

WEINGARTEN RIGHTS



the
animation
guild

IATSE LOCAL 839



"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my Union Representative be present at the meeting. Without representation, I choose not to answer any questions. This is my right under the 1975 U.S. Supreme Court Weingarten decision."

(If you are called to a meeting with an employer, read the above or present this card when the meeting begins.)