

**Fox Television Animation, Inc.**

**LARA UNGER**  
Vice President and Counsel  
Labor Relations

December 17, 2024

Steve Kaplan  
Business Representative  
The Animation Guild, Local 839 I.A.T.S.E.  
1105 N. Hollywood Way  
Burbank, CA 91505

**Re: Unpublished Sideletter *re* Hire Dates – American Dad**

Dear Steve:

This letter shall not become part of the published Fox Television Animation, Inc. – I.A.T.S.E. Agreement for American Dad but shall nonetheless constitute a binding agreement between the Parties. During negotiations for the 2024 – 2027 Agreement, the Parties discussed for employees employed on American Dad Season 18 the dates of hire for purposes of continuous employment in determining vacation pay, dismissal pay and seniority, and agreed as follows:

If the following employees employed under this Agreement who were employed on American Dad Season 18 are hired back for American Dad Season 19 in a classification covered by this Agreement, dates of hire for the purposes of continuous employment and the first day of employment (in determining Vacation pay, Dismissal Pay and Seniority) will be as provided below:

Name	Date of Hire
BELL, KASEY	03/24/08
BURNETT, GILLIAN	01/06/20
BURNS, PATRICIA**	08/14/07
CARRASCO, GABE	09/27/21
CHIANG, JUSTIN	11/11/11
CHIESA, SHAWN**	02/02/15
CORNEJO, ALDRIN	03/31/08
CUMMINGS, KAT	11/14/22
CUTWRIGHT, NOAH	8/12/22

HAGGAR-BOAM, DASH	01/19/21
HECKMAN, ROBERT	6/18/08
HOWARD, ELIZA**	2/21/23
JENKINS, TY	08/30/18
KONTE, ALEXANDRA	2/12/18
METTERS, LEAH	08/04/22
PHAN, VIET (split but paid by AD)	09/26/16
RANDEL, SOFIA	8/20/18
REICH, STACEE	05/16/16
RODRIGUEZ, ZAIDA**	04/14/08
ROSE, ANDREW	11/18/13
SOBEL, SHAN	01/19/21
VEDROVA, ANASTASIA**	3/13/23
VENTURINA, ANDRIA	11/15/06

Very truly yours,

Lara Unger

UNDERSTOOD AND AGREED:  
On Behalf of I.A.T.S.E. Local 839

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Steve Kaplan