								
1st month	\$27.598	\$1,103.92	\$28.43	\$1,137.20	\$29.28	\$1,171.20	\$30.16	\$1,206.40
Next 6 months	\$28.685	\$1,147.40	\$29.55	\$1,182.00	\$30.44	\$1,217.60	\$31.35	\$1,254.00
Next 6 months	\$29.514	\$1,180.56	\$30.40	\$1,216.00	\$31.31	\$1,252.40	\$32.25	\$1,290.00
Journey	\$30.716	\$1,228.64	\$31.64	\$1,265.60	\$32.59	\$1,303.60	\$33.57	\$1,342.80
SIDELETTER B - (Warner Bros. Animation, Inc. - Visual Development)								
Visual Development								
1st 6 months	\$40.725	\$1,629.00	\$41.95	\$1,678.00	\$43.21	\$1,728.40	\$44.51	\$1,780.40
2nd 6 months	\$41.654	\$1,666.16	\$42.90	\$1,716.00	\$44.19	\$1,767.60	\$45.52	\$1,820.80
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
SIDELETTER C - (Walt Disney Pictures - CGI Animator/Modeler)								
CGI Animator/Modeler								
1st 6 months	\$40.725	\$1,629.00	\$41.95	\$1,678.00	\$43.21	\$1,728.40	\$44.51	\$1,780.40
2nd 6 months	\$41.654	\$1,666.16	\$42.90	\$1,716.00	\$44.19	\$1,767.60	\$45.52	\$1,820.80
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
Key Assistant CGI Animator/Modeler								
Assistant CGI Animator/Modeler I								
1st 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
2nd 6 months	\$35.351	\$1,414.04	\$36.41	\$1,456.40	\$37.50	\$1,500.00	\$38.63	\$1,545.20
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
Assistant CGI Animator/Modeler II								
1st year	\$31.608	\$1,264.32	\$32.56	\$1,302.40	\$33.54	\$1,341.60	\$34.55	\$1,382.00
Journey	\$32.481	\$1,299.24	\$33.46	\$1,338.40	\$34.46	\$1,378.40	\$35.49	\$1,419.60
Assistant CGI Animator/Modeler III								
1st 6 months	\$29.310	\$1,172.40	\$30.19	\$1,207.60	\$31.10	\$1,244.00	\$32.03	\$1,281.20
2nd 6 months	\$30.156	\$1,206.24	\$31.06	\$1,242.40	\$31.99	\$1,279.60	\$32.95	\$1,318.00
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80
SIDELETTER D - (Walt Disney Pictures - Production Technical Director)								
Production Technical Director I								
1st 6 months	\$40.725	\$1,629.00	\$41.95	\$1,678.00	\$43.21	\$1,728.40	\$44.51	\$1,780.40
2nd 6 months	\$41.654	\$1,666.16	\$42.90	\$1,716.00	\$44.19	\$1,767.60	\$45.52	\$1,820.80
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
Production Technical Director II								
Production Technical Director III								
1st 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
2nd 6 months	\$35.351	\$1,414.04	\$36.41	\$1,456.40	\$37.50	\$1,500.00	\$38.63	\$1,545.20
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
Production Technical Director IV								
1st year	\$31.608	\$1,264.32	\$32.56	\$1,302.40	\$33.54	\$1,341.60	\$34.55	\$1,382.00
Journey	\$32.481	\$1,299.24	\$33.46	\$1,338.40	\$34.46	\$1,378.40	\$35.49	\$1,419.60
Production Technical Director V								
1st 6 months	\$29.310	\$1,172.40	\$30.19	\$1,207.60	\$31.10	\$1,244.00	\$32.03	\$1,281.20
2nd 6 months	\$30.156	\$1,206.24	\$31.06	\$1,242.40	\$31.99	\$1,279.60	\$32.95	\$1,318.00
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80

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THE ANIMATION GUILD, LOCAL 839 I.A.T.S.E.

Wage Scales, August 1, 2015 - July 31, 2018

Weekly Employment*

	8/1/2015		First Period 8/2/2015-7/30/2016		Second Period 7/31/2016-7/29/2017		Third Period 7/30/2017-7/31/2018	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
	SIDELETTER E+ - (DreamWorks Animation LLC, DreamWorks Animation Television, Inc., Warner Bros. Animation Inc. and Warner Specialty Productions Inc.)							
CGI Animator/Modeler 1								
1st 18 months	\$41.188	\$1,647.52	\$42.42	\$1,696.80	\$43.69	\$1,747.60	\$45.00	\$1,800.00
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
CGI Animator/Modeler 2								
1st 18 months	\$39.542	\$1,581.68	\$40.73	\$1,629.20	\$41.95	\$1,678.00	\$43.21	\$1,728.40
Journey	\$41.406	\$1,656.24	\$42.65	\$1,706.00	\$43.93	\$1,757.20	\$45.25	\$1,810.00
CGI Animator/Modeler 3								
1st 18 months	\$34.923	\$1,396.92	\$35.97	\$1,438.80	\$37.05	\$1,482.00	\$38.16	\$1,526.40
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
CGI Animator/Modeler 4								
1st 18 months	\$31.608	\$1,264.32	\$32.56	\$1,302.40	\$33.54	\$1,341.60	\$34.55	\$1,382.00
Journey	\$32.481	\$1,299.24	\$33.46	\$1,338.40	\$34.46	\$1,378.40	\$35.49	\$1,419.60
CGI Animator/Modeler 5								
1st 18 months	\$29.733	\$1,189.32	\$30.62	\$1,224.80	\$31.54	\$1,261.60	\$32.49	\$1,299.60
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80
Digital Scene Planning								
1st 18 months	\$36.880	\$1,475.20	\$37.99	\$1,519.60	\$39.13	\$1,565.20	\$40.30	\$1,612.00
Journey	\$38.414	\$1,536.56	\$39.57	\$1,582.80	\$40.76	\$1,630.40	\$41.98	\$1,679.20
Scan Checker								
1st 18 months	\$28.943	\$1,157.72	\$29.81	\$1,192.40	\$30.70	\$1,228.00	\$31.62	\$1,264.80
Journey	\$30.864	\$1,234.56	\$31.79	\$1,271.60	\$32.74	\$1,309.60	\$33.72	\$1,348.80
Digital Check								
1st 3 months	\$30.969	\$1,238.76	\$31.90	\$1,276.00	\$32.86	\$1,314.40	\$33.85	\$1,354.00
Next 9 months	\$31.858	\$1,274.32	\$32.81	\$1,312.40	\$33.79	\$1,351.60	\$34.80	\$1,392.00
Next 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
Next 6 months	\$35.421	\$1,416.84	\$36.48	\$1,459.20	\$37.57	\$1,502.80	\$38.70	\$1,548.00
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
Production Technical Director 1								
1st 18 months	\$41.188	\$1,647.52	\$42.42	\$1,696.80	\$43.69	\$1,747.60	\$45.00	\$1,800.00
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
Production Technical Director 2								
1st 18 months	\$38.770	\$1,550.80	\$39.93	\$1,597.20	\$41.13	\$1,645.20	\$42.36	\$1,694.40
Journey	\$40.413	\$1,616.52	\$41.63	\$1,665.20	\$42.88	\$1,715.20	\$44.17	\$1,766.80
Production Technical Director 3								
1st 18 months	\$34.923	\$1,396.92	\$35.97	\$1,438.80	\$37.05	\$1,482.00	\$38.16	\$1,526.40
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
Production Technical Director 4								
1st 18 months	\$31.608	\$1,264.32	\$32.56	\$1,302.40	\$33.54	\$1,341.60	\$34.55	\$1,382.00
Journey	\$32.481	\$1,299.24	\$33.46	\$1,338.40	\$34.46	\$1,378.40	\$35.49	\$1,419.60
Production Technical Director 5								
1st 18 months	\$29.733	\$1,189.32	\$30.62	\$1,224.80	\$31.54	\$1,261.60	\$32.49	\$1,299.60
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80

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THE ANIMATION GUILD, LOCAL 839 I.A.T.S.E.

Wage Scales, August 1, 2015 - July 31, 2018

Weekly Employment*

	8/1/2015		First Period 8/2/2015-7/30/2016		Second Period 7/31/2016-7/29/2017		Third Period 7/30/2017-7/31/2018	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
	SIDELETTER E+ - (DreamWorks Animation LLC, DreamWorks Animation Television, Inc., Warner Bros. Animation Inc. and Warner Specialty Productions Inc.) (continued)							
Digital Painter								
1st month	\$27.598	\$1,103.92	\$28.43	\$1,137.20	\$29.28	\$1,171.20	\$30.16	\$1,206.40
Next 6 months	\$28.685	\$1,147.40	\$29.55	\$1,182.00	\$30.44	\$1,217.60	\$31.35	\$1,254.00
Next 6 months	\$29.514	\$1,180.56	\$30.40	\$1,216.00	\$31.31	\$1,252.40	\$32.25	\$1,290.00
Journey	\$30.716	\$1,228.64	\$31.64	\$1,265.60	\$32.59	\$1,303.60	\$33.57	\$1,342.80
Trainee								
1st 6 months	\$25.272	\$1,010.88	\$26.03	\$1,041.20	\$26.81	\$1,072.40	\$27.61	\$1,104.40
2nd 6 months	\$27.975	\$1,119.00	\$28.81	\$1,152.40	\$29.67	\$1,186.80	\$30.56	\$1,222.40
3rd 6 months	\$29.150	\$1,166.00	\$30.02	\$1,200.80	\$30.92	\$1,236.80	\$31.85	\$1,274.00
<i>(Subject to right of Producer to request one six-month extension which Union shall not unreasonably deny.)</i>								
SIDELETTER F - (Walt Disney Pictures - Animation/Timing Directors)								
Animation Director								
1st 6 months	\$47.585	\$1,903.40	\$49.01	\$1,960.40	\$50.48	\$2,019.20	\$51.99	\$2,079.60
2nd 6 months	\$48.672	\$1,946.88	\$50.13	\$2,005.20	\$51.63	\$2,065.20	\$53.18	\$2,127.20
Journey	\$50.504	\$2,020.16	\$52.02	\$2,080.80	\$53.58	\$2,143.20	\$55.19	\$2,207.60
Timing Director								
1st 6 months	\$45.627	\$1,825.08	\$47.00	\$1,880.00	\$48.41	\$1,936.40	\$49.86	\$1,994.40
2nd 6 months	\$46.668	\$1,866.72	\$48.07	\$1,922.80	\$49.51	\$1,980.40	\$51.00	\$2,040.00
Journey	\$48.420	\$1,936.80	\$49.87	\$1,994.80	\$51.37	\$2,054.80	\$52.91	\$2,116.40
SIDELETTER G - (Walt Disney Pictures - 3D Compositors)								
CGI 3D Compositor I								
1st 6 months	\$38.668	\$1,546.72	\$39.83	\$1,593.20	\$41.02	\$1,640.80	\$42.25	\$1,690.00
CGI 3D Compositor II								
1st 3 months	\$30.969	\$1,238.76	\$31.90	\$1,276.00	\$32.86	\$1,314.40	\$33.85	\$1,354.00
Next 9 months	\$31.858	\$1,274.32	\$32.81	\$1,312.40	\$33.79	\$1,351.60	\$34.80	\$1,392.00
Next 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
Next 6 months	\$35.421	\$1,416.84	\$36.48	\$1,459.20	\$37.57	\$1,502.80	\$38.70	\$1,548.00
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
SIDELETTER H - (Warner Bros. Animation Inc. - Animation Processors)								
Animation Processor								
1st 6 months	\$29.310	\$1,172.40	\$30.19	\$1,207.60	\$31.10	\$1,244.00	\$32.03	\$1,281.20
2nd 6 months	\$30.156	\$1,206.24	\$31.06	\$1,242.40	\$31.99	\$1,279.60	\$32.95	\$1,318.00
Journey	\$31.259	\$1,250.36	\$32.20	\$1,288.00	\$33.17	\$1,326.80	\$34.17	\$1,366.80

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THE ANIMATION GUILD, LOCAL 839 I.A.T.S.E.

Wage Scales, August 1, 2015 - July 31, 2018

Weekly Employment*

	8/1/2015		First Period 8/2/2015-7/30/2016		Second Period 7/31/2016-7/29/2017		Third Period 7/30/2017-7/31/2018	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
	SIDELETTER I - (Cartoon Network Studios - 2D Digital Animator)							
21-951 Digital Animator I								
1st 6 months	\$40.725	\$1,629.00	\$41.95	\$1,678.00	\$43.21	\$1,728.40	\$44.51	\$1,780.40
2nd 6 months	\$41.654	\$1,666.16	\$42.90	\$1,716.00	\$44.19	\$1,767.60	\$45.52	\$1,820.80
Journey	\$43.206	\$1,728.24	\$44.50	\$1,780.00	\$45.84	\$1,833.60	\$47.22	\$1,888.80
21-952 Digital Animator II								
1st 6 months	\$34.495	\$1,379.80	\$35.53	\$1,421.20	\$36.60	\$1,464.00	\$37.70	\$1,508.00
2nd 6 months	\$35.351	\$1,414.04	\$36.41	\$1,456.40	\$37.50	\$1,500.00	\$38.63	\$1,545.20
Journey	\$36.976	\$1,479.04	\$38.09	\$1,523.60	\$39.23	\$1,569.20	\$40.41	\$1,616.40
21-953 Digital Animator Trainee								
1st 6 months	\$27.982	\$1,119.28	\$28.82	\$1,152.80	\$29.68	\$1,187.20	\$30.57	\$1,222.80
2nd 6 months	\$29.318	\$1,172.72	\$30.20	\$1,208.00	\$31.11	\$1,244.40	\$32.04	\$1,281.60
3rd 6 months	\$30.656	\$1,226.24	\$31.58	\$1,263.20	\$32.53	\$1,301.20	\$33.51	\$1,340.40

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