

The first General Membership Meeting of the year is coming up on Tuesday, January 30, 2024, at 6:30 p.m. PST. Along with the usual updates from TAG's Business Representative, President, and Committees, two important items will be addressed.

Delegate Nominations

IATSE's District 2 represents approximately 45,000 members, and the annual IATSE District 2 Convention is an opportunity for delegates from 49 Locals in Arizona, California, Hawai'i, and Nevada to come together to make connections, share issues and concerns, attend sessions to learn more about labor issues, and establish solidarity. Delegates represent their Locals as they address issues that are important to not just their own unions, but to all their kin in the entertainment industry.

Your Voice . . . Your Vote (continued on page 3)

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Every year The Animation Guild can send a set number of delegates to the District 2 Convention based on membership numbers. Along with 1 member for our charter, we can send 1 member for every 100 members. This year TAG can send 58 members to the D2 Convention in Lake Tahoe this summer.

As a delegate, TAG members are assigned to at least one committee and expected to take part in committee discussions and actions, and then hear and approve actions from all the various committees that can affect this Local and others in District 2. It's important to note that the D2 delegation is not a judicial body, unlike delegations at the quarterly IATSE conventions. Resolutions, if passed, are commitments by the IATSE to proactively address issues.

The process to become a delegate requires a nomination at the January 30 General Membership Meeting. All members in good standing (no fees owed, dues fully paid up) are eligible to be elected.

If you want to be nominated and can attend the GMM:

- When the time comes, you can simply nominate yourself or have another person nominate you, after which you accept the nomination.

If you want to be nominated and can't attend the GMM:

- Email the Executive Board Recording Secretary, Paula Spence, at paula.spence@tag839.org, by 5 p.m. on January 30, 2024. Include this message: "I confirm that I will accept a nomination to be a delegate at the 2024 D2 convention."
- Ask someone attending the GMM to nominate you. Paula can make the nomination for you, if you choose.

Should we receive fewer delegate nominations than votes afforded us (58), our Recording Secretary will cast a unanimous vote for all candidates and shall dispense with the requirement of a secret ballot vote for the office of delegate per Article Six, Section Six of our Constitution. Should we receive more candidate nominations than votes afforded us, we will engage the American Arbitration Association to hold a secret ballot election of the membership as soon as practicable. The certified results of that election will set our official delegation.

While we have new members in states outside California, each state belongs to a different district with different conventions. Those members not in the states represented by District 2—Arizona, California, Hawai'i, and Nevada—are not eligible to be delegates for the D2 convention. But if a vote is necessary, they may cast a vote for D2 delegates. As we learn more about conventions for our members in other districts, we will share that information.

Change of GMM Day and Time

Why is TAG voting to change the day and time of the General Membership Meeting? Because TAG now has members in New York, Texas, Virginia, and Puerto Rico.

In deference to all members in all time zones, the Executive Board will recommend a motion to change the day from the last Tuesday night (6:30 p.m. PST) of the month to the last Saturday of the month (in January, March, May, July, September, and November), with a time designated by the Executive Board.

The day and time of the GMM is written into the Guild's constitution. The constitution cannot be changed without a vote from the membership. It's important for as many members as possible to attend this meeting to vote on this change. Please plan on attending the meeting on January 30th to take part in the discussion and participate in the vote!

Register here for the GMM: <http://animationguild.org/GMM.Jan24>



OFFICIAL NOTICE

CONSTITUTIONAL CHANGE FOR GMM DATES

Amendment to TAG Constitution and By-Laws: Move GMMs for Members Outside Pacific Timezone

The Animation Guild's Constitution and By-Laws provides specific times and dates for our bi-monthly General Membership meetings. Since we have been granted national jurisdiction by the IATSE, the time and dates of those meetings need to be changed to accommodate current and new members who live outside of California and the Pacific Time Zone. The current language of Article 5, Section 2 reads:

Section 2. MEMBERSHIP MEETINGS.

(a) Regular meetings shall be held at 6:30 pm on the last Tuesday of the months of January, March, May, July, September and November.

A motion will be made at the General Membership Meeting on January 30th to amend the language in The Animation Guild's Constitution and By-Laws to provide a better time for the meetings, and to give the Board the authority to adjust the meeting times if necessary. The proposed new language of Article 5, Section 2 is:

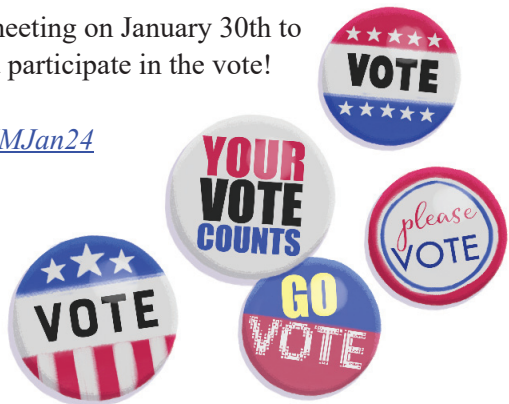
Section 2. MEMBERSHIP MEETINGS.

(a) Regular meetings shall be held in the months of January, March, May, July, September and November. The meetings will be held on the last Saturday of the month, at a time and place designated by the Executive Board.

Please plan on attending the meeting on January 30th to take part in the discussion and participate in the vote!

Register here for the GMM:

<http://animationguild.org/GMMJan24>



LEARN ABOUT LABOR ACTIONS

Join us on Wednesday, Jan. 31, at 7 p.m. for a town hall to learn about strike-related labor laws, procedural votes, contract considerations, and other escalating labor actions as we prepare for negotiations in 2024. Attend online or in person at The Animation Guild. RSVP here:

<http://animationguild.org/Labor-Actions24>

A graphic with a dark teal background on the left and a lighter teal background on the right. The right side features abstract geometric shapes, including a large circle and several overlapping triangles. The text is white and teal.

TOWN HALL

LABOR ACTIONS AND STRIKE INFORMATION

JANUARY 31, 2024, 7 PM

NEGOTIATIONS Q & A

The time has come to start to prepare for negotiations, and we want to answer your questions! Are you unclear about the process? Is there terminology you want defined? Submit your questions to editor@tag839.org, and we will answer them weekly in This Week @ TAG. Watch for emails every Monday for our weekly virtual newsletter!



Don't miss out on Animation Guild events! Keep your contact information up to date and sign up for our email list at <https://animationguild.org/about-the-guild/change-address/>. You can GO GREEN—and save the Guild printing and mailing costs—by choosing to view our TAG publications digitally rather than receiving a hard copy in the mail. Visit <https://animationguild.org/about-the-guild/publication-preferences/>.



SPOTLIGHT ON MENTAL HEALTH RESOURCES

By **Evangelina Nevarez**
TAG Field Representative

Happy 2024, everyone!

We hope you wrapped 2023 up in a beautiful bow, had a fabulous time with loved ones, and feel energized and ready to tackle your New Year's resolutions. For those who didn't and are experiencing a less-than-positive outlook, this one's for you.

We all know that for various reasons, the end-of-year holidays can be a challenging time for many. In addition to stressors that are brought on (or exacerbated) by the holiday season, 2023 proved to be challenging in our very own industry. We have lived through the great WGA and SAG-AFTRA strikes of 2023—and while withholding labor can be an effective tactic in our universe, the uncertainty can affect many, even if only peripherally. From our members, we hear matters ranging from rigorous work schedules to no work at all. It all can affect our general well-being.

While the primary focus of your Union is to organize, negotiate, and enforce agreements on your behalf, many labor unions such as TAG are making sure that members are plugged into the union benefits that are available.

As one of your Field Representatives, I am often having conversations that begin as workplace issues or contract questions and wrap up with me reminding them of our union benefits and the importance of tapping into them if need be.

Here are some of the mental health resources available to us:

OPTUM: www.liveandworkwell.com (use access code MPIPHP)

Optum offers coverage for therapy and crisis support. We can choose an in-network therapist and only pay a co-payment. Optum will also reimburse a percentage of each session with out-of-network providers. Additionally, our Optum plan now covers Talkspace for live video, audio, or chat therapy sessions with providers on the platform.

I encourage folks to look at the Optum website and tap into their multiple personal empowerment kits. These include Journaling, Addiction Recovery, Family Recovery Tools, and others.

MPI: www.mpiphp.org/home/mentalhealthbenefits

On the MPI website, you can find hotline numbers that take calls or texts 24/7, anonymously. I've listed them below for quick reference:

- Substance Abuse: (855) 780-5955
- Mental Health: (888) 661-9141
- 988 Suicide and Crisis Lifeline: Dial 988 or go to <https://988lifeline.org/chat/> to chat
- Veteran Crisis Line: Dial 988 and press 1 or text 838255
- The Trevor Project (for LGBTQ young people): (866) 488-7386 or text 678678

I hope this is helpful to you or anyone you know who may be struggling. Let's check in with one another, build community, and support those striving for wellness in 2024.

As always, reach out to your Field Representatives by email at fieldrep@tag839.org or at the numbers listed below if you have any questions regarding these resources, or to discuss workplace and contractual matters.

TAG Office: (818) 845-7500

Leslie Simmons: Ext. 123

Eva Nevarez: Ext. 108

Member Contract Questions Form: <https://tinyurl.com/MemberHelpForm>



Do you have a contract question or workplace issue and need to speak with a TAG representative about it? Scan this QR code to link to a form, answer a few questions, and get assistance.

You can also use this link to connect to the same form:

<https://tinyurl.com/MemberHelpForm>

MEET THE RECRUITER

Meet the Recruiter: Ellen Su
Wednesday, February 7th at 12 p.m. via Zoom

Ellen is the Head of Artistic Recruiting at Titmouse where she champions diverse talent into leadership positions and runs the internship program. Prior to pivoting into recruiting, she interned at Pixar, directed 2D and 3D animated projects for clients like Nickelodeon, NBA, and TED-Ed and taught at the School of Visual Arts. She is passionate about nonprofit work, previously volunteering her time organizing for Women in Animation, and now sits on the board of Titmouse Foundation where they provide scholarships and educational resources to underrepresented artists. You can check out more of her personal work at www.ellensu.tv

RSVP: <http://tinyurl.com/tag-meet-recruiter-ellen-su>

meet the recruiter

Ellen Su

Titmouse, inc

FEB
7
2024

12pm via zoom



2024 401K REMINDERS



Do you have a TAG 401k Plan? If you do, have you checked your first paycheck of the New Year? Take a look and make sure it includes your TAG 401k Plan deduction.

There are issues that can occur at payroll to cause problems with the 401k when a new year begins. This can result in missed 401k contributions. TAG does not have access to the weekly payroll information and can't monitor these issues for you. It is up to you to proactively check your paychecks and contact TAG for help when payroll issues arise.

In addition, 401k contribution limits have gone up from last year! For 2024, if you are under the age of 50, you can now contribute \$23,000 dollars to your TAG 401k Plan. If you will be over the age of 50 in 2024, you can contribute an additional \$7,500 on top of that \$23,000.

If you wish to set up a TAG 401k Plan or make adjustments to your current deduction percentages, you can find the forms and information on the TAG website: <https://animationguild.org/benefits/401k-forms>.

For all 401k related requests, send an email to 401k@tag839.org.

SAVE THE DATE FOR THE AFTERNOON OF REMEMBRANCE

On February 24th, the annual Afternoon of Remembrance will honor TAG members and others in the animation industry who passed away in 2023. This annual event is hosted by The Animation Guild in partnership with ASIFA, and this year it will be a hybrid event. Guests can attend online or in-person. Those attending in person will have the opportunity to mingle and enjoy refreshments as we laugh and cry, celebrating our animation kin and reflecting on their legacies.

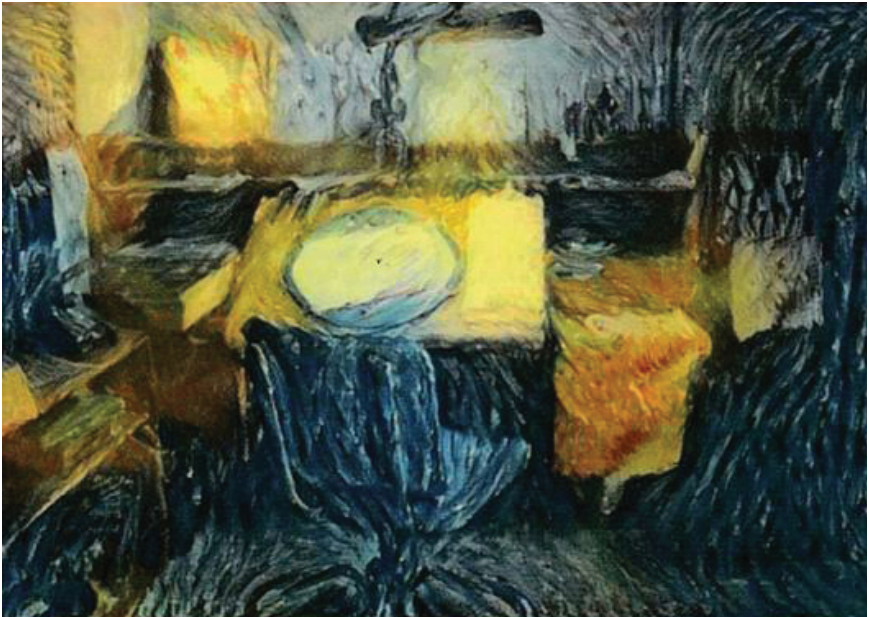
2024 Afternoon of Remembrance

Saturday, February 24th at Noon, PST

(Refreshments available for in-person attendees starting at 11 a.m.)

Hulett Hall, The Animation Guild
1105 N. Hollywood Way, Burbank, CA

RSVP: <http://animationguild.org/AOR24>



IN MEMORIAM

Those being honored include (TAG members in bold):

Frank Agrama • Per Alin • Alan Arkin • **Craig Armstrong**
Ted Bastian • Diana Beaumont • **Filonella “Nellie” Rodriguez**
Bell • Dan Bessie • **Sue Bielenberg** • Ed Bleier • Earl Boen
Marc Boyer • **David Braden** • **Ernesto “Ernie” Brieno**
Susan Burke • Paul Bush • John Bush • **John “Rich”**
Chidlaw • Roger Chouinard • Roland “Rolly” Crump
Sukhdev Dail • Bill Dennis • Alan Dewhurst • Ian Eames
Don Ernst • Ian Falconer • James Flynn • Cam Ford • Gerald
Fournier • **Randy Fullmer** • Michael Gambon • Keith Giffen
Marcin Gizycki • Daniel Goldberg • Johnny Hardwick
Steve Harwell Singer • **Vahe Haytaian** • **Garret Ho** • Barry
Humphries • **Gregory “Greg” Joackim** • Coslough Johnson
Don Kennedy • Charles Kimbrough • Takahiro Kimura
William “Bike” Kinzle • **Tony Klück** • Jim Korkis • Pete
Kozachik • Kathy “Kayte” Kuch • Ippei Kuri • Daniel Langlois
Lin Larsen • **Nicholas “Nick” Levenduski** • **Gerald “Jerry”**
Loveland • Viv Ludlow • Ann Luiting • Ric Machin • **Istvan**
Majoros • **Walter Martishius** • Leiji Matsumoto • **Burnett**
“Burny” Mattinson • David McCallum • Ian McGinty
Michael McGrath • Russell Merritt • Richard Moll • Ken
Mundie • Yuji Nunokawa • William Orcutt • Jansen Panettiere
Bruce Petty • Gordon Pinsent • **Duane Poole** • Dick Rauh
James Michael Reaves • Lance Reddick • Paul Rubens
Jeffrey “Jeff” Riche • **Jessie Romero** • Joy Rosen • **William**
Ruzicka • **Lucinda “Cindy” Sanderson** • **Jeffrey “Jeff”**
Scott-Smith • Raoul Servais • Sergei Seryogin • Arleen Sorkin
Alan Stovall • **Leo Sullivan** • Helene Tanguy • Osamu Tezuka
Mark Thomas • Cilia van Dijk • John Warnock • Samantha
Weinstein • Jimmy Weldon • Nizo Yamamoko

TERI HENDRICH C.

VENUS IN THE 12TH

February 1st - March 1st, 2024



SOLO SHOW BY L.A. BASED PAINTER, TERI HENDRICH C.

For details and a preview, please visit: terihc.art/events



Artist Reception: Thurs, Feb. 1st, 2024 from 5-8pm
with a poetry reading and book signing at 6pm
Hors d'oeuvres and refreshments will be served.

Gallery 839
The Animation Guild
1105 N Hollywood Way
Burbank, CA 91505

Visit the exhibit
and receive a free
phone wallpaper!



UPCOMING EVENTS AT THE ANIMATION GUILD

January

January 30th

TAG Tuesday

Wear your TAG T-shirt!

January 30th, 6:30 p.m.

General Membership Meeting

*In-person at Hulett Hall, or register ahead of time
to receive a meeting link for remote attendance.*

Visit <http://animationguild.org/GMMJan24> to RSVP.

February

February 1st, 5 to 8 p.m.

New Show Opening at Gallery 839

Featured Artist: Teri Hendrich C.

February 19th

Contract Holiday: Presidents Day

February 24th, 12 p.m.

Afternoon of Remembrance

*In-person at Hulett Hall, or register ahead of time to receive a link for
remote attendance. Visit <http://animationguild.org/AOR24> to RSVP.
(Refreshments available for in-person attendees starting at 11 a.m.)*

December 27th

TAG Tuesday

Wear your TAG T-shirt!

Check the full TAG calendar, including special events and committee meetings,
at: <https://animationguild.org/about-the-guild/calendar/>



The Animation Guild, IATSE Local 839
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