

**Fox Television Animation, Inc.**

**LARA UNGER**  
Vice President and Counsel  
Labor Relations

December 17, 2024

Steve Kaplan  
Business Representative  
The Animation Guild, Local 839 I.A.T.S.E.  
1105 N. Hollywood Way  
Burbank, CA 91505

**Re: Unpublished Sideletter *re* Health Insurance – American Dad**

Dear Steve:

This letter shall not become part of the published Fox Television Animation, Inc. – I.A.T.S.E. Local 839 Agreement for American Dad but shall nonetheless constitute a binding agreement between the Parties. During negotiations for the 2024-2027 Agreement, the Parties discussed the importance of maintaining health insurance for employees who were enrolled in health insurance during Season 18 of American Dad and laid off in such season but rehired for Season 19. The Parties agreed as follows:

For employees employed under this Agreement on American Dad Season 18 who were enrolled in Company health insurance as of the date of layoff who are hired back for Season 19, the Company will provide health insurance while making MPI active and Retiree Health contributions until such time as each employee qualifies for active MPI Health Plan benefits or the employee's employment ends, whichever is earlier.

Very truly yours,

Lara Unger

UNDERSTOOD AND AGREED:  
On Behalf of I.A.T.S.E. Local 839

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Steve Kaplan