

Fox Television Animation, Inc.

LARA UNGER
Vice President and Counsel
Labor Relations

December 17, 2024

Steve Kaplan
Business Representative
The Animation Guild, Local 839 I.A.T.S.E.
1105 N. Hollywood Way
Burbank, CA 91505

Re: Unpublished Sideletter *re* Wage Rates – American Dad

Dear Steve:

This letter shall not become part of the published Fox Television Animation, Inc. – I.A.T.S.E. Agreement for American Dad but shall nonetheless constitute a binding agreement between the Parties. During negotiations for the 2024 – 2027 Agreement, the Parties discussed the wages of production staff employees and agreed to the following wage structure:

For employees employed under this Agreement on American Dad Season 18 as of the first Sunday following the business day on which the Company receives notice of ratification, the Company will increase each such employee's current wage rate in effect prior to ratification by three percent (3%) effective the first Sunday following the business day on which the Company receives notice of ratification. The Company has no obligation in the future to increase any employees' overscale wage rates.

Very truly yours,

Lara Unger

UNDERSTOOD AND AGREED:
On Behalf of I.A.T.S.E. Local 839

Steve Kaplan