



October 2, 2018

Dear Member,

In early September your Animation Guild Negotiating Committee concluded talks with the Alliance of Motion Picture and Television Producers (AMPTP) for a new three-year TAG Master agreement. After five long days of negotiating, we achieved an agreement that preserves pension and health benefits, raises wage minimums, and makes significant improvements for projects produced for streaming services (New Media). We're now recommending the agreement to you for ratification.

Enclosed you'll find two Question and Answer sheets; one that goes over the major changes to the contract, and one that answers general questions about the ratification process. Most importantly, enclosed is a ratification ballot with instructions on how to vote either online or via telephone. You can view the Memorandum of Agreement detailing all the changes to the agreement on our website at <http://animationguild.org/2018-negotiations>. We ask that you carefully review all documents, including the Memorandum of Agreement, before voting.

Similar to 2015, we are holding the contract ratification vote online. The American Arbitration Association will oversee the voting process. You may cast your vote online using the pin code and instructions they have provided, or you may vote via telephone. If for some reason you are unable to cast your ballot using either the online system or telephone, you are welcome to come to the Guild office during business hours (M-F, 8:30am-5pm) to use a computer we have available for voting.

To have your ballot counted, you must be a member in good standing (all dues and fees paid) by 5pm on October 22, 2018. Please contact the union office at 818-845-7500 or by E-mail at [membership@tag839.org](mailto:membership@tag839.org) if you have questions about your account.

The ratification will be decided by a simple majority of the votes cast. Not voting means your voice will not be heard on the ratification decision. Only cast votes will be counted - not voting means you are sitting this decision out and letting others make it for you.

We would like to thank all the Animation Guild members who participated in craft meetings, served on committees, and gave input on contract proposals. We would also like to thank all members who were visibly engaged in their workplaces leading up to and during negotiations. The results achieved in this contract reflect a level of participation well above the last few cycles - you made a difference! We think this is a strong agreement, and wholeheartedly recommend a vote of "Yes".

In Solidarity,

Jason MacLeod  
Business Representative

KC Johnson  
President

the  
animation  
guild

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