

III. Investment Direction (For New Enrollees Only)

If you are an existing participant and you would like to make an exchange or rebalance your account, please call Vanguard Participant Services at 800-523-1188.

I hereby direct that all future amounts withheld from my compensation and all employer contributions be invested in the following manner. Contributions must be in increments of 1% and the total must equal 100%.

Target Retirement Trusts If you choose this investment approach, you may want to consider investing 100% of your contributions in one Target Retirement Trust.

Allocation	Fund Name	Fund Code	Allocation	Fund Name	Fund Code
<input type="text"/>	Target Retirement Income Trust II	001471	<input type="text"/>	Target Retirement 2040 Trust II	001478
<input type="text"/>	Target Retirement 2015 Trust II	001473	<input type="text"/>	Target Retirement 2045 Trust II	001479
<input type="text"/>	Target Retirement 2020 Trust II	001474	<input type="text"/>	Target Retirement 2050 Trust II	001480
<input type="text"/>	Target Retirement 2025 Trust II	001475	<input type="text"/>	Target Retirement 2055 Trust II	001489
<input type="text"/>	Target Retirement 2030 Trust II	001476	<input type="text"/>	Target Retirement 2060 Trust II	001693
<input type="text"/>	Target Retirement 2035 Trust II	001477	<input type="text"/>	Target Retirement 2065 Trust II	001794

Core Funds Or for the following list of funds, specify percentages in 1% increments.

Allocation	Fund Name	Fund Code	Allocation	Fund Name	Fund Code
<input type="text"/>	Vanguard Retirement Savings Trust III	00007E	<input type="text"/>	Vanguard Small-Cap Index Fund	000548
<input type="text"/>	Vanguard Total Bond Market Index Fund	000584	<input type="text"/>	Vanguard Total International Stock Index Fund	000569
<input type="text"/>	DFA Five-Year Global Fixed Income Portfolio	006066	<input type="text"/>	Vanguard Mid-Cap Index Fund	005859
<input type="text"/>	Western Asset Core Plus Bond Fund	002744	<input type="text"/>	MassMutual Select Mid Cap Growth Equity Fund II	006110
<input type="text"/>	Vanguard 500 Index Fund	000540	<input type="text"/>	American Funds EuroPacific Growth Fund	003186
<input type="text"/>	American Beacon Large Cap Value Fund	003266	<input type="text"/>	DFA US Targeted Value Portfolio	002977
<input type="text"/>	American Funds AMCAP Fund	003846	<input type="text"/>	DFA International Small Company Portfolio	002187
<input type="text"/>	TIAA-CREF Social Choice Equity Fund	003081	<input type="text"/>	DFA Emerging Markets Portfolio	003182

Your allocations must total 100%

Note: If you fail to complete the investment elections above, your contribution will automatically be invested in the date specific Target Retirement Trust closest to the year you will reach age 65.

IV. Authorization

Signature of Participant

Date

Mail to:
 T.A.G. 401(k) Plan
 1105 N. Hollywood Way
 Burbank, CA 91505
 FAX: 818-843-0300