

BENTO BOX					
Effective Dates:	Ratification: May 23, 2023	1st period: July 30, 2023	2nd period: August 4, 2024	3rd period: August 3, 2025	4th period: August 2, 2026

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Assistants (Production, Design, Digital, Show)	\$22.50	\$900.00	\$23.18	\$927.00	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations
Writers Assistant										
1st 6 months	\$23.75	\$950.00	\$24.46	\$978.50						
2nd 6 months	\$24.94	\$997.50	\$25.69	\$1,027.43						
Journey	\$26.25	\$1,050.00	\$27.04	\$1,081.50						
Coordinators, all										
1st 6 months	\$24.82	\$992.75	\$25.56	\$1,022.53						
2nd 6 months	\$26.13	\$1,045.00	\$26.91	\$1,076.35						
Journey	\$27.50	\$1,100.00	\$28.33	\$1,133.00						
Supervisors (Design, Digital, Production, Story)*										
1st 6 months	\$31.59	\$1,263.50	\$32.54	\$1,301.41						
2nd 6 months	\$33.25	\$1,330.00	\$34.25	\$1,369.90						
Journey	\$35.00	\$1,400.00	\$36.05	\$1,442.00						
Managers (Media, Production, Post)* Post (Production) Supervisor 1*										
1st 6 months	\$36.81	\$1,472.50	\$37.91	\$1,516.68						
Journey	\$38.75	\$1,550.00	\$39.91	\$1,596.50						
Post (Production) Supervisor 2*										
Journey	\$42.50	\$1,700.00	\$43.78	\$1,751.00						

* This classification applies to a person designated by the Producer to be responsible for and supervise the work of others, and is deemed to include a 15% premium on scale for all purposes.

FLYING BARK			
Effective Dates:	Ratification: September 22, 2024	1st period: August 1, 2025	2nd period: August 1, 2026

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$21.50	\$860	\$22.36	\$894.40	\$23.14	\$925.70
Production Coordinator	\$26.75	\$1,070	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Script Coordinator	\$26.75	\$1,070	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Desktop Support Engineer	\$26.75	\$1,070	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Production Supervisor	\$33.50	\$1,340	\$34.84	\$1,393.60	\$36.06	\$1,442.38
Production Manager	\$37.50	\$1,500	\$39.00	\$1,560.00	\$40.37	\$1,614.60

NICKELODEON				
Effective Dates:	Ratification: March 3, 2024	2nd period: August 4, 2024	3rd period: August 3, 2025	4th period: August 2, 2026

	Weekly Minimum*	Weekly Minimum*	Weekly Minimum*	Weekly Minimum*
Production Assistant, Asset Production Assistant, Post Production Assistant & Executive Assistant	\$850.00	\$909.50	\$945.88	\$978.99
Production Coordinator, Asset Production Coordinator, Post Production Coordinator & Script Coordinator	\$950.00	\$1,016.50	\$1,057.16	\$1,094.16
Production Manager**	\$1,475.00	\$1,578.25	\$1,641.38	\$1,698.83
Production Supervisor**	\$1,400.00	\$1,498.00	\$1,557.92	\$1,612.45
Post-Production Supervisor**	\$1,700.00	\$1,785.00	\$1,856.40	\$1,921.37

* All minimums effective on the Sunday following the effective date of this Agreement. These minimum wages to increase on the anniversary dates of the effective date of this Agreement by the same percentage as the general wage increases, if any, as provided for in the 2021 AMPTP Agreement (or successor agreement thereto) for the immediately preceding year, except that for the first such wage increase under this Agreement (i.e., the wage increase that will occur one year from the effective date of this Agreement) the annual wage increases for Production Manager, Production Supervisor and Post Production Supervisor shall be capped at 5%. No current employee shall have their existing wages reduced because of this Agreement.

** Producer shall have the right to deem any existing employees in these categories as being employed on an "on call" basis, provided that Producer notifies such employees, in writing, and uses any applicable minimum increases required to satisfy the minimum salary requirements (i.e., rate must be higher than 110% of the applicable minimum for the classification). By way of example, for a Production Manager to be deemed "on call" in the first year of this Agreement, their weekly salary would need to be more than \$1,622.50 per week.

POWERHOUSE

Effective Dates:	Ratification: September 22, 2024	1st period: September 22, 2025	2nd period: September 22, 2026
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Admin Unit	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Outsource Production Assistant	\$21.25	\$850	\$21.89	\$875.50	\$22.54	\$901.77
Outsource Production Coordinator	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Outsource Production Manager	\$35.00	\$1,400	\$36.05	\$1,442.00	\$37.13	\$1,485.26
Office Manager	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Programmer	\$32.50	\$1,300	\$33.48	\$1,339.00	\$34.48	\$1,379.17

Boutique Unit	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$21.25	\$850	\$21.89	\$875.50	\$22.54	\$901.77
Production Coordinator	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Production Manager	\$35.00	\$1,400	\$36.05	\$1,442.00	\$37.13	\$1,485.26

Series Unit	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$21.25	\$850	\$21.89	\$875.50	\$22.54	\$901.77
Production Coordinator	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Production Manager	\$35.00	\$1,400	\$36.05	\$1,442.00	\$37.13	\$1,485.26
Post-Production Supervisor*	\$36.88	\$1,475	\$37.99	\$1,519.46	\$39.13	\$1,565.04

* Any employee designated by the Production as a Supervisor or indicated with an asterisk above shall be considered an on-call employee and subject to the on-call provisions.

RICK & MORTY

Effective Dates:	Ratification: November 10, 2022	1st period: August 4, 2023	2nd period: August 4, 2024	3rd period: August 3, 2025	4th period: August 2, 2026
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	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Assistant Art Director	\$54.73	\$2,189.00	\$56.37	\$2,254.67	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations
Design and Production Assistants	\$23.75	\$950.00	\$24.46	\$978.50						
Coordinator (Production, Storyboard, Office, and Retake)	\$28.13	\$1,125.00	\$28.97	\$1,158.75						
Assistant Production Manager	\$33.75	\$1,350.00	\$34.76	\$1,390.50						
Production Manager	\$43.75	\$1,750.00	\$45.06	\$1,802.50						

ROBIN RED BREAST/ TITMOUSE LA

Effective Dates:	Ratification: January 11, 2023	1st period: August 4, 2023	2nd period: August 4, 2024	3rd period: August 3, 2025	4th period: August 2, 2026
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	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$18.75	\$750.00	\$19.31	\$772.50	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations	Awaiting Negotiations
Writers Assistant										
1st 6 months	\$21.25	\$850.00	\$21.89	\$875.50						
Journey	\$22.50	\$900.00	\$23.18	\$927.00						
Production Coordinator										
1st 6 months	\$23.13	\$925.00	\$23.82	\$952.75						
Journey	\$24.38	\$975.00	\$25.11	\$1,004.25						
Script/Writers Coordinator										
1st 6 months	\$23.75	\$950.00	\$24.46	\$978.50						
Journey	\$25.00	\$1,000.00	\$25.75	\$1,030.00						
Production Supervisor										
1st 6 months	\$32.75	\$1,310.00	\$33.73	\$1,349.30						
Journey	\$34.38	\$1,375.00	\$35.41	\$1,416.25						
Production Manager										
1st 6 months	\$34.38	\$1,375.00	\$35.41	\$1,416.25						
Journey	\$36.25	\$1,450.00	\$37.34	\$1,493.50						

ROBIN RED BREAST/ TITMOUSE NY			
Effective Dates:	1st period: May 31, 2023	2nd period: June 1, 2024	3rd period: June 1, 2025

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$19.38	\$775.00	\$21.25	\$850.00	\$22.50	\$900.00
Production Coordinator						
1st 6 months	\$22.00	\$880.00	\$23.75	\$950.00	\$24.46	\$978.50
Journey	\$23.13	\$925.00	\$25.00	\$1,000.00	\$25.75	\$1,030.00
Production Manager**						
1st 6 months	\$30.88	\$1,235.20	\$31.80	\$1,272.05	\$32.73	\$1,309.10
Journey	\$32.50	\$1,300.00	\$33.48	\$1,339.00	\$34.45	\$1,378.00

** This classification applies to a person designated by the Producer to be responsible for and supervise the work of others, and is deemed to include a 15% premium on scale for all purposes.

SHADOW ANIMATION			
Effective Dates:	Ratification: June 13, 2023	1st period: August 4, 2024	2nd period: August 3, 2025 3rd period: August 2, 2026

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$22.50	\$900.00	Awaiting Negotiations		Awaiting Negotiations		Awaiting Negotiations	
Writers Assistant	\$25.00	\$1,000.00						
Production Coordinator	\$28.75	\$1,150.00						
Assistant Production Manager *	\$37.50	\$1,500.00						
Production Manager *	\$47.50	\$1,900.00						
Post Production Supervisor *	\$47.50	\$1,900.00						

* Indicates rates are inclusive of a 15% increase above journey as these classifications will be responsible for and supervise the work of others, and is deemed to include a 15% premium on scale for all purposes.

VILTRUMITE PANTS (SKYBOUND)			
Effective Dates:	Ratification: December 8, 2023	1st period: August 4, 2024	2nd period: August 3, 2025 3rd period: August 2, 2026

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant								
1st 6 months	\$20.00	\$800.00	\$21.40	\$856.00	\$22.26	\$890.24	\$23.03	\$921.40
Journey	\$20.70	\$828.05	\$22.15	\$886.01	\$23.04	\$921.45	\$23.84	\$953.70
Production Coordinator								
1st 6 months	\$24.38	\$975.00	\$26.08	\$1,043.25	\$27.12	\$1,084.98	\$28.07	\$1,122.95
Journey	\$25.00	\$1,000.00	\$26.75	\$1,070.00	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Assistant/Associate Production Manager								
1st 6 months	\$32.50	\$1,300.00	\$34.78	\$1,391.00	\$36.17	\$1,446.64	\$37.43	\$1,497.27
Journey	\$33.00	\$1,320.00	\$35.31	\$1,412.40	\$36.72	\$1,468.90	\$38.01	\$1,520.31
Production Manager								
1st 6 months	\$36.45	\$1,458.00	\$39.00	\$1,560.06	\$40.56	\$1,622.46	\$41.98	\$1,679.25
Journey	\$36.88	\$1,475.00	\$39.46	\$1,578.25	\$41.03	\$1,641.38	\$42.47	\$1,698.83

WALT DISNEY ANIMATION STUDIOS (THE SECRET LAB)

Effective Dates:	Ratification: February 26, 2025	1st period	2nd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Production Coordinator	\$31.25	\$1,250				
Production Supervisor	(Exempt On-Call Classification)	\$1,827				
Production Manager	(Exempt On-Call Classification)	\$2,596				

FOX TV ANIMATION, INC.

AMERICAN DAD

Effective Dates:	Ratification: December 21, 2024	1st period: December 21, 2025	2nd period: December 27, 2026	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Receptionist, Production Assistant, and Writer's Production Assistant	\$20.63	\$825	\$22.07	\$882.75	\$22.96	\$918.06		
Assistant to Executive Producer and Assistant to Supervisor Director	\$21.25	\$850	\$22.74	\$909.50	\$23.65	\$945.88		
Writers' Assistant	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Assistant Production Coordinator	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Office Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Supervisor and Audio Supervisor	\$31.88	\$1,275	\$34.11	\$1,364.25	\$35.48	\$1,418.82		
Production Manager*	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,765.50	(Exempt On-Call Classification)	\$1,836.12		
IT Technician	\$30.00	\$1,200	\$32.10	\$1,284.00	\$33.38	\$1,335.36		

Will be negotiated in 2027

* This is an exempt on-call classification and its exempt on-call wage rate is deemed to include the 110% premium for exempt on-call employees.

FAMILY GUY

Effective Dates:	Ratification: December 21, 2024	1st period: December 21, 2025	2nd period: December 27, 2026	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Assistant (Office Production Assistant, Production Assistant)	\$20.63	\$825	\$22.07	\$882.75	\$22.96	\$918.06		
Executive Assistant/Assistant to Producer/Assistant to Supervising Director	\$21.25	\$850	\$22.74	\$909.50	\$23.65	\$945.88		
Writers' Assistant	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Assistant Production Coordinator	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Production Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Supervisor	\$31.88	\$1,275	\$34.11	\$1,364.25	\$35.48	\$1,459.75		
Production Manager*	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,765.50	(Exempt On-Call Classification)	\$1,889.09		
Office Manager	\$28.75	\$1,150	\$30.76	\$1,230.50	\$31.99	\$1,316.64		
IT Technician	\$30.00	\$1,200	\$32.10	\$1,284.00	\$33.38	\$1,373.88		
IT Supervisor*	(Exempt On-Call Classification)	\$1,600	(Exempt On-Call Classification)	\$1,712.00	(Exempt On-Call Classification)	\$1,831.84		

Will be negotiated in 2027

* These are exempt on-call classifications and their exempt on-call wage rates are deemed to include the 110% premium for exempt on-call employees.

KING OF THE HILL

Effective Dates:	Ratification: December 27, 2024	1st period: December 29, 2025	2nd period: December 27, 2026	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Production Assistant and Writer's Production Assistant	\$20.63	\$825	\$21.66	\$866.25	\$22.53	\$900.90		
Executive Assistant (Executive Assistant to Animation Producer and Supervising Director, Assistant to Line Producer, Showrunner's Assistant)	\$21.25	\$850	\$22.31	\$892.50	\$23.21	\$928.20		
Writer's Assistant	\$23.75	\$950	\$24.94	\$997.50	\$25.94	\$1,037.40		
Coordinator (Audio Coordinator, Production Coordinator, Script Coordinator, Post Production Coordinator)	\$26.25	\$1,050	\$27.56	\$1,102.50	\$28.67	\$1,146.60		
IT Technician	\$30.00	\$1,200	\$31.50	\$1,260.00	\$32.76	\$1,310.40		
Post-Production Supervisor	(Exempt On- Call Classification)	\$1,575	(Exempt On- Call Classification)	\$1,653.75	(Exempt On- Call Classification)	\$1,719.90		
Production Manager	(Exempt On- Call Classification)	\$1,650	(Exempt On- Call Classification)	\$1,732.50	(Exempt On- Call Classification)	\$1,801.80		

Will be negotiated in 2027

SOLAR OPPOSITES

Effective Dates:	Ratification: November 17, 2023	1st period: November 18, 2025	2nd period: November 23, 2025	3rd period: November 23, 2026
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Assistants/Office Coordinator	\$19.38	\$775.00	\$19.86	\$794.38	\$20.46	\$818.21	\$21.17	\$846.84
Coordinators (Except for Office Coordinator/ Production Supervisor								
1st 6 months	\$23.75	\$950.00	\$24.34	\$973.75	\$25.07	\$1,002.96	\$25.95	\$1,038.07
Journey	\$24.38	\$975.00	\$24.98	\$999.38	\$25.73	\$1,029.36	\$26.63	\$1,065.36
Manager								
1st 6 months	\$34.38	\$1,375.00	\$35.23	\$1,409.38	\$36.29	\$1,451.66	\$37.56	\$1,502.46
Journey	\$35.00	\$1,400.00	\$35.88	\$1,435.00	\$36.95	\$1,478.05	\$38.24	\$1,529.78

THE SIMPSONS

Effective Dates:	Ratification: January 10, 2025	1st period: January 12, 2026	2nd period: January 11, 2027	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Production Assistant	\$20.63	\$825	\$22.07	\$882.75	\$22.96	\$918.06		
Executive Assistant and Showrunner Assistant	\$21.25	\$850	\$22.74	\$909.50	\$23.65	\$945.88		
Writers' Production Assistant	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Production Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Supervisor/Assistant Production Manager	(Exempt On- Call Classification)	\$1,400	(Exempt On- Call Classification)	\$1,498.00	(Exempt On- Call Classification)	\$1,557.92		
Production Manager	(Exempt On- Call Classification)	\$1,650	(Exempt On- Call Classification)	\$1,765.50	(Exempt On- Call Classification)	\$1,836.12		
Production Manager	(Exempt On- Call Classification)	\$1,650	(Exempt On- Call Classification)	\$1,765.50	(Exempt On- Call Classification)	\$1,836.12		
IT Technician	\$30.00	\$1,200	\$32.10	\$1,284.00	\$33.38	\$1,335.36		
IT Department Manager	(Exempt On- Call Classification)	\$2,000	(Exempt On- Call Classification)	\$2,140.00	(Exempt On- Call Classification)	\$2,225.60		

Will be negotiated