

Fox Television Animation, Inc.

LARA UNGER
Vice President and Counsel
Labor Relations

December 17, 2024

Steve Kaplan
Business Representative
The Animation Guild, Local 839 I.A.T.S.E.
1105 N. Hollywood Way
Burbank, CA 91505

Re: Unpublished Sideletter *re* Health Insurance – Family Guy

Dear Steve:

This letter shall not become part of the published Fox Television Animation, Inc. – I.A.T.S.E. Local 839 Agreement for Family Guy but shall nonetheless constitute a binding agreement between the Parties. During negotiations for the 2024-2027 Agreement, the Parties discussed the importance of maintaining health insurance for employees who were enrolled in health insurance during Season 22 of Family Guy and laid off in such season but rehired for Season 23. The Parties agreed as follows:

For employees employed under this Agreement on Family Guy Season 22 who were enrolled in Company health insurance as of the date of layoff who are hired back for Season 23, the Company will provide health insurance while making MPI active and Retiree Health contributions until such time as each employee qualifies for active MPI Health Plan benefits or the employee's employment ends, whichever is earlier.

Very truly yours,

Lara Unger

UNDERSTOOD AND AGREED:
On Behalf of I.A.T.S.E. Local 839

Steve Kaplan