

Fox Television Animation, Inc.

LARA UNGER
Vice President and Counsel
Labor Relations

December 17, 2024

Steve Kaplan
Business Representative
The Animation Guild, Local 839 I.A.T.S.E.
1105 N. Hollywood Way
Burbank, CA 91505

Re: Unpublished Sideletter *re* Sick Leave and Bereavement – American Dad

Dear Steve:

This letter shall not become part of the published Fox Television Animation, Inc. – I.A.T.S.E. Agreement for American Dad but shall nonetheless constitute a binding agreement between the Parties. During negotiations for the 2024 – 2027 Agreement, the Parties discussed ensuring employees covered under this Agreement receive no less sick leave and bereavement leave as provided under the 2021 AMPTP//839 Industry Agreement, and agreed as follows:

Notwithstanding the sick leave and bereavement leave provisions in this Agreement, the Parties agree that employees employed in classifications covered by this Agreement and employed by the Company on American Dad will receive no less sick leave and no less bereavement leave than the employees employed in classifications covered by the 2021 AMPTP/839 Agreement employed by the Company on American Dad receive.

Very truly yours,

Lara Unger

UNDERSTOOD AND AGREED:
On Behalf of I.A.T.S.E. Local 839

Steve Kaplan