Effective (Unless	e Dates: otherwise specified)	8/2/20-	-7/31/21		Period -7/30/22		d Period 2-7/29/23		Period -7/31/24
(27303		Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
ANIMA	TION	ourry	11001119	riodity	77.001119		, , contry	. iodily	11351119
	Animator**								
21-032	Background**								
21-042	Layout**								
21-052	Model Designer**								
	Animation Story Person**								1
21 022	1st 6 months	\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
	2nd 6 months	\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,111.20	\$54.36	\$2,174.40
	Journey	\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
	(Subject to right of Producer i	· ·						Ψ00.00	Ψ2,200.20
	(Casjeet to right or reducer)	1				Touconably ac	,,,,,		1
21-027	Production Board***								
21021	1st 6 months	\$55.93	\$2,237.20	\$57.61	\$2,304.40	\$59.34	\$2,373.60	\$61.12	\$2,444.80
	2nd 6 months	\$57.20	\$2,288.00	\$58.92	\$2,356.80	\$60.69	\$2,427.60	\$62.51	\$2,500.40
	Journey	\$59.34	\$2,373.60	\$61.12	\$2,444.80	\$62.95	\$2,518.00	\$64.84	\$2,593.60
	(Subject to right of Producer to	· ·						ΨΟΨ.ΟΨ	Ψ2,000.00
	(Subject to right of Froducer)	Tequest one		I WINCH O	lion shall not al	Treasoriably de	arry.)		
21-801	Staff Comic Strip Story Pers	con and/or Ar	l tiet						
21-001	1st 6 months	\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
	2nd 6 months	\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,004.40	\$54.36	\$2,174.40
	Journey	\$51.60	\$2,064.00	\$53.15	\$2,049.00	\$54.74	\$2,111.20	\$56.38	\$2,174.40
	(Subject to right of Producer							ψ50.50	ΨΖ,233.20
	(Subject to right of Producer t	Tequest one	Six-monun exter	TSION WHICH O	THOM SMAIL MOUNT	пеаѕопарту и	iny.)		<u> </u>
24 442	Key Assistant Animator	\$49.45	\$1,978.00	\$50.93	\$2,037.20	\$52.46	\$2,098.40	\$54.03	\$2,161.20
21-112	Rey Assistant Anniator	Ψ49.43	\$1,970.00	φυσ.9υ	Ψ2,037.20	ψ32.40	\$2,090.40	ψ04.00	Ψ2,101.20
21_102	Assistant Animator / Storybo	l oard Povisio	l nist						
21-102									
	Assistant Model Designer	Istant Layou	ւ 						
	Assistant Staff Comic Strip	Story Person	and/or Artist	<u> </u>					
21-002	1st 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
	2nd 6 months	\$42.21	\$1,688.40	\$43.48	\$1,739.20	\$44.78	\$1,740.00	\$46.12	\$1,844.80
	Journey	\$44.16	\$1,766.40	\$45.48	\$1,739.20	\$46.84	\$1,791.20	\$48.25	\$1,930.00
	(Subject to right of Producer					•		ψ40.23	\$1,930.00
	(Subject to right of Producer t	T	T	TSION WINCH O	THOIT STIAIT HOL UI	lieasoriably de	iny.)		
21_1/2	Breakdown	<del> </del>	+						<del> </del>
21-142		\$37.76	\$1,510.40	\$38.89	\$1,555.60	\$40.06	\$1,602.40	\$41.26	\$1,650.40
	1st year	\$38.78	\$1,510.40	\$39.94	\$1,555.60	\$40.06	\$1,602.40	\$42.37	\$1,650.40
	Journey	φ30.70	\$1,551.20	<b>Ф</b> 39.94	\$1,597.00	φ41.14	Φ1,045.00	<b>Φ42.37</b>	\$1,094.00
21 152	Inbetweener						-		
Z 1-10Z	1st 6 months	¢35.00	\$1.400.00	\$36.05	¢1 442 00	\$37.13	¢1.495.20	\$38.24	¢1 520 60
	2nd 6 months	\$35.00 \$36.01	\$1,400.00 \$1,440.40	\$30.05	\$1,442.00	\$37.13	\$1,485.20 \$1,528.00	\$38.24	\$1,529.60
					\$1,483.60				\$1,574.00
	Journey	\$37.35	\$1,494.00	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40
24 202	Appropriate Layers Madel D	oolensa Daal	 	Drodustis:	Poord .				
21-202	Apprentice Layout, Model D					<b>#40.00</b>	¢4 600 00	¢44.00	¢4 640 00
	6 months	\$37.72	\$1,508.80	\$38.85	\$1,554.00	\$40.02	\$1,600.80	\$41.22	\$1,648.80
	(Subject to right of Producer to	to request one	sıx-montn exter T	nsion which Ui T	nion shall not ur T	reasonably de	eny.)		<u> </u>
		ı	1	1	I				1

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>\*\*</sup> An Animator, Background or Layout person designated by the Producer to be responsible for and supervise the work of others in the same classification shall be paid the key rate of 15% above the minimum Journey rate for the classification during such an assignment. Effective [1st Sunday following AMPTP receipt of notice of ratification], an Animation Story Person designated by the Producer to be responsible for and supervise the work of others in the same classification shall be paid the key rate of 15% above the minimum Journey rate for the classification during such an assignment.

<sup>\*\*\*</sup> Effective [1st Sunday following AMPTP receipt of notice of ratification], when designated by the Producer to be responsible for and supervise the work of others in the same classification, the employee shall be paid the key rate of 15% above the minimum Journey rate for the

Effective Dates:			First	Period	Secon	d Period	Third	Period
(Unless otherwise specified)	8/2/20	-7/31/21	8/1/21	-7/30/22	7/31/22	2-7/29/23	7/30/23	3-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
classification during such an assi	gnment.							
		_						
ANIMATION (continued)								
21-232 Blue Sketch								
1st year	\$37.00	\$1,480.00	\$38.11	\$1,524.40	\$39.25	\$1,570.00	\$40.43	\$1,617.20
Journey	\$38.03	\$1,521.20	\$39.17	\$1,566.80	\$40.35	\$1,614.00	\$41.56	\$1,662.40
21-312 Story Sketch								
1st year	\$45.66	\$1,826.40	\$47.03	\$1,881.20	\$48.44	\$1,937.60	\$49.89	\$1,995.60
Journey	\$46.36	\$1,854.40	\$47.75	\$1,910.00	\$49.18	\$1,967.20	\$50.66	\$2,026.40
21-322 Apprentice Animation Sto					<b>*</b> 10 11	<b>*</b>		<b>*</b> 1 0 = 0 10
1st 6 months	\$37.81	\$1,512.40	\$38.94	\$1,557.60	\$40.11	\$1,604.40	\$41.31	\$1,652.40
2nd 6 months	\$39.47	\$1,578.80	\$40.65	\$1,626.00	\$41.87	\$1,674.80	\$43.13	\$1,725.20
(Subject to right of Produc	cer to request one	six-month exter	nsion which Ui	nion shall not un	reasonably de	eny.)		
04 000 Applications Discoston								
21-332 Assistant Director	#20.00	¢4 574 00	¢40.40	¢4 640 40	<b>044.07</b>	¢4 eee oo	<b>#40.00</b>	¢4 746 00
1st 6 months	\$39.28	\$1,571.20	\$40.46	\$1,618.40	\$41.67	\$1,666.80	\$42.92	\$1,716.80
2nd 6 months	\$42.85	\$1,714.00	\$44.14	\$1,765.60	\$45.46	\$1,818.40	\$46.82	\$1,872.80
3rd 6 months	\$46.41	\$1,856.40	\$47.80	\$1,912.00	\$49.23	\$1,969.20	\$50.71	\$2,028.40
Journey	\$48.48	\$1,939.20	\$49.93	\$1,997.20	\$51.43	\$2,057.20	\$52.97	\$2,118.80
24 225 Chapt Times (9/4/24 4 at	Coturdov follow	ing AMDTD's	receipt of p	tion of rotific	otion)			
21-335 Sheet Timer (8/1/21 - 1st						n/a	n/a	n/o
1st 6 months	\$39.28	\$1,571.20	\$40.46	\$1,618.40	n/a	n/a	n/a	n/a
2nd 6 months	\$42.85	\$1,714.00	\$44.14	\$1,765.60	n/a	n/a	n/a	n/a
3rd 6 months	\$46.41	\$1,856.40	\$47.80	\$1,912.00	n/a	n/a	n/a	n/a
Journey	\$48.48	\$1,939.20	\$49.93	\$1,997.20	n/a	n/a	n/a	n/a
21-335 Animation Timer (effective	o 1st Sunday fo	llowing AMP	TD's receipt	of notice of r	atification)			
1st 6 months		Thowing Aivir	\$40.46	\$1,618.40	\$41.67	\$1,666.80	\$42.92	\$1,716.80
2nd 6 months			\$44.14	\$1,765.60	\$45.46	\$1,818.40	\$46.82	\$1,872.80
3rd 6 months			\$47.80	\$1,703.00	\$49.23	\$1,969.20	\$50.71	\$2,028.40
Journey			\$49.93	\$1,997.20	\$51.43	\$2,057.20	\$52.97	\$2,118.80
Journey			Ψ49.93	ψ1,997.20	ψ51.45	Ψ2,037.20	Ψ32.91	Ψ2,110.00
21-613 Apprentice Timer								
6 months	\$33.79	\$1,351.60	\$34.80	\$1,392.00	\$35.84	\$1,433.60	\$36.92	\$1,476.80
(Subject to right of Produc							Ψ00.02	Ψ1,170.00
(easyest to right or riodat				The strain free difference of the st	nousenably as			
21-242 Scene Planner (8/1/21 - 1	st Saturday follo	owina AMPTP	's receipt of	notice of rati	fication)			
1st year	\$44.04	\$1,761.60	\$45.36	\$1,814.40	n/a	n/a	n/a	n/a
Journey	\$45.88	\$1,835.20	\$47.26	\$1,890.40	n/a	n/a	n/a	n/a
,	, ,,,,,,,,	. ,		. ,== 3==0	· · ·		<u> </u>	
21-252 Animation Checker								
1st 3 months	\$37.00	\$1,480.00	\$38.11	\$1,524.40	\$39.25	\$1,570.00	\$40.43	\$1,617.20
Next 9 months	\$38.03	\$1,521.20	\$39.17	\$1,566.80	\$40.35	\$1,614.00	\$41.56	\$1,662.40
Next 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
Next 6 months	\$42.29	\$1,691.60	\$43.56	\$1,742.40	\$44.87	\$1,794.80	\$46.22	\$1,848.80
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
j	·		· · · · · · · · · · · · · · · · · · ·		-			
* Minimum scale for daily employed	1 11 1 447 7	7400/ /4400/ -4	· · ·	4 0000) /	dele le medie de les	<del>'                                    </del>		· · · ·

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

Effective Dates:			First	Period	Secon	d Period	Third	Period
(Unless otherwise specified)	8/2/20-	-7/31/21	8/1/21	-7/30/22	7/31/22	-7/29/23	7/30/23-7/31/24	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
			2///222/	<u> </u>				
COLOR DESIGNERS			-	[1st Saturday				
04.504.01.0			-	MPTP receipt				
21-501 Color Designer**	<b>#00.00</b>	<b>#4.504.00</b>		f ratification]				
1st 6 months	\$38.03	\$1,521.20	\$39.17	\$1,566.80				
2nd 6 months	\$41.75	\$1,670.00	\$43.00	\$1,720.00				
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20				
			-	ay following				
			4	eipt of notice of				
21-501 Color Designer**				7 - 7/30/2022				
1st 6 months			\$43.57	\$1,742.94	\$44.88	\$1,795.20	\$46.23	\$1,849.20
2nd 6 months			\$44.56	\$1,782.34	\$45.90	\$1,836.00	\$47.28	\$1,891.20
Journey			\$50.00	\$2,000.00	\$50.00	\$2,000.00	\$51.50	\$2,060.00
INK AND PAINT (Inking, Special E	ffects, Painters	<u>l</u> )						
21-412 Assistant Supervisor (Ink	and Paint, Xero	ox, Color Mo	del or Paint I	_ab)				
1st 6 months	\$37.88	\$1,515.20	\$39.02	\$1,560.80	\$40.19	\$1,607.60	\$41.40	\$1,656.00
2nd 6 months	\$38.81	\$1,552.40	\$39.97	\$1,598.80	\$41.17	\$1,646.80	\$42.41	\$1,696.40
Journey	\$40.12	\$1,604.80	\$41.32	\$1,652.80	\$42.56	\$1,702.40	\$43.84	\$1,753.60
21-422 <b>Inker</b>								
1st month	\$32.95	\$1,318.00	\$33.94	\$1,357.60	\$34.96	\$1,398.40	\$36.01	\$1,440.40
Next 6 months	\$34.74	\$1,389.60	\$35.78	\$1,431.20	\$36.85	\$1,474.00	\$37.96	\$1,518.40
Next 6 months	\$35.69	\$1,427.60	\$36.76	\$1,470.40	\$37.86	\$1,514.40	\$39.00	\$1,560.00
Journey	\$36.94	\$1,477.60	\$38.05	\$1,522.00	\$39.19	\$1,567.60	\$40.37	\$1,614.80
21-442 Ink Checker								
	¢27.52	¢1 500 90	¢20.65	¢1.546.00	¢20.01	¢1 502 40	\$41.00	¢1 640 00
1st year	\$37.52 \$38.21	\$1,500.80 \$1,528.40	\$38.65 \$39.36	\$1,546.00 \$1,574.40	\$39.81 \$40.54	\$1,592.40 \$1,621.60	\$41.76	\$1,640.00 \$1,670.40
Journey	φ30.21	\$1,520.40	φ39.30	φ1,574.40	φ40.54	\$1,021.00	φ41.70	\$1,070.40
21-452 Special Effects								
1st year	\$37.52	\$1,500.80	\$38.65	\$1,546.00	\$39.81	\$1,592.40	\$41.00	\$1,640.00
Journey	\$38.21	\$1,528.40	\$39.36	\$1,574.40	\$40.54	\$1,621.60	\$41.76	\$1,670.40
21-453 Head Special Effects	\$39.28	\$1,571.20	\$40.46	\$1,618.40	\$41.67	\$1,666.80	\$42.92	\$1,716.80
21-500 Color Modelist								
1st 6 months	\$36.06	\$1,442.40	\$37.14	\$1,485.60	\$38.25	\$1,530.00	\$39.40	\$1,576.00
2nd 6 months	\$37.04	\$1,442.40	\$38.15	\$1,465.00	\$39.29	\$1,530.00	\$40.47	\$1,618.80
Journey	\$37.04	\$1,535.60	\$39.54	\$1,520.00	\$40.73	\$1,629.20	\$41.95	\$1,678.00
04 500 Paintan								
21-522 Painter	#20.05	¢4 040 00	#00.04	¢4.057.00	<b>#04.00</b>	£4.000.40	<b>#</b> 00.04	04 440 40
1st month	\$32.95	\$1,318.00	\$33.94	\$1,357.60	\$34.96	\$1,398.40	\$36.01	\$1,440.40
Next 6 months	\$34.26	\$1,370.40	\$35.29	\$1,411.60	\$36.35	\$1,454.00	\$37.44	\$1,497.60
Next 6 months	\$35.25	\$1,410.00	\$36.31	\$1,452.40	\$37.40	\$1,496.00	\$38.52	\$1,540.80
Journey	\$36.69	\$1,467.60	\$37.79	\$1,511.60	\$38.92	\$1,556.80	\$40.09	\$1,603.60
		I.	I					1

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>\*\*</sup> Effective [1st Sunday following AMPTP receipt of notice of ratification], a Color Designer designated by the Producer to be responsible for and supervise the work of others in the same classification shall be paid the key rate of 15% above the minimum Journey rate for the classification during such an assignment.

Effective Da		0/0/00	7/04/04		Period		d Period		Third Period 7/30/23-7/31/24	
(Unless oth	erwise specified)	8/2/20-			-7/30/22		2-7/29/23			
		Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	
INK AND P	AINT (Inking, Special Effe	cts, Painters)	(continued)							
21-542 <b>Xe</b>	rox Processor									
	1st 3 months	\$32.95	\$1,318.00	\$33.94	\$1,357.60	\$34.96	\$1,398.40	\$36.01	\$1,440.40	
	2nd 12 months	\$35.84	\$1,433.60	\$36.92	\$1,476.80	\$38.03	\$1,521.20	\$39.17	\$1,566.80	
	Journey	\$36.69	\$1,467.60	\$37.79	\$1,511.60	\$38.92	\$1,556.80	\$40.09	\$1,603.60	
21-552 <b>Ke</b>	y Xerox Processor	\$37.14	\$1,485.60	\$38.25	\$1,530.00	\$39.40	\$1,576.00	\$40.58	\$1,623.20	
CHECKERS	<u>s</u>									
	erox Checker									
	1st year	\$37.52	\$1,500.80	\$38.65	\$1,546.00	\$39.81	\$1,592.40	\$41.00	\$1,640.00	
	Journey	\$38.21	\$1,528.40	\$39.36	\$1,574.40	\$40.54	\$1,621.60	\$41.76	\$1,670.40	
21-572 <b>A</b> n	imation Stock Librarian									
21-312 AII	1st 6 months	\$35.91	\$1,436.40	\$36.99	\$1,479.60	\$38.10	\$1,524.00	\$39.24	\$1,569.60	
	2nd 6 months	\$36.79	\$1,471.60	\$37.89	\$1,515.60	\$39.03	\$1,561.20	\$40.20	\$1,608.00	
	Journey	\$38.21	\$1,528.40	\$39.36	\$1,574.40	\$40.54	\$1,621.60	\$41.76	\$1,670.40	
04.000 <b>D</b>										
21-632 <b>Pr</b>	oduction Final Checker/M		<b>#4 400 40</b>	<b>#00.00</b>	¢4.470.00	<b>#00.40</b>	<b>#4 504 00</b>	<b>#</b> 00.04	<b>#4.500.00</b>	
	1st 6 months	\$35.91	\$1,436.40	\$36.99	\$1,479.60	\$38.10	\$1,524.00	\$39.24	\$1,569.60	
	2nd 6 months	\$36.79	\$1,471.60	\$37.89	\$1,515.60	\$39.03	\$1,561.20	\$40.20	\$1,608.00	
	Journey	\$38.21	\$1,528.40	\$39.36	\$1,574.40	\$40.54	\$1,621.60	\$41.76	\$1,670.40	
21-633 <b>He</b>	ad Final Checker	\$39.28	\$1,571.20	\$40.46	\$1,618.40	\$41.67	\$1,666.80	\$42.92	\$1,716.80	
21-652 <b>Pa</b>	int Checker									
	1st 6 months	\$35.00	\$1,400.00	\$36.05	\$1,442.00	\$37.13	\$1,485.20	\$38.24	\$1,529.60	
	2nd 6 months	\$36.01	\$1,440.40	\$37.09	\$1,483.60	\$38.20	\$1,528.00	\$39.35	\$1,574.00	
	Journey	\$37.35	\$1,494.00	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40	
21-672 <b>Pi</b> o	cture Set-Up									
2. 0.2 1.0	1st year	\$37.00	\$1,480.00	\$38.11	\$1,524.40	\$39.25	\$1,570.00	\$40.43	\$1,617.20	
	Journey	\$38.16	\$1,526.40	\$39.30	\$1,572.00	\$40.48	\$1,619.20	\$41.69	\$1,667.60	
	·									
21-682 <b>Sc</b>	an Checker									
	1st 6 months	\$34.09	\$1,363.60	\$35.11	\$1,404.40	\$36.16	\$1,446.40	\$37.24	\$1,489.60	
	2nd 6 months	\$35.03	\$1,401.20	\$36.08	\$1,443.20	\$37.16	\$1,486.40	\$38.27	\$1,530.80	
	Journey	\$36.31	\$1,452.40	\$37.40	\$1,496.00	\$38.52	\$1,540.80	\$39.68	\$1,587.20	
21-692 <b>Ce</b>	el Service									
	1st 6 months	\$33.93	\$1,357.20	\$34.95	\$1,398.00	\$36.00	\$1,440.00	\$37.08	\$1,483.20	
	2nd 6 months	\$34.81	\$1,392.40	\$35.85	\$1,434.00	\$36.93	\$1,477.20	\$38.04	\$1,521.60	
	Journey	\$35.94	\$1,437.60	\$37.02	\$1,480.80	\$38.13	\$1,525.20	\$39.27	\$1,570.80	
21-722 <b>Mi</b> :	x and Match									
	1st year	\$35.41	\$1,416.40	\$36.47	\$1,458.80	\$37.56	\$1,502.40	\$38.69	\$1,547.60	
	Journey	\$36.81	\$1,472.40	\$37.91	\$1,516.40	\$39.05	\$1,562.00	\$40.22	\$1,608.80	
21-742 <b>P</b> a	int Technician									
- 1 172 IQ	1st year	\$38.24	\$1,529.60	\$39.39	\$1,575.60	\$40.57	\$1,622.80	\$41.79	\$1,671.60	
	Journey	\$39.57	\$1,582.80	\$40.76	\$1,630.40	\$41.98	\$1,679.20	\$43.24	\$1,729.60	
							. ,			
± 84: :			100/ /4400/ 5		4 0000) (					

Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

Effective Dates:			First	Period	Second	d Period	Third	Period
(Unless otherwise specified)	8/2/20-	-7/31/21		-7/30/22		-7/29/23		3-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
CHECKERS (continued)								
21-792 Letter Artist					4.0 -0			
1st 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
2nd 6 months	\$42.29	\$1,691.60	\$43.56	\$1,742.40	\$44.87	\$1,794.80	\$46.22	\$1,848.80
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
21-222 Trainee								
1st 6 months	\$33.40	\$1,336.00	\$34.40	\$1,376.00	\$35.43	\$1,417.20	\$36.49	\$1,459.60
2nd 6 months	\$35.40	\$1,400.40	\$36.06	\$1,442.40	\$37.14	\$1,417.20	\$38.25	\$1,439.00
Journey	\$36.63	\$1,465.20	\$37.73	\$1,442.40	\$38.86	\$1,465.00	\$40.03	\$1,601.20
oddiney	Ψ00.00	ψ1,400.20	ΨΟΤ.ΤΟ	ψ1,003.20	Ψ00.00	Ψ1,004.40	Ψ+0.00	ψ1,001.20
COMIC STRIP (Work presently assi	gned)							
21-812 Class I (Story Person or Ar	tist doing two	Sunday page	s or six dai	y strips per w	eek)			
1st year	\$47.49	\$1,899.60	\$48.91	\$1,956.40	\$50.38	\$2,015.20	\$51.89	\$2,075.60
After 1 year in classif.	\$49.57	\$1,982.80	\$51.06	\$2,042.40	\$52.59	\$2,103.60	\$54.17	\$2,166.80
21-822 Class II (Writes or draws or	ne Sunday pa	ge per week)						
1st year	\$42.97	\$1,718.80	\$44.26	\$1,770.40	\$45.59	\$1,823.60	\$46.96	\$1,878.40
After 1 year in classif.	\$44.68	\$1,787.20	\$46.02	\$1,840.80	\$47.40	\$1,896.00	\$48.82	\$1,952.80
O4 OOO Chaff Analistant								
21-832 Staff Assistant	#22.25	¢4 220 00	<b>#24.0</b> 5	£4.070.00	<b>#25.00</b>	¢4 444 00	<b>#20.04</b>	<b>\$4.450.00</b>
1st year	\$33.25	\$1,330.00	\$34.25	\$1,370.00	\$35.28	\$1,411.20	\$36.34	\$1,453.60
2nd year	\$34.67	\$1,386.80	\$35.71	\$1,428.40	\$36.78	\$1,471.20	\$37.88	\$1,515.20
3rd year	\$36.55	\$1,462.00	\$37.65	\$1,506.00	\$38.78	\$1,551.20	\$39.94	\$1,597.60
Journey	\$37.22	\$1,488.80	\$38.34	\$1,533.60	\$39.49	\$1,579.60	\$40.67	\$1,626.80
COMIC STRIP (New work)								
21-842 Six Panels (Writes and draw	ws)							
1st year	\$38.67	\$1,546.80	\$39.83	\$1,593.20	\$41.02	\$1,640.80	\$42.25	\$1,690.00
After 1 year in classif.	\$40.35	\$1,614.00	\$41.56	\$1,662.40	\$42.81	\$1,712.40	\$44.09	\$1,763.60
21-852 Six Strips (Writes and draw	_,'							
1st year	\$42.97	\$1,718.80	\$44.26	\$1,770.40	\$45.59	\$1,823.60	\$46.96	\$1,878.40
After 1 year in classif.	\$44.68	\$1,787.20	\$46.02	\$1,840.80	\$47.40	\$1,896.00	\$48.82	\$1,952.80
21-862 One Sunday Page (Writes a	and drawe)							
1st year	\$38.67	\$1,546.80	\$39.83	\$1,593.20	\$41.02	\$1,640.80	\$42.25	\$1,690.00
After 1 year in classif.	\$40.35	\$1,614.00	\$41.56	\$1,662.40	\$42.81	\$1,040.60	\$44.09	\$1,763.60
Aitor i your in diassii.	Ψ-0.00	ψ1,017.00	ψ+1.00	ψ1,002.40	ψ <del>1</del> 2.01	ψ1,712.40	Ψ-Τ∪∂	ψ1,700.00
PROMOTION AND PUBLICITY ARTI	STS							
21-872 Class I (Responsible)								
1st year	\$47.49	\$1,899.60	\$48.91	\$1,956.40	\$50.38	\$2,015.20	\$51.89	\$2,075.60
After 1 year in classif.	\$49.67	\$1,986.80	\$51.16	\$2,046.40	\$52.69	\$2,107.60	\$54.27	\$2,170.80
04.000 04.000								
21-882 Class II (Assistant)	040.07	<b>M4 740 00</b>	<b>A4400</b>	04.770.10	<b>4.5.5</b>	<b>#4.000.00</b>	<b>0.10.00</b>	04.070.10
1st year	\$42.97	\$1,718.80	\$44.26	\$1,770.40	\$45.59	\$1,823.60	\$46.96	\$1,878.40
After 1 year in classif.	\$44.68	\$1,787.20	\$46.02	\$1,840.80	\$47.40	\$1,896.00	\$48.82	\$1,952.80
		<u> </u>						

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

Effective Dates:				Period		d Period	Third Period	
(Unless otherwise specified)	8/2/20	-7/31/21	8/1/21	-7/30/22	7/31/22	2-7/29/23	7/30/23	3-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
ANIMATION WRITERS								
For current employees and new hire	s prior to the	1st Sunday	following th	e AMPTP's red	ceipt of notic	ce of ratification	<u>on:</u>	
21-022 Animation Writer**								
1st 6 months	\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	n/a	n/a
2nd 6 months	\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,111.20	n/a	n/a
Journey	\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	n/a	n/a
(Subject to right of Producer t	o request one	six-month exter	nsion which U	Inion shall not un	reasonably d	eny.)		
F	4	4:		<u> </u>				
For current employees after satisfac				<u>f progression</u>	and new nir	es on or after	<u>.                                    </u>	<del> </del>
the 1st Sunday following the AMPTP	's receipt or	notice of rati		f- IIi		+		+
			-	ay following				
FOA OFOLA i-t- Anim-ti Militar		1	4	eipt of notice of				
[21-850] Associate Animation Writer		1		] - 7/30/2022	<b>0.10.11</b>	<b>#</b> 4 004 40	044.04	<b>\$4.050.40</b>
1st 6 months		_	\$38.94	\$1,557.60	\$40.11	\$1,604.40	\$41.31	\$1,652.40
2nd 6 months			\$44.53	\$1,781.20	\$45.87	\$1,834.80	\$47.25	\$1,890.00
(Subject to right of Producer t	o request one	six-month exte	nsion which U	Inion shall not un	reasonably d	eny.)		
FO.4. O.F.(1, A. ).			ļ					
[21-851] Animation Writer			<b>A=0.11</b>	40.004.40	<b>*</b> =4.04	40.004.40		40.400.40
1st 6 months			\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
Journey			\$55.27	\$2,210.80	\$56.93	\$2,277.20	\$58.64	\$2,345.60
(Subject to right of Producer t	to request one	six-month exte	nsion which U	Inion shall not un	reasonably d	eny.)		
Supervising Animation Write	 		\$63.56	\$2,542.40	\$65.47	\$2,618.80	\$67.44	\$2,697.60
For animated programs subject to a	license agre	 ement entere	 ed into on or	after August	1. 2022			<del> </del>
(or in the absence of a license agree						2022;		
in the case of a series or mini-series							ust 1, 2022	) <u>:</u>
[21-850] Associate Animation Writer								
1st 6 months					\$40.11	\$1,604.40	\$41.31	\$1,652.40
2nd 6 months					\$45.87	\$1,834.80	\$47.25	\$1,890.00
(Subject to right of Producer t	o request one	six-month exte	nsion which U	Inion shall not ur	reasonably d	eny.)		
[21-851] Animation Writer Level 1								
1st 6 months					\$51.61	\$2,064.40	\$53.16	\$2,126.40
Journey					\$56.93	\$2,277.20	\$58.64	\$2,345.60
(Subject to right of Producer t	o request one	six-month exte	nsion which U	Inion shall not ur	reasonably d	eny.)	-	
[21-852] Animation Writer Level 2					\$63.00	\$2,520.00	\$64.89	\$2,595.60
[21-853] Supervising Animation Write					\$72.50	\$2,900.00	\$74.68	\$2.097.20
LZ 1-000 Supervising Ammation Write	71				φ12.5U	φ∠,900.00	φ14.00	\$2,987.20

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>\*\*</sup> An Animation Writer designated by the Producer to be responsible for and supervise the work of other writers shall be paid the key rate of 15% above the minimum Journey rate for the classification during such an assignment.

<sup>\*\*\*</sup> This classification applies to an Animation Writer designated by the Producer to be responsible for and supervise the work of other writers.

Effective Dates:		First Period	Second Period	Third Period	P&H Hours
(Unless otherwise specified)	8/2/20-7/31/21	8/1/21-7/30/22	7/31/22-7/29/23	7/30/23-7/31/24	8/1/21-7/31/24
STORYBOARD CLASSIFICA	TION				
Animated programs subject	•	<del>-</del>			-
commences production ani			of a series or mini-ser	ies, production animati	on of the first
episode or part commences	prior to August 1, 2	022)	T	Г	
Short Subjects - Less that	an 4 Minutes (TV or 1				
Storyboard Only	per individual	per individual	per individual	per individual	63
333.7.2 3	negotiation	negotiation	negotiation	negotiation	
			Ŭ	Ŭ	
Short Subjects - 4 to 7 M	•		<b>\$4.050.00</b>	<b>*</b> 4 <b>7 4 7 6 1</b>	
Storyboard Only	\$1,557.18	\$1,603.90	\$1,652.02	\$1,701.58	63
Object Orabicate Occupy	- 45 Minutes (TV es.)	The activities ()			
Short Subjects - Over 7 t Storyboard Only	\$1,885.69	\$1,942.26	\$2,000.53	\$2,060.55	80
Storyboard Only	φ1,005.09	Φ1,942.20	\$2,000.55	\$2,060.55	00
Half-Hour Subjects (TV o	r Theatrical)			-	
Storyboard Only	\$3,580.86	\$3,688.29	\$3,798.94	\$3,912.91	148
Otoryboard Offiy	Ψυ,υυυ.υυ	ψ0,000.20	ψο,,, σο.ο-τ	ΨΟ,Ο 12.0 1	170
One Hour or More Subje	cts (TV)	<u> </u>			
Storyboard Only	\$5,341.09	\$5,501.32	\$5,666.36	\$5,836.35	222
,,	. ,	, , , , , , , ,	,	, ,	
Animated programs subject	4 !!		-ft A 4 0000 /-		
Short Subjects - Less that	an 4 Minutes (TV or 1	 Гheatrical)			
Storyboard Only	•	,	per individual	per individual	63
			negotiation	negotiation	
Short Subjects - 4 to 7 M	inutes (TV or Theatri	 ical)			
Storyboard Only	mates (14 or Theath		\$1,652.02	\$1,701.58	63
Cicryscard Crny			Ψ1,002.02	Ψ1,7 Θ1.00	
Short Subjects - Over 7 t	o 15 Minutes (TV or	 Theatrical)			
Storyboard Only	(11111111111111111111111111111111111111		\$2,080.55	\$2,142.97	100
, ,			. ,	. ,	
Half-Hour Subjects (TV o	or Theatrical)				
Storyboard Only			\$3,950.88	\$4,069.41	240
Subjects One Hour or Mo	ore (TV)				
Storyboard Only			\$5,893.01	\$6,069.80	320
heatrical Subjects One Ho	ur or More				
Effective for contracts er	stored into prior to A	uguet 1, 2022:			
One Hour or More Su		ugust 1, 2022.			
Storyboard Only	\$5,341.09	\$5,501.32	\$5,666.36	\$5,836.35	222
Ctoryboard Orny	Ψ5,5 11.00	Ψ0,001.02	\$5,555.55	Ψ0,000.00	<b></b>
Effective for contracts er	ntered into on or afte	│ er August 1, 2022: Sub	l jects One Hour or Mor	l e But Less Than 75 Miı	nutes
Subjects One Hour or					
Storyboard Only			\$5,893.01	\$6,069.80	320
, ,					
Subjects 75 Minutes	or More				
Storyboard Only			\$7,932.92	\$8,170.91	425
. <u> </u>	. <del>. – – –</del>				

In reference to the above Unit rates, the Employer may require two re-works after the presentation by the Story Person without additional compensation. If an additional re-work is required by the Employer, an additional 20% of the original Unit maximum shall be paid for each re-work.

Effective Dates:		First Period	Second Period	Third Period	P&H Hours
Unless otherwise specified)	8/2/20-7/31/21	8/1/21-7/30/22	7/31/22-7/29/23	7/30/23-7/31/24	8/1/21-7/31/24
Any amount negotiated in exc					
, ,			j j	· I	
ANIMATION WRITER CLASS	SIFICATION				
Animated programs subject	to a license agreeme	ent entered into <u>prior t</u>	<u>o August 1, 2022</u> (or in	the absence of a licens	se agreement,
commences production ani	mation prior to Augus	st 1, 2022; in the case	of a series or mini-seri	es, production animation	on of the first
episode or part commences	prior to August 1, 20	22)			
Object Ordelington Languite	4 Minorton (TV) T				
Short Subjects - Less th					00
Synopsis and Outline	per individual	per individual	per individual	per individual	33
Talantan an Cana annia	negotiation	negotiation	negotiation	negotiation	07
Teleplay or Screenplay	per individual	per individual	per individual	per individual	67
	negotiation	negotiation	negotiation	negotiation	
Short Subjects - 4 to 7 M	linutes (TV or Theatric	cal)			
Synopsis and Outline	\$1,122.91	\$1,156.60	\$1,191.30	\$1,227.04	33
Teleplay or Screenplay	. ,	\$2,763.04	\$2,845.93	\$2,931.31	67
		. ,	<del>+-,</del>	<del>+=,</del>	
Short Subjects - Over 7 t					
Synopsis and Outline	\$1,133.08	\$1,167.07	\$1,202.08	\$1,238.14	47
Teleplay or Screenplay	\$3,695.75	\$3,806.62	\$3,920.82	\$4,038.44	153
Holf Hour Cubicate (TV)	The and wine 1\				
Half-Hour Subjects (TV o	•	<b>#0.076.40</b>	<b>#0.400.47</b>	#0.000.60	04
Synopsis and Outline	\$2,015.71	\$2,076.18	\$2,138.47	\$2,202.62	91
Teleplay or Screenplay	\$7,083.41	\$7,295.91	\$7,514.79	\$7,740.23	309
Half-Hour Subjects - (TV	or Theatrical) - "New	Animation Writers"*	- Not applicable to con	tracts entered into on o	or after
the 1st Sunday following					
Synopsis and Outline	\$1,857.52	\$1,913.25	\$1,970.65	\$2,029.77	91
Teleplay or Screenplay	\$6,527.51	\$6,723.34	\$6,925.04	\$7,132.79	309
, , , , , , , , , , , , , , , , , , , ,	70,000	+ - ,	+0,0=0.0	<b>41,10</b>	
Subjects One Hour or Me	ore But Less than 75 I	<u> </u>			
Synopsis and Outline	\$2,999.77	\$3,089.76	\$3,182.45	\$3,277.92	93
Teleplay	\$10,655.53	\$10,975.20	\$11,304.46	\$11,643.59	307
Subjects 75 Minutes or N	More (TV)				
Synopsis and Outline	\$2,999.77	\$3,089.76	\$3,182.45	\$3,277.92	100
Teleplay	\$10,655.53	\$10,975.20	\$11,304.46	\$11,643.59	325
і сісріау	φ10,000.00	φ10,973.20	φ11,3U4.4U	φ11,043.38	320
One Hour or More Subje	cts (TV) - "New Anima	ation Writers"* - Not a	oplicable to contracts	entered into on or after	
	g the AMPTP's receipt				
the 1st Sunday following				11 11 11	
Synopsis and Outline	\$2,750.83	\$2,833.35	\$2,918.35	\$3,005.90	93

<sup>\*</sup> In the event a script written by such a writer is produced, said Animation Writer shall be paid the difference between the applicable New Animation Writer rate and the Journeyperson Animation Writer rate.

In reference to the above Unit rates, the Employer may require two re-writes or re-works after the presentation by the Animation Writer without additional compensation. If an additional re-write or re-work is required by the Employer, an additional 20% of the original Unit maximum shall be paid for each re-write or re-work. Any amount negotiated in excess of the above minimums may be applied against any additional compensation for re-write or re-work when due.

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Effective Dates:	0/0/00 7/04/04	First Period	Second Period	Third Period	P&H Hours
(Unless otherwise specified)	8/2/20-7/31/21	8/1/21-7/30/22	7/31/22-7/29/23	7/30/23-7/31/24	8/1/21-7/31/24
ANIMATION WIDTED OF ASS	CIEICATION (continue	<u> </u>			
ANIMATION WRITER CLASS	SIFICATION (CONTINUE	ea) 			
Animated programs subject	to a license agreeme	ent entered into on or	after August 1. 2022 (o	r in the absence of a	license agreement.
commences production ani					_
episode or part commences		•		series, production and	induon of the mot
	on or after August 1	, 2022) 			
Short Subjects - Less th	an 4 Minutes (TV or T	heatrical)			
Synopsis and Outline			per individual	per individual	33
			negotiation	negotiation	
Teleplay or Screenplay			per individual	per individual	67
			negotiation	negotiation	
Short Subjects - 4 to 7 M	inutes (TV or Theatri				
Synopsis and Outline	mutes (1 v or 1 neath		\$1,191.30	\$1,227.04	33
Teleplay or Screenplay			\$2,845.93	\$2,931.31	67
releptay of Screenplay			Ψ2,040.30	ΨΖ,301.01	01
Short Subjects - Over 7 t	o 15 Minutes (TV or 1	heatrical)			
Synopsis and Outline	•		\$1,262.18	\$1,300.05	47
Teleplay or Screenplay			\$4,116.87	\$4,240.38	153
Half Harry Ordelanta (TV)	The and all and b				
Half-Hour Subjects (TV o	or i neatrical)		#2 240 A7	¢0 207 64	91
Synopsis and Outline			\$2,318.07	\$2,387.61	309
Teleplay or Screenplay			\$8,145.92	\$8,390.30	309
Subjects One Hour or Me	ore (TV)				
Synopsis and Outline			\$3,405.22	\$3,507.38	100
					(150 for 75+ Minutes)
Teleplay			\$12,095.76	\$12,458.63	325
					(350 for 75+ Minutes)
Theatrical Subjects One Ho	ur or More				
Effective for contracts or	stared into prior to A				
Effective for contracts en	itered into prior to A	lgust 1, 2022.			
Subjects One Hour of	r More But Less than	75 Minutes (Theatrica	1)		
Synopsis & Outline	\$2,999.77	\$3,089.76	\$3,182.45	\$3,277.92	93
Screenplay	\$10,655.53	\$10,975.20	\$11,304.46	\$11,643.59	307
Ouble de 75 Minut	on Mone (The sature of				
Subjects 75 Minutes	· · · · · · · · · · · · · · · · · · ·	Ф0 000 <b>7</b> 0	Φ0.400.4F	ФО 077 OO	400
Synopsis & Outline	\$2,999.77	\$3,089.76	\$3,182.45	\$3,277.92 \$11,643.50	100 325
Screenplay	\$10,655.53	\$10,975.20	\$11,304.46	\$11,643.59	325
One Hour or More Su	bjects (Theatrical) - "	New Animation Writer	s"*		
Synopsis & Outline	\$2,750.83	\$2,833.35	\$2,918.35	\$3,005.90	93
Screenplay	\$9,771.36	\$10,064.50	\$10,366.44	\$10,677.43	307
=======================================	4	1 1 2222			
Effective for contracts er	ntered into on or afte	r August 1, 2022:			
Subjects One Hour of	r More But Less than	75 Minutes (Theatrica	L D		
Synopsis & Outline	Dat E000 tilali		\$3,405.22	\$3,507.38	100
Screenplay			\$12,095.76	\$12,458.63	325
			ψ.2,000.10	Ψ12,100.00	
Subjects 75 Minutes	or More (Theatrical)				
Synopsis & Outline			\$4,455.44	\$4,589.10	150
Screenplay			\$15,826.23	\$16,301.02	560
* In the event a parint written					

<sup>\*</sup> In the event a script written by such a writer is produced, said Animation Writer shall be paid the difference between the applicable New Animation Writer rate and the Journeyperson Animation Writer rate.

In reference to the above Unit rates, the Employer may require two re-writes or re-works after the presentation by the Animation Writer without additional compensation. If an additional re-write or re-work is required by the Employer, an additional 20% of the original Unit maximum shall be paid for each re-write or re-work. Any amount negotiated in excess of the above minimums may be applied against any additional compensation for

	First Period	Second Period	Third Period	P&H Hours
8/2/20-7/31/21	8/1/21-7/30/22	7/31/22-7/29/23	7/30/23-7/31/24	8/1/21-7/31/24
SIFICATION (continue	ed)			
•	,			
	per individual	per individual	per individual	33 (40 for contracts
	negotiation	negotiation	negotiation	entered into on or after 1st
				Sunday following 30 days
				after AMPTP's receipt of
				notice of ratification)
	per individual	per individual	per individual	100 (115 for contracts
	negotiation	negotiation	negotiation	entered into on or after 1st
				Sunday following 30 days
				after AMPTP's receipt of
				notice of ratification)
	per individual	per individual	per individual	250 (300 for contracts
	negotiation	negotiation	negotiation	entered into on or after 1st
				Sunday following 30 days
				after AMPTP's receipt of
				notice of ratification)
		8/2/20-7/31/21  BIFICATION (continued)  per individual negotiation  per individual negotiation  per individual negotiation	8/2/20-7/31/21  8/1/21-7/30/22  7/31/22-7/29/23   Per individual negotiation  per individual negotiation	8/2/20-7/31/21  8/1/21-7/30/22  7/31/22-7/29/23  7/30/23-7/31/24     Description

In reference to the above Unit rates, the Employer may require two re-writes or re-works after the presentation by the Animation Writer without additional compensation. If an additional re-write or re-work is required by the Employer, an additional 20% of the original Unit maximum shall be paid for each re-write or re-work. Any amount negotiated in excess of the above minimums may be applied against any additional compensation for re-write or re-work when due.

PILOT DEVELOPMENT RATES (TV) - Effective for contracts entered into on or after the 1st Sunday following 30 days after the AMPTP receives notice of ratification, the following pilot development rates apply when an Animation Writer is engaged for a Synopsis and Outline, Teleplay and two re-writes or re-works on a pilot\*

Over 7 to 15 Minutes	\$6,725.00	\$6,725.00	\$6,926.75	250
Half-Hour Subjects	\$13,080.00	\$13,080.00	\$13,472.40	425
Subjects One Hour or More	\$19,500.00	\$19,500.00	\$20,085.00	530

<sup>\*</sup> If an additional re-write or re-work is required by the Employer, an additional 20% of the applicable Teleplay Unit rate shall be paid for each re-write or re-work. Any amount negotiated in excess of the above minimums may be applied against any additional compensation for re-write or re-work when due.

FREELANCE TIMING					
Sheet Timer	8/2/20 -	[1st Sunday following	[1st Sunday 1 year after		8 hours/100 feet
("Animation Timer"	[1st Saturday following	AMPTP receipt of notice	AMPTP receipt of notice	1/1/2024 -	(8 hours/70 feet effective
effective 1st Sunday	AMPTP receipt of	of ratification] -	of ratification] -	7/31/2024	1st Sunday following
following AMPTP's	notice of ratification]	[insert applicable date]	12/31/2023		AMPTP's receipt of
receipt of notice of	\$3.98	\$4.20	\$4.41	\$4.63	notice of ratification)
ratification)	per foot	per foot	per foot	per foot	(or pro rata)

2021-24 Unit Rates

Effective Dates:			First	Period	Secon	d Period	Third Period	
(Unless otherwise specified)	8/2/20-	7/31/21	8/1/21-7/30/22		7/31/22-7/29/23		7/30/23	3-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
SIDELETTER A - (Walt Disney Pictures	and Tolovi	sion - Comn	ositor)					
Compositor	l		<u>ositor</u>					
1st month	\$32.95	\$1,318.00	\$33.94	\$1,357.60	\$34.96	\$1,398.40	\$36.01	\$1,440.40
Next 6 months	\$34.26	\$1,370.40	\$35.29	\$1,411.60	\$36.35	\$1,454.00	\$37.44	\$1,440.40
Next 6 months	\$35.25	\$1,410.00	\$36.31	\$1,411.00	\$37.40	\$1,496.00	\$38.52	\$1,540.80
Journey	\$36.69	\$1,467.60	\$37.79	\$1,432.40	\$38.92	\$1,556.80	\$40.09	\$1,603.60
Journey	ψ30.03	ψ1,407.00	ψ51.19	ψ1,511.00	ψ50.92	ψ1,000.00	Ψ40.09	ψ1,000.00
SIDELETTER B - (Warner Bros. Anima	<u>tion - Visua</u>	Developme	<u>ent)</u>					
Visual Development								
1st 6 months	\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
2nd 6 months	\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,111.20	\$54.36	\$2,174.40
Journey	\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
SIDELETTER C - (Walt Disney Pictures	- s - CGI Anin	nator/Modele	er)					
CGI Animator/Modeler								
1st 6 months	\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
2nd 6 months	\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,111.20	\$54.36	\$2,174.40
Journey	\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
Key Assistant CGI Animator/Modeler	\$49.45	\$1,978.00	\$50.93	\$2,037.20	\$52.46	\$2,098.40	\$54.03	\$2,161.20
Assistant CGI Animator/Modeler I								
1st 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
2nd 6 months	\$42.21	\$1,688.40	\$43.48	\$1,739.20	\$44.78	\$1,791.20	\$46.12	\$1,844.80
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
Assistant OOL Asimuta (Mandalan II								
Assistant CGI Animator/Modeler II	<b>#07.70</b>	Φ4 <b>5</b> 40 40	<u>фоо</u> оо	Φ4 FFF 00	<b>#40.00</b>	¢4.000.40	<b>044.00</b>	<b>#4.050.40</b>
1st year	\$37.76	\$1,510.40	\$38.89	\$1,555.60	\$40.06	\$1,602.40	\$41.26	\$1,650.40
Journey	\$38.78	\$1,551.20	\$39.94	\$1,597.60	\$41.14	\$1,645.60	\$42.37	\$1,694.80
Assistant CGI Animator/Modeler III								
1st 6 months	\$35.00	\$1,400.00	\$36.05	\$1,442.00	\$37.13	\$1,485.20	\$38.24	\$1,529.60
2nd 6 months	\$36.01	\$1,440.40	\$37.09	\$1,483.60	\$38.20	\$1,528.00	\$39.35	\$1,574.00
Journey	\$37.35	\$1,494.00	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

		First Period		Second Period		Third Period	
8/2/20-7/31/21		8/1/21-7/30/22		7/31/22-7/29/23		7/30/23	-7/31/24
Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
s - Producti	on Technica	I Director)					
\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,111.20	\$54.36	\$2,174.40
\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
\$49.45	\$1,978.00	\$50.93	\$2,037.20	\$52.46	\$2,098.40	\$54.03	\$2,161.20
\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
\$42.21	\$1,688.40	\$43.48	\$1,739.20	\$44.78	\$1,791.20	\$46.12	\$1,844.80
\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
\$37.76	\$1,510.40	\$38.89	\$1,555.60	\$40.06	\$1,602.40	\$41.26	\$1,650.40
\$38.78	\$1,551.20	\$39.94	\$1,597.60	\$41.14	\$1,645.60	\$42.37	\$1,694.80
\$35.00	\$1,400.00	\$36.05	\$1,442.00	\$37.13	\$1,485.20	\$38.24	\$1,529.60
\$36.01	\$1,440.40	\$37.09	\$1,483.60	\$38.20	\$1,528.00	\$39.35	\$1,574.00
\$37.35	\$1,494.00	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40
							<u>and</u>
• •	) all signator	y Produce	ers effective o	on 1st Sun	day following	g	
<u>on</u> T							
					_		
mployees u	ntil satisfact	ory comple	etion of the c	urrent leve	el of progres	sion	
\$49.17	\$1,966.80	\$50.65	\$2,026.00	\$52.17	\$2,086.80	\$53.74	\$2,149.60
\$49.17 \$51.60	\$1,966.80 \$2,064.00	\$50.65 \$53.15			\$2,086.80 \$2,189.60	\$53.74 \$56.38	\$2,149.60 \$2,255.20
	, ,		\$2,026.00	\$52.17			
	, ,		\$2,026.00	\$52.17			\$2,255.20
\$51.60	\$2,064.00	\$53.15	\$2,026.00 \$2,126.00	\$52.17 \$54.74	\$2,189.60	\$56.38	\$2,255.20
\$51.60 \$47.23	\$2,064.00 \$1,889.20	\$53.15 \$48.65	\$2,026.00 \$2,126.00 \$1,946.00	\$52.17 \$54.74 \$50.11	\$2,189.60 \$2,004.40	\$56.38 \$51.61	\$2,255.20 \$2,064.40
\$51.60 \$47.23 \$49.45	\$2,064.00 \$1,889.20 \$1,978.00	\$53.15 \$48.65 \$50.93	\$2,026.00 \$2,126.00 \$1,946.00 \$2,037.20	\$52.17 \$54.74 \$50.11 \$52.46	\$2,189.60 \$2,004.40 \$2,098.40	\$56.38 \$51.61 \$54.03	\$2,255.20 \$2,064.40 \$2,161.20
\$51.60 \$47.23	\$2,064.00 \$1,889.20	\$53.15 \$48.65	\$2,026.00 \$2,126.00 \$1,946.00	\$52.17 \$54.74 \$50.11	\$2,189.60 \$2,004.40	\$56.38 \$51.61	\$2,255.20 \$2,064.40 \$2,161.20
\$51.60 \$47.23 \$49.45 \$41.69	\$2,064.00 \$1,889.20 \$1,978.00 \$1,667.60	\$53.15 \$48.65 \$50.93 \$42.94	\$2,026.00 \$2,126.00 \$1,946.00 \$2,037.20 \$1,717.60	\$52.17 \$54.74 \$50.11 \$52.46	\$2,189.60 \$2,004.40 \$2,098.40 \$1,769.20	\$56.38 \$51.61 \$54.03 \$45.56	\$2,255.20 \$2,064.40 \$2,161.20 \$1,822.40
\$47.23 \$49.45 \$41.69 \$44.16	\$1,889.20 \$1,978.00 \$1,667.60 \$1,766.40	\$53.15 \$48.65 \$50.93 \$42.94 \$45.48	\$2,026.00 \$2,126.00 \$1,946.00 \$2,037.20 \$1,717.60 \$1,819.20	\$52.17 \$54.74 \$50.11 \$52.46 \$44.23 \$46.84	\$2,189.60 \$2,004.40 \$2,098.40 \$1,769.20 \$1,873.60	\$56.38 \$51.61 \$54.03 \$45.56 \$48.25	\$2,255.20 \$2,064.40 \$2,161.20 \$1,822.40 \$1,930.00
\$51.60 \$47.23 \$49.45 \$41.69	\$2,064.00 \$1,889.20 \$1,978.00 \$1,667.60	\$53.15 \$48.65 \$50.93 \$42.94	\$2,026.00 \$2,126.00 \$1,946.00 \$2,037.20 \$1,717.60	\$52.17 \$54.74 \$50.11 \$52.46	\$2,189.60 \$2,004.40 \$2,098.40 \$1,769.20	\$56.38 \$51.61 \$54.03 \$45.56	\$2,255.20 \$2,064.40 \$2,161.20 \$1,822.40 \$1,930.00
\$47.23 \$49.45 \$41.69 \$44.16	\$2,064.00 \$1,889.20 \$1,978.00 \$1,667.60 \$1,766.40 \$1,510.40	\$53.15 \$48.65 \$50.93 \$42.94 \$45.48	\$2,026.00 \$2,126.00 \$1,946.00 \$2,037.20 \$1,717.60 \$1,819.20 \$1,555.60	\$52.17 \$54.74 \$50.11 \$52.46 \$44.23 \$46.84 \$40.06	\$2,189.60 \$2,004.40 \$2,098.40 \$1,769.20 \$1,873.60 \$1,602.40	\$56.38 \$51.61 \$54.03 \$45.56 \$48.25	\$2,255.20 \$2,064.40 \$2,161.20 \$1,822.40 \$1,930.00 \$1,650.40
\$47.23 \$49.45 \$41.69 \$44.16	\$2,064.00 \$1,889.20 \$1,978.00 \$1,667.60 \$1,766.40 \$1,510.40	\$53.15 \$48.65 \$50.93 \$42.94 \$45.48	\$2,026.00 \$2,126.00 \$1,946.00 \$2,037.20 \$1,717.60 \$1,819.20 \$1,555.60	\$52.17 \$54.74 \$50.11 \$52.46 \$44.23 \$46.84 \$40.06	\$2,189.60 \$2,004.40 \$2,098.40 \$1,769.20 \$1,873.60 \$1,602.40	\$56.38 \$51.61 \$54.03 \$45.56 \$48.25	\$2,255.20 \$2,064.40 \$2,161.20 \$1,822.40 \$1,930.00 \$1,650.40
	\$48.65 \$49.75 \$51.60 \$49.45 \$41.19 \$42.21 \$44.16 \$37.76 \$38.78 \$35.00 \$36.01 \$37.35	\$48.65 \$1,946.00 \$49.75 \$1,990.00 \$51.60 \$2,064.00 \$49.45 \$1,978.00 \$441.19 \$1,647.60 \$42.21 \$1,688.40 \$44.16 \$1,766.40 \$37.76 \$1,510.40 \$38.78 \$1,551.20 \$35.00 \$1,400.00 \$36.01 \$1,440.40 \$37.35 \$1,494.00 \$37.35 \$1,494.00 \$37.35 \$1,494.00	\$48.65 \$1,946.00 \$50.11 \$49.75 \$1,990.00 \$51.24 \$51.60 \$2,064.00 \$53.15 \$49.45 \$1,978.00 \$50.93 \$41.19 \$1,647.60 \$42.43 \$42.21 \$1,688.40 \$43.48 \$44.16 \$1,766.40 \$45.48 \$37.76 \$1,510.40 \$38.89 \$38.78 \$1,551.20 \$39.94 \$35.00 \$1,400.00 \$36.05 \$36.01 \$1,440.40 \$37.09 \$37.35 \$1,494.00 \$38.47 \$41.19 \$1,440.40 \$37.09 \$37.35 \$1,494.00 \$38.47	\$48.65	\$\begin{align*} \begin{align*} \begin{align*} \left* \text{Production Technical Director} \\ \begin{align*} \left* \text{48.65} & \text{\$1,946.00} & \text{\$50.11} & \text{\$2,004.40} & \text{\$51.61} \\ \text{\$\$\text{\$49.75} & \text{\$1,990.00} & \text{\$51.24} & \text{\$2,049.60} & \text{\$52.78} \\ \text{\$\$\text{\$51.60} & \text{\$2,064.00} & \text{\$53.15} & \text{\$2,126.00} & \text{\$54.74} \\ \text{\$\$\text{\$49.45} & \text{\$1,978.00} & \text{\$50.93} & \text{\$2,037.20} & \text{\$52.46} \\ \text{\$\$\text{\$41.19} & \text{\$1,647.60} & \text{\$42.43} & \text{\$1,697.20} & \text{\$43.70} \\ \text{\$\$\text{\$42.21} & \text{\$1,688.40} & \text{\$43.48} & \text{\$1,739.20} & \text{\$44.78} \\ \text{\$\$\text{\$44.16} & \text{\$1,766.40} & \text{\$45.48} & \text{\$1,819.20} & \text{\$46.84} \\ \text{\$\$\text{\$37.76} & \text{\$1,510.40} & \text{\$38.89} & \text{\$1,555.60} & \text{\$40.06} \\ \text{\$\$\text{\$38.78} & \text{\$1,551.20} & \text{\$39.94} & \text{\$1,597.60} & \text{\$41.14} \\ \text{\$\$\text{\$35.00} & \text{\$1,440.40} & \text{\$37.09} & \text{\$1,483.60} & \text{\$38.20} \\ \text{\$\$\text{\$37.35} & \text{\$1,494.00} & \text{\$38.47} & \text{\$1,538.80} & \text{\$39.62} \\ \text{\$\text{\$40.00} & \text{\$1.50.00} & \text{\$1.50.00} & \text{\$1.50.00} \\ \text{\$\text{\$1.60.00} & \text{\$1.60.00} & \text{\$1.60.00} & \text{\$1.60.00} & \text{\$1.60.00} \\ \$\text{\$	\$48.65 \$1,946.00 \$50.11 \$2,004.40 \$51.61 \$2,064.40 \$49.75 \$1,990.00 \$51.24 \$2,049.60 \$52.78 \$2,111.20 \$51.60 \$2,064.00 \$53.15 \$2,126.00 \$54.74 \$2,189.60 \$49.45 \$1,978.00 \$50.93 \$2,037.20 \$52.46 \$2,098.40 \$41.19 \$1,647.60 \$42.43 \$1,697.20 \$43.70 \$1,748.00 \$42.21 \$1,688.40 \$43.48 \$1,739.20 \$44.78 \$1,791.20 \$44.16 \$1,766.40 \$45.48 \$1,819.20 \$46.84 \$1,873.60 \$38.78 \$1,551.20 \$39.94 \$1,555.60 \$40.06 \$1,602.40 \$38.73 \$1,440.40 \$37.09 \$1,483.60 \$37.35 \$1,494.00 \$38.47 \$1,538.80 \$39.62 \$1,584.80 \$37.35 \$1,494.00 \$38.47 \$1,538.80 \$39.62 \$1,584.80 \$40.00 \$1,584.80 \$40.00 \$30.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30.00 \$1,400.00 \$30	\$48.65   \$1,946.00   \$50.11   \$2,004.40   \$51.61   \$2,064.40   \$53.16   \$49.75   \$1,990.00   \$51.24   \$2,049.60   \$52.78   \$2,111.20   \$54.36   \$51.60   \$2,064.00   \$53.15   \$2,126.00   \$54.74   \$2,189.60   \$56.38   \$49.45   \$1,978.00   \$50.93   \$2,037.20   \$52.46   \$2,098.40   \$54.03   \$41.19   \$1,647.60   \$42.43   \$1,697.20   \$43.70   \$1,748.00   \$45.01   \$42.21   \$1,688.40   \$43.48   \$1,739.20   \$44.78   \$1,791.20   \$46.12   \$44.16   \$1,766.40   \$45.48   \$1,819.20   \$46.84   \$1,873.60   \$48.25   \$37.76   \$1,510.40   \$38.89   \$1,555.60   \$40.06   \$1,602.40   \$41.26   \$38.78   \$1,551.20   \$39.94   \$1,597.60   \$41.14   \$1,645.60   \$42.37   \$35.00   \$1,400.00   \$36.05   \$1,442.00   \$37.13   \$1,485.20   \$38.24   \$36.01   \$1,440.40   \$37.09   \$1,483.60   \$38.20   \$1,528.00   \$39.35   \$37.35   \$1,494.00   \$38.47   \$1,538.80   \$39.62   \$1,584.80   \$40.81   \$40.00   \$

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>+</sup> DreamWorks Animation disavows any practice of moving artists up to a higher job classification based on time, rather than on function and skill set. The Producer and Local #839 confirm that Journeyperson classification levels are based upon artist function and skill set required for an assignment.

Effective Dates:			First Period		Second Period		Third Period	
(Unless otherwise specified)	8/2/20-	-7/31/21	8/1/21-	-7/30/22	7/31/22	-7/29/23	7/30/23	-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
SIDELETTER E <sup>+</sup> - (DreamWorks Anim	etion IIC C	)roamWorks	Animation	Tolovision	Inc. Warn	or Bros Anii	mation Inc	and
Warner Specialty Productions Inc.) - A								Tariu
AMPTP's receipt of notice of ratification	• •		y Produce	is effective	on isc sund	lay followill	9	<del>                                     </del>
AMP IF STECEIPLOI HOUCE OF Tauricand	T (COITHINGE	l						
CGI Animator/Modelers - Effective on	the 1st Sun	day followin	g 30 days a	after the AM	PTP's recei	pt of notice	of	
ratification for new hires and for curre	nt employe	es after satis	sfactory co	mpletion of	the current	level of pro	gression	
CGI Animator/Modeler 1								
Journey			\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
CGI Animator/Modeler 2								ļ
	+		\$50.93	\$2,037.20	\$52.46	\$2,098.40	\$54.03	\$2,161.20
Journey			φυυ.ઝυ	φ∠,∪31.20	φυ2.40	φ∠,030.40	φυ4.υυ	φ∠, 101.∠0
CGI Animator/Modeler 3								
1st 18 months			\$42.94	\$1,717.60	\$44.23	\$1,769.20	\$45.56	\$1,822.40
Journey			\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
CGI Animator/Modeler 4								
1st 18 months			\$36.55	\$1,462.00	\$37.65	\$1,506.00	\$38.78	\$1,551.20
Journey			\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40
Digital Scene Planning								
1st 18 months	\$44.04	\$1,761.60	\$45.36	\$1,814.40	\$46.72	\$1,868.80	\$48.12	\$1,924.80
Journey	\$45.88	\$1,835.20	\$47.26	\$1,890.40	\$48.68	\$1,947.20	\$50.14	\$2,005.60
ocumey.	ψ 10.00	ψ1,000. <u>2</u> 0	ψ17120	ψ1,000.10	ψ10.00	ψ1,017.20	φοσιτι	ψ2,000.00
Scan Checker								
1st 18 months	\$34.56	\$1,382.40	\$35.60	\$1,424.00	\$36.67	\$1,466.80	\$37.77	\$1,510.80
Journey	\$36.84	\$1,473.60	\$37.95	\$1,518.00	\$39.09	\$1,563.60	\$40.26	\$1,610.40
D: :: 101								
Digital Check	07.00	<b>#4 400 00</b>	<b>#00.44</b>	¢4.504.40	#00.0F	M4 570 00	<b>#40.40</b>	M4 047 00
1st 3 months	\$37.00	\$1,480.00	\$38.11	\$1,524.40	\$39.25	\$1,570.00	\$40.43	\$1,617.20
Next 9 months	\$38.03	\$1,521.20	\$39.17	\$1,566.80	\$40.35	\$1,614.00	\$41.56	\$1,662.40
Next 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
Next 6 months	\$42.29	\$1,691.60	\$43.56	\$1,742.40	\$44.87	\$1,794.80	\$46.22	\$1,848.80
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
i	1	1				1		

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>+</sup> DreamWorks Animation disavows any practice of moving artists up to a higher job classification based on time, rather than on function and skill set. The Producer and Local #839 confirm that Journeyperson classification levels are based upon artist function and skill set required for an assignment.

Effective Dates:	0/0/00	7/04/04		Period		d Period		Period
(Unless otherwise specified)	8/2/20-7/31/21			-7/30/22		2-7/29/23		-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
SIDELETTER E <sup>+</sup> - (DreamWorks Anima	ation LLC. [	reamWorks	Animation	Television.	Inc Warn	er Bros. Anii	mation Inc.	and
Warner Specialty Productions Inc.) - A								
AMPTP's receipt of notice of ratification	• •		<b>,</b>				<del>3</del>	
•	1							
Production Technical Directors - Effect				<del></del>			•	
notice of ratification and for current el	mployees u	ntil satisfact	ory comple	etion of the d	current leve	el of progres	sion	
Production Technical Director 1	0.40.47	<b>A</b> 4 000 00	<b>450.05</b>	<b>*</b> • • • • • • • • • • • • • • • • • • •	<b>AFO</b> 47	<b>*</b> 0.000.00	<b>AFO 74</b>	<b>***</b>
1st 18 months	\$49.17	\$1,966.80	\$50.65	\$2,026.00	\$52.17	\$2,086.80	\$53.74	\$2,149.60
Journey	\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
Production Technical Director 2								
1st 18 months	\$46.29	\$1,851.60	\$47.68	\$1,907.20	\$49.11	\$1,964.40	\$50.58	\$2,023.20
Journey	\$48.28	\$1,931.20	\$49.73	\$1,989.20	\$51.22	\$2,048.80	\$52.76	\$2,110.40
odanioy	Ψ10.20	Ψ1,001.20	Ψ10.70	Ψ1,000.20	ΨΟ1.22	Ψ2,010.00	ΨΟΖ.1 Ο	ΨΣ,110.40
Production Technical Director 3								
1st 18 months	\$41.69	\$1,667.60	\$42.94	\$1,717.60	\$44.23	\$1,769.20	\$45.56	\$1,822.40
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
-								
Production Technical Director 4								
1st 18 months	\$37.76	\$1,510.40	\$38.89	\$1,555.60	\$40.06	\$1,602.40	\$41.26	\$1,650.40
Journey	\$38.78	\$1,551.20	\$39.94	\$1,597.60	\$41.14	\$1,645.60	\$42.37	\$1,694.80
Production Technical Director 5	1							
1st 18 months	\$35.49	\$1,419.60	\$36.55	\$1,462.00	\$37.65	\$1,506.00	\$38.78	\$1,551.20
Journey	\$37.35	\$1,494.00	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40
Duradication Tankwing Directors 5ffee	4: 41	1at Constant	fallanda (	)O days after	46 - AMDT		ftif	
Production Technical Directors - Effect								
ratification for new hires and for curre Production Technical Director 1	int employe	es arter satis	stactory co	Impletion of	tne curren	t level of pro	gression	
Journey	+		\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
Journey			ψυυ. 10	Ψ2,120.00	Ψ04.74	Ψ2,109.00	ψ50.50	ΨΖ,ΖΟΟ.ΖΟ
Production Technical Director 2								
Journey			\$49.73	\$1,989.20	\$51.22	\$2,048.80	\$52.76	\$2,110.40
,			<b>*</b> 1011 0	<b>+</b> 1,0001_0	¥ • · · · · ·	<del>+-,-</del>	**	<del></del>
Production Technical Director 3								
1st 18 months			\$42.94	\$1,717.60	\$44.23	\$1,769.20	\$45.56	\$1,822.40
Journey			\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
Production Technical Director 4								
1st 18 months			\$36.55	\$1,462.00	\$37.65	\$1,506.00	\$38.78	\$1,551.20
Journey	+	<del>                                     </del>	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40
Godinoy	+		ΨΟΟ. <del>Τ</del> Ι	ψ1,000.00	ΨΟΟ.ΟΖ	ψ1,007.00	ψ-τυ.υ ι	Ψ1,002.70

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>+</sup> DreamWorks Animation disavows any practice of moving artists up to a higher job classification based on time, rather than on function and skill set. The Producer and Local #839 confirm that Journeyperson classification levels are based upon artist function and skill set required for an assignment.

Effective Dates:				Period	Secon	d Period	Third Period		
(Unless otherwise specified)	8/2/20	-7/31/21	8/1/21-7/30/22		7/31/22-7/29/23		7/30/23	3-7/31/24	
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	
SIDELETTER E <sup>+</sup> - (DreamWorks A	 \nimation LLC, D	l )reamWorks	Animation	Television,	Inc., Warn	ı er Bros. Aniı	mation Inc	.and	
Warner Specialty Productions Inc									
AMPTP's receipt of notice of ratifi	cation (continue	ed)							
Digital Painter									
1st month	\$32.95	\$1,318.00	\$33.94	\$1,357.60	\$34.96	\$1,398.40	\$36.01	\$1,440.40	
Next 6 months	\$34.26	\$1,370.40	\$35.29	\$1,411.60	\$36.35	\$1,454.00	\$37.44	\$1,497.60	
Next 6 months	\$35.25	\$1,410.00	\$36.31	\$1,452.40	\$37.40	\$1,496.00	\$38.52	\$1,540.80	
Journey	\$36.69	\$1,467.60	\$37.79	\$1,511.60	\$38.92	\$1,556.80	\$40.09	\$1,603.60	
<b>T</b>									
Trainee	000.47	<b>\$4.000.00</b>	<b>#04.00</b>	<b>\$4.040.00</b>	000.04	04.000.40	000.07	<b>#4.040.00</b>	
1st 6 months	\$30.17	\$1,206.80	\$31.08	\$1,243.20	\$32.01	\$1,280.40	\$32.97	\$1,318.80	
2nd 6 months	\$33.39	\$1,335.60	\$34.39	\$1,375.60	\$35.42	\$1,416.80	\$36.48	\$1,459.20	
3rd 6 months (Subject to right of Producer to	\$34.80	\$1,392.00	\$35.84	\$1,433.60	\$36.92	\$1,476.80	\$38.03	\$1,521.20	
(Subject to right of Producer to	request one six-m	onth extension	i which Union	snall not unit	easonabiy de	eriy.)			
SIDELETTER F - (Walt Disney Pict	tures and Warne	er Bros. Anir	nation Inc.	- Animation	/Timing Dir	ectors)			
Animation Director									
1st 6 months	\$56.81	\$2,272.40	\$58.51	\$2,340.40	\$60.27	\$2,410.80	\$62.08	\$2,483.20	
2nd 6 months	\$58.11	\$2,324.40	\$59.85	\$2,394.00	\$61.65	\$2,466.00	\$63.50	\$2,540.00	
Journey	\$60.32	\$2,412.80	\$62.13	\$2,485.20	\$63.99	\$2,559.60	\$65.91	\$2,636.40	
Timing Director									
1st 6 months	\$54.49	\$2,179.60	\$56.12	\$2,244.80	\$57.80	\$2,312.00	\$59.53	\$2,381.20	
2nd 6 months	\$55.73	\$2,229.20	\$57.40	\$2,296.00	\$59.12	\$2,364.80	\$60.89	\$2,435.60	
Journey	\$57.82	\$2,312.80	\$59.55	\$2,382.00	\$61.34	\$2,453.60	\$63.18	\$2,527.20	
SIDELETTER G - (Walt Disney Pic	tures - 3D Comp	ositors)							
CGI 3D Compositor I	440.45	<b>A</b> 1 2 12 22	<b>4.5.50</b>	<b>* * * * * * * * * *</b>	<b>*</b> 40.00	44.050.00	<b>450.40</b>	<b>***</b>	
1st 6 months	\$46.17	\$1,846.80	\$47.56	\$1,902.40	\$48.99	\$1,959.60	\$50.46	\$2,018.40	
CGI 3D Compositor II									
1st 3 months	\$37.00	\$1,480.00	\$38.11	\$1,524.40	\$39.25	\$1,570.00	\$40.43	\$1,617.20	
Next 9 months	\$38.03	\$1,521.20	\$39.17	\$1,566.80	\$40.35	\$1,614.00	\$41.56	\$1,662.40	
Next 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40	
Next 6 months	\$42.29	\$1,691.60	\$43.56	\$1,742.40	\$44.87	\$1,794.80	\$46.22	\$1,848.80	
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00	
SIDELETTER H - (Warner Bros. A	nimation - Anima	ation Proces	sors)						
Animation Processor	¢25.00	¢1 400 00	\$26.0E	¢1 442 00	<b>¢</b> 27 42	¢1 40E 00	\$20 Q4	¢1 500 60	
1st 6 months	\$35.00	\$1,400.00	\$36.05	\$1,442.00	\$37.13	\$1,485.20	\$38.24	\$1,529.60	
2nd 6 months	\$36.01	\$1,440.40	\$37.09	\$1,483.60	\$38.20	\$1,528.00	\$39.35	\$1,574.00	
Journey	\$37.35	\$1,494.00	\$38.47	\$1,538.80	\$39.62	\$1,584.80	\$40.81	\$1,632.40	
					]				

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.

<sup>+</sup> DreamWorks Animation disavows any practice of moving artists up to a higher job classification based on time, rather than on function and skill set. The Producer and Local #839 confirm that Journeyperson classification levels are based upon artist function and skill set required for an assignment.

#### THE ANIMATION GUILD, LOCAL 839 I.A.T.S.E.

Wage Scales, August 1, 2021 - July 31, 2024

Effective Dates:				First Period		d Period	Third Period	
(Unless otherwise specified)	8/2/20	8/2/20-7/31/21		8/1/21-7/30/22		7/31/22-7/29/23		-7/31/24
	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
SIDELETTER I - (Cartoon Network St	udios, Inc. aı	nd Warner B	ros. Anima	tion Inc 2I	Digital An	imator)		
21-951 Digital Animator I								
1st 6 months	\$48.65	\$1,946.00	\$50.11	\$2,004.40	\$51.61	\$2,064.40	\$53.16	\$2,126.40
2nd 6 months	\$49.75	\$1,990.00	\$51.24	\$2,049.60	\$52.78	\$2,111.20	\$54.36	\$2,174.40
Journey	\$51.60	\$2,064.00	\$53.15	\$2,126.00	\$54.74	\$2,189.60	\$56.38	\$2,255.20
21-952 Digital Animator II								
1st 6 months	\$41.19	\$1,647.60	\$42.43	\$1,697.20	\$43.70	\$1,748.00	\$45.01	\$1,800.40
2nd 6 months	\$42.21	\$1,688.40	\$43.48	\$1,739.20	\$44.78	\$1,791.20	\$46.12	\$1,844.80
Journey	\$44.16	\$1,766.40	\$45.48	\$1,819.20	\$46.84	\$1,873.60	\$48.25	\$1,930.00
21-953 Digital Animator Trainee								
1st 6 months	\$33.40	\$1,336.00	\$34.40	\$1,376.00	\$35.43	\$1,417.20	\$36.49	\$1,459.60
2nd 6 months	\$35.01	\$1,400.40	\$36.06	\$1,442.40	\$37.14	\$1,485.60	\$38.25	\$1,530.00
3rd 6 months	\$36.63	\$1,465.20	\$37.73	\$1,509.20	\$38.86	\$1,554.40	\$40.03	\$1,601.20
			_				_	

<sup>\*</sup> Minimum scale for daily employees shall be 117.719% (118% effective January 1, 2023) (which rate is inclusive of vacation and holiday pay) of the minimum basic hourly rate provided herein for such employee's classification.