

# RESOLUTIONS FOR CHANGE

## PARTICIPATE IN CHANGE AS A D2 DELEGATE



The IATSE's District 2 represents 45,000 members of 49 local unions in Arizona, California, Nevada, and Hawai'i. Every year delegates from those Locals come together at the D2 Convention. During the Convention, Delegates meet in various committees, and one of the things these committees do is discuss proposed resolutions.

### What is a resolution?

A resolution is a proposal to resolve to take a position or action on an issue. While there are many worthy causes, resolutions should address issues that directly affect Union business and the welfare of Union members, and these issues should be within District 2's power to affect change. A resolution does not guarantee an outcome. Rather, it is an official call to action with practical steps to move that action forward.

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TAG-driven resolutions that have passed at previous D2 Conventions range from the “Resolution to Amend Governing Documents to Achieve Greater Inclusivity” to the “Resolution to Research Job-Protected, Paid Family Leave For Inclusion in the IATSE Collective Bargaining Agreements.” Another good example of a well-supported resolution was spearheaded by TAG member Kristin Donner.

“As chair of the Family and Membership (FAM) Committee back in 2019, I began to hear from members who needed assisted reproductive care to grow their families,” Donner says. “Together, we co-authored the ‘Resolution to Research Health Insurance Inclusive of Assisted Reproductive Care,’ proposed it to the D2 Convention delegates, and it passed! Following the Convention, our Resolution became a jumping off point for further discussions on the topic. In 2022, TAG hosted a virtual Lunch & Learn about infertility diagnosis and treatment; published a recap, including an overview of MPIPHP Coverage; and created a private #infertility-channel where members can find ongoing support and community within The Animation Guild Local 839’s Discord.”

### **How does the resolution process work step-by-step?**

Once TAG’s District 2 delegates are elected at the March General Membership Meeting, the delegation meets to go over the operations of the District Convention and hear any possible resolutions that we will put forward to the Convention.

Each Local delegation can bring resolutions to the Convention, but this is not mandatory. Typically, the resolutions proposed stem from the Local’s member craft or community committees. Proposed resolutions are presented in writing to the delegation for review and discussion. The District 2 Constitution and By-Laws mandates that all resolutions brought to the D2 Convention be approved by a majority of the delegates from the Local that submitted it. This approval must be done by physical or electronic signature. The District Constitution also states that all resolutions for the D2 Convention must be submitted no later than 6:00 p.m., “15 days immediately prior to the opening of the Convention.”

## **What happens once a resolution makes it to the D2 Convention?**

All resolutions that are properly submitted to the D2 Convention are reviewed by the Co-Chairs of the Convention and then the District Executive Board to ensure they are compliant with the District Constitution and By-Laws. Resolutions that are not can be removed by the Co-Chairs or the Executive Board. Approved resolutions are submitted to one of the Convention Committees for review and action. Typically, most resolutions are assigned to the Resolutions Committee.

The Resolutions Committee (or other relevant committee) discusses each of the resolutions presented to them. The committee is given the authority to revise or even combine resolutions. It then votes on giving a recommendation to the convention delegates. Before the convention closes, the Resolutions Committee will give their report of their discussions and actions, and the delegates will vote to adopt or reject the proposals.

TAG Member and D2 Delegate Kendra Melton notes that at last year's D2 Convention, 29 resolutions were submitted from various Locals. "It was very heartening to see multiple Locals present resolutions that aligned so closely," she says. "The committees will then merge portions of each to become one strong, collaborative, and united vision. Many of the resolutions presented outlined social, inclusivity, pension, and mental and medical health updates needed to meet the demands of our modern times."

## **What happens to resolutions that are approved at the D2 Convention?**

After the close of the Convention, all resolutions that are adopted are reviewed by the Convention Co-Chairs. Depending on what the resolutions ask for, the Co-Chairs take appropriate actions. As an example, TAG brought a resolution to the 2020 D2 Convention that resolved all District 2 Locals to explore ways to include "autism spectrum disorder screening, diagnosis, treatment, and intervention" in the health plans they participate in. This led to discussions in the MPI Benefits and Appeals Committee that eventually resulted in the expansion of MPI coverage in the diagnosis and treatment of autism.

a resolution is born:

members expressed a need...

a committee  
listened.



“ Union  
is a place of  
collaboration.”

- The Actors Fund



the committee

proposed a course of action...

the delegates listened.

We proposed a resolution...

the district listened.



DONNER '19

Kristin Donner created this graphic for a delegates' report zine after attending the 2019 District 2 Convention in Honolulu, Hawai'i.

## **What else happens at the D2 Convention?**

“IATSE and our Union kin are constantly pushing for more local, state, and national representation for labor and the arts,” says Melton, such as D2 backing of the recently reintroduced Richard L. Trumka Protecting the Right to Organize Act (PRO Act) and advocating for increased funding for federal arts agencies.

“I don’t think I fully grasped the scale of IATSE in District 2 until I was there to witness everyone proudly representing their Local,” says Marissa Bernstel, a first-time Delegate last year who was so inspired by her experience she ran for the TAG Executive Board—and won! “I was able to meet so many inspiring people who were all like-minded and passionate about their Union and workers rights. To represent TAG and join the other amazing locals in a hands-on way was very powerful for me.”

“I always enjoy getting to know other Locals and their members. It’s eye-opening to learn about their individual craft struggles and finding common ground to help support each other’s needs,” Melton adds.

It’s also the chance to get to know TAG members beyond your own craft. “The biggest highlight for me was meeting and hanging out with (in person!) our own 839 members,” says first-time Delegate Juli Murphy.

## **Why should you become a delegate?**

“After every D2 I feel rejuvenated to do more for our community and try to find new ways of outreach to have more member involvement in the process,” says Melton. “We want everyone to feel heard and seen. It may be hard to make gains, but if we all keep chipping away at getting what we need, one day we will see a better, brighter, and more equitable future.”

Bernstel encourages TAG members to attend because “you will meet so many incredible people from all kinds of different backgrounds to learn from and share experiences with. Ultimately, you’ll be doing a great service in voting on the resolutions that resonate with you and our Union.”

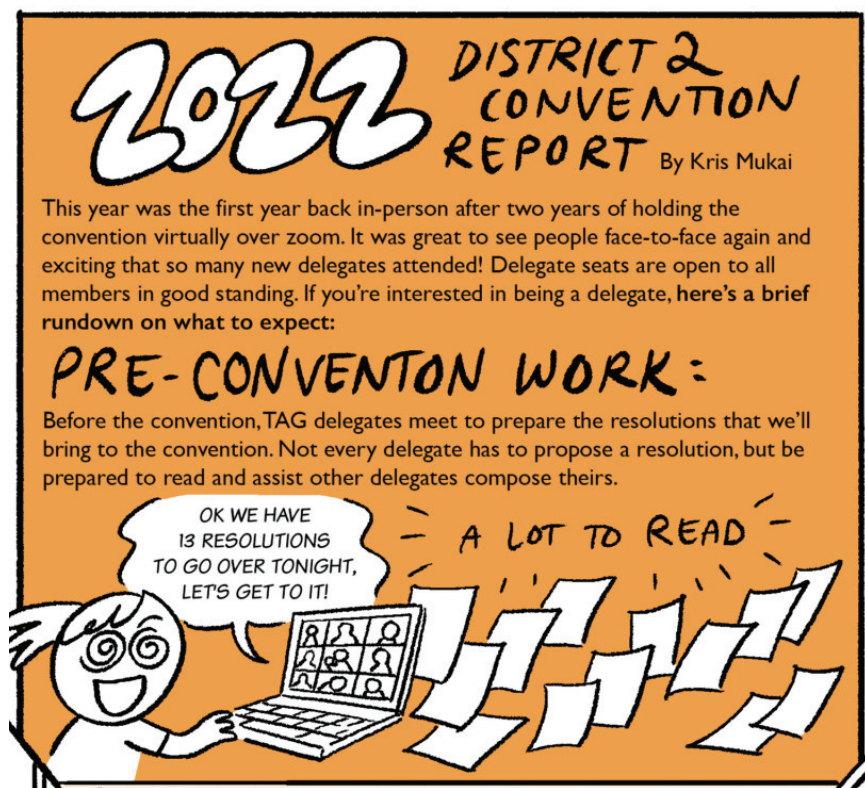


## Be a delegate at this year's D2 Convention.

This year's D2 Convention will take place from June 9-11 in Hawai'i. Nominations for delegates will be made at the General Membership Meeting on Tuesday, March 28. If you want to be a delegate and participate in the resolution process, please attend this meeting. You can register to attend at <http://animationguild.org/GMMMar23>.

If you cannot attend the meeting and want to be a delegate, you can email Recording Secretary Paula Spence at [paula.spence@tag839.org](mailto:paula.spence@tag839.org) with your intention to accept a nomination made for you, and ask a friend who is attending the meeting to nominate you. If you are having trouble finding someone to nominate you, email our Business Representative, Steve Kaplan, to let him know at [steve.kaplan@tag839.org](mailto:steve.kaplan@tag839.org). For an overview of last year's D2 Convention, follow this link to check out this comic by TAG delegate Kris Mukai:

<https://animationguild.org/become-a-d2-convention-delegate/>



Don't miss out on Animation Guild events! Keep your contact information up to date and sign up for our email list at <https://animationguild.org/about-the-guild/change-address/>. You can GO GREEN—and save the Guild printing and mailing costs—by choosing to view our TAG publications digitally rather than receiving a hard copy in the mail. Visit <https://animationguild.org/about-the-guild/publication-preferences/>.

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## ***TAG Tuesday!*** **LAST TUESDAY OF EACH MONTH**

**Wear your TAG logo shirt, take a photo,  
and post to social media with:**

**#tagtuesday • #tag839 • #animationguild**



**the animation guild**



Do you need to speak with a TAG representative about a contract question or workplace issue? Scan this QR code to link to a form, answer a few questions, and get assistance.

You can also use this link to connect to the same form:

<https://tinyurl.com/MemberHelpForm>



# IN MEMORIAM

***Burnett “Burny” Mattinson*** — 05/13/1935 – 02/27/2023 —  
Disney Legend Burny Mattinson began his career at Walt Disney Animation Studios in 1953 at the age of 18 and was still working full-time as a story consultant and mentor when he passed away 69 years later. He is credited as “the longest-serving cast member” in the company’s history. As a Director, Storyboard Artist, and Animator, his voluminous credits started with *Lady and the Tramp* and include *Sleeping Beauty*, *The Aristocats*, *Robin Hood*, *The Great Mouse Detective*, *Aladdin*, and *Big Hero 6*, as well as *Walt Disney’s Wonderful World of Color* television series. He was 87.



Gallery 839 Opening: Thursday, April 6, 2023 from 5 to 8 p.m.



umaimah  
coloured braids

Artists Reception  
April 6, 5-8 pm

gallery 839  
1105 N Hollywood Way,  
Burbank, CA

April 6, 2023 - May 1, 2023

Gallery Show: Thursday, April 6, 2023 to Monday, May 1, 2023

***Regular Gallery Hours: Monday through Friday, 8:30 a.m. to 5 p.m.***

*Please call ahead to make a reservation to visit Gallery 839, as COVID safety protocols are still in effect and access may not be available: (818) 845-7500.*

# UPCOMING EVENTS AT THE ANIMATION GUILD

## MARCH

**March 28th**

**TAG Tuesday**

*Wear your TAG T-shirt!*

**March 28th, 6:30 p.m. via Zoom**

**Virtual General Membership Meeting, IA Delegate Nominations**

*Register ahead of time to save your spot and receive a meeting link; check your email account for details and instructions.*

## APRIL

**April 5th**

**Lunch & Learn, 12 p.m.**

*Organizing Goals: Why Organizing Animation Workers Strengthens our Union*

**Panel Discussion, 6: 30 pm**

*How to Brand Yourself for the Job You Want*

**April 6th, 5 to 8 p.m.**

**New Show Opening at Gallery 839**

*Featured Artist: Umaimah Damakka*

**April 7th**

**CONTRACT HOLIDAY: Good Friday**

**April 25th**

**TAG Tuesday**

*Wear your TAG T-shirt!*

Check the full TAG calendar, including special events and committee meetings, at: <https://animationguild.org/about-the-guild/calendar/>



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