

**UNPUBLISHED SIDELETTER**

Michael F. Miller  
International Vice President  
I.A.T.S.E  
2210 W. Olive Ave  
Burbank, CA 91504

**RE: Restoring the Forty-Hour Workweek**

Dear Michael;

TSL and TTL (hereinafter referred to individually and jointly as the "Employer") hereby agree to a sliding scale (*i.e., reduction of workweek hours*) with respect to restoring the forty (40) hour work week from the current forty-five (45) hour work week commencing with Year Two of the Agreement (*i.e., October 30, 2022*) while maintaining current weekly rate, calculated based on forty (40) straight-time hours, plus five (5) hours of pre-approved overtime per week for a total of forty-five (45) workweek hours per week.

Thus, the graduated reduction of workweek hours from forty (40) straight-time hours, plus five (5) hours of pre-approved overtime per week to forty (40) straight-time hours per week, will not result in any loss of pay on a weekly basis. This is contingent upon the employee working any five (5) workdays out of seven (7) consecutive days, for each week of employment with a minimum total of forty (40) straight-time hours, plus two (2) hours of pre-approved overtime per week in Year Two of the Agreement and forty (40) straight-time hours commencing in Year Three of the Agreement (*i.e., October 29, 2023*), excluding floating days, vacation and designated holidays which shall be based on Employer policy.

- a. Year One: Effective October 31, 2021, maintain a forty-five (45) hour workweek consisting of forty (40) straight-time hours per week, plus five (5) hours of weekly pre-approved overtime.
- a. Year Two: Effective October 30, 2022, reduce the prior term's forty-five (45) hour workweek to a forty-two (42) hour workweek, which shall consist of forty (40) straight-time hours, plus two (2) hours of weekly pre-approved overtime.
- b. Year Three: Effective October 29, 2023, reduce the prior term of a forty-two (42) hour workweek to a forty (40) hour workweek.

The application of the terms and conditions of this Unpublished Sideletter shall be expressly limited to those Employees who were previously authorized by the Employer to work forty (40) straight-time hours per work week plus five (5) hours of pre-approved overtime.

Please signify your concurrence with the foregoing by executing this letter in the space reserved for your signature and returning same to me.

Sincerely,  
Robert W. Johnson  
Robert W. Johnson  
Senior Vice President, Labor Relations  
Date: December 14, 2022

**ACCEPTED AND AGREED**

DocuSigned by:  
Michael F. Miller, Jr.  
856F26894DA44E4  
Michael F. Miller  
I.A.T.S.E International Vice President  
Date: 4/13/2023

