

III. Investment Direction (For New Enrollees Only)

If you are an existing participant and you would like to make an exchange or rebalance your account, please call Vanguard Participant Services at 800-523-1188.

I hereby direct that all future amounts withheld from my compensation and all employer contributions be invested in the following manner. Contributions must be in increments of 1% and the total must equal 100%.

Target Retirement Trusts If you choose this investment approach, you may want to consider investing 100% of your contributions in one Target Retirement Trust.

Allocation	Fund Code	Fund Name	Allocation	Fund Code	Fund Name
<input type="text"/>	001461	Target Retirement Income Trust I	<input type="text"/>	001469	Target Retirement 2045 Trust I
<input type="text"/>	001464	Target Retirement 2020 Trust I	<input type="text"/>	001470	Target Retirement 2050 Trust I
<input type="text"/>	001465	Target Retirement 2025 Trust I	<input type="text"/>	001488	Target Retirement 2055 Trust I
<input type="text"/>	001466	Target Retirement 2030 Trust I	<input type="text"/>	001692	Target Retirement 2060 Trust I
<input type="text"/>	001467	Target Retirement 2035 Trust I	<input type="text"/>	001793	Target Retirement 2065 Trust I
<input type="text"/>	001468	Target Retirement 2040 Trust I	<input type="text"/>	00V005	Target Retirement 2070 Trust I

Core Funds Or for the following list of funds, specify percentages in 1% increments.

Allocation	Fund Code	Fund Name	Allocation	Fund Code	Fund Name
<input type="text"/>	00007E	Vanguard Retirement Savings Trust III	<input type="text"/>	0000X7	Vanguard Small-Cap Index Fund
<input type="text"/>	00002K	Vanguard Total Bond Market Index Fund	<input type="text"/>	001869	Vanguard Total International Stock Index Fund
<input type="text"/>	000033	Vanguard Federal Money Market Fund	<input type="text"/>	0000XE	Vanguard Mid-Cap Index Fund
<input type="text"/>	006347	Baird Core Plus Bond Fund	<input type="text"/>	006110	MassMutual Mid Cap Growth Fund
<input type="text"/>	000094	Vanguard Institutional Index Fund	<input type="text"/>	003186	American Funds EuroPacific Growth Fund
<input type="text"/>	007210	American Beacon Large Cap Value Fund	<input type="text"/>	002977	DFA US Targeted Value Portfolio
<input type="text"/>	006237	JPMorgan Large Cap Growth Fund	<input type="text"/>	002187	DFA International Small Company Portfolio
<input type="text"/>	003081	Nuveen Large Cap Responsible Equity Fund	<input type="text"/>	003182	DFA Emerging Markets Portfolio

Your allocations must total 100%

Note: If you fail to complete the investment elections above, your contribution will automatically be invested in the date specific Target Retirement Trust closest to the year you will reach age 65.

IV. Authorization

 Signature of Participant Date

Participant Mailing Instructions

U.S. Mail
 T.A.G. 401(k) Plan
 1105 N. Hollywood Way
 Burbank, CA 91505
 FAX: 818-843-0300
 Email: 401k@tag839.org
 Phone: 818-845-7500