OCTOBER 8, 2025

Your MPIPHP Benefits

MPI
MOTION PICTURE INDUSTRY
PENSION & HEALTH PLANS™

Lunch & Learn: Local 839

GENERAL
DISCLAIMER

- The information presented here is general, high level and educational in nature.
- Please see the Plans' **Trust Documents** and the **Summary Plan Description ("SPD")** for the complete set of rules that cover the Plans.
- In case of any inadvertent errors, the rules defined in the Trust Documents and SPDs will govern.
- This information is accurate as of the time of presentation and. redistribution is not permitted. For specific questions or further details, please contact us directly.

We can help:

Hours

- Missing Hours
- Eligibility Extensions

Premiums

- Payment of Premiums Online

Enrollment

- Health
- Dental
- Vision

Benefits

- Questions about Coverage

Claims (if enrolled in Anthem)

Coverage extensions

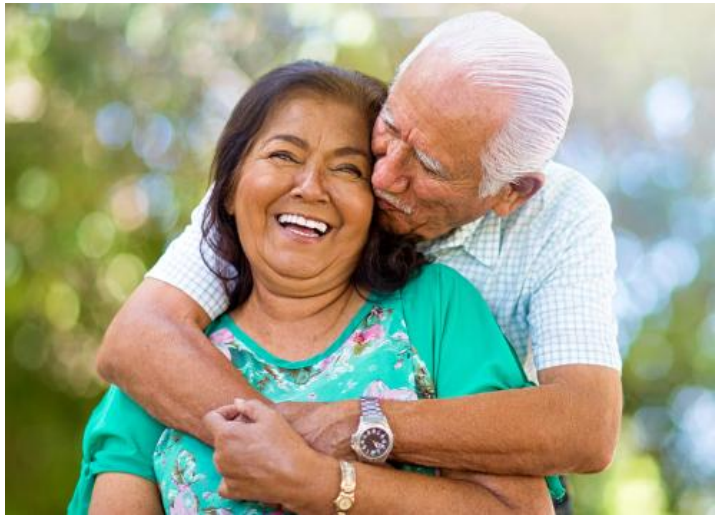
EXTENSION	REQUIREMENTS
Bank of Hours	**Continuation through Bank** ▸ If you fail to reach the required work hours in your qualifying period, hours from your bank are automatically applied
COBRA	**Continuation through Self-Pay** ▸ Able to continue with health coverage due to a "qualifying life event," i.e., reduction of hours ▸ Can remain on COBRA for up to 18 months ▸ Can elect as family or individual
Short Term Disability Extension	**Continuation through Certified Disability** ▸ Must be certified by a Physician, the onset of disability must be within 180 days of last reported hours and a minimum of 7 days ▸ Onset of disability must occur while you are eligible based on worked or banked hours ▸ Disability hours can be combined with worked hours and must equal 400 total in the given qualifying period. Up to 8 hours per day, not including weekends and holiday's ▸ Must be receiving state disability benefits if in state with SDI provisions.

QUALIFYING
BANK OF HOURS

These are the hours you work more than the required 400 in a Qualifying Period, **except** during the initial qualification.

- You can accumulate a maximum of **450 hours** in the bank.
- If you do not work the required hours in a Qualifying Period, MPI will use your bank of hours to maintain your health coverage for the next Eligibility Period.
- Other extensions may be available such as Short-Term disability, Long-Term disability, and Permanent disability.
- Self-pay COBRA is also an option to continue with coverage.

We can help:



Pension Hours

- Accumulations of Vested Years and Hours

Retiree Health

- Vesting
- Retiree Health Process

Individual Account Plan

- Yearly Statement

The Retirement Process

- Health Only
- Health and Pension

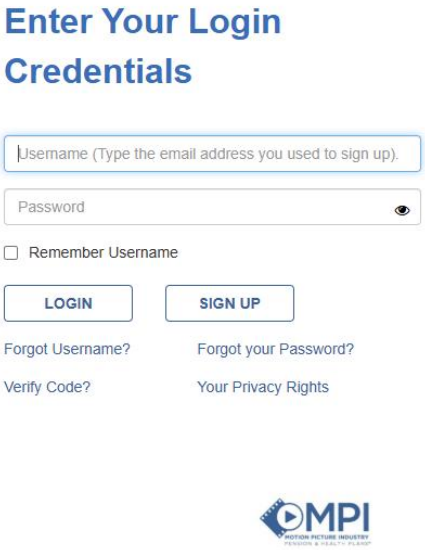
Benefit Qualification Requirements

AGE AT RETIREMENT	ADDITIONAL REQUIREMENTS
62	**15 Qualified Years + 20,000 Credited Hours** ▸ Must have earned at least 3 Qualified Years after age 40 and 1 Qualified Year between the year 2000 and 2015
62	**20 Qualified Years + 20,000 Credited Hours**
61	**30 Qualified Years + 55,000 Credited Hours**
60	**30 Qualified Years + 60,000 Credited Hours**

Benefit Qualification Requirements

AGE AT RETIREMENT	ADDITIONAL REQUIREMENTS
Disability at Any Age	**10 Qualified Years + 10,000 Credited Hours, and:** ▸ Totally and permanently disabled at the time of retirement; ▸ Not on a Break in Service; and ▸ Entitled to a Social Security disability award or are terminally ill.

Website Demo: www.mpiphp.org



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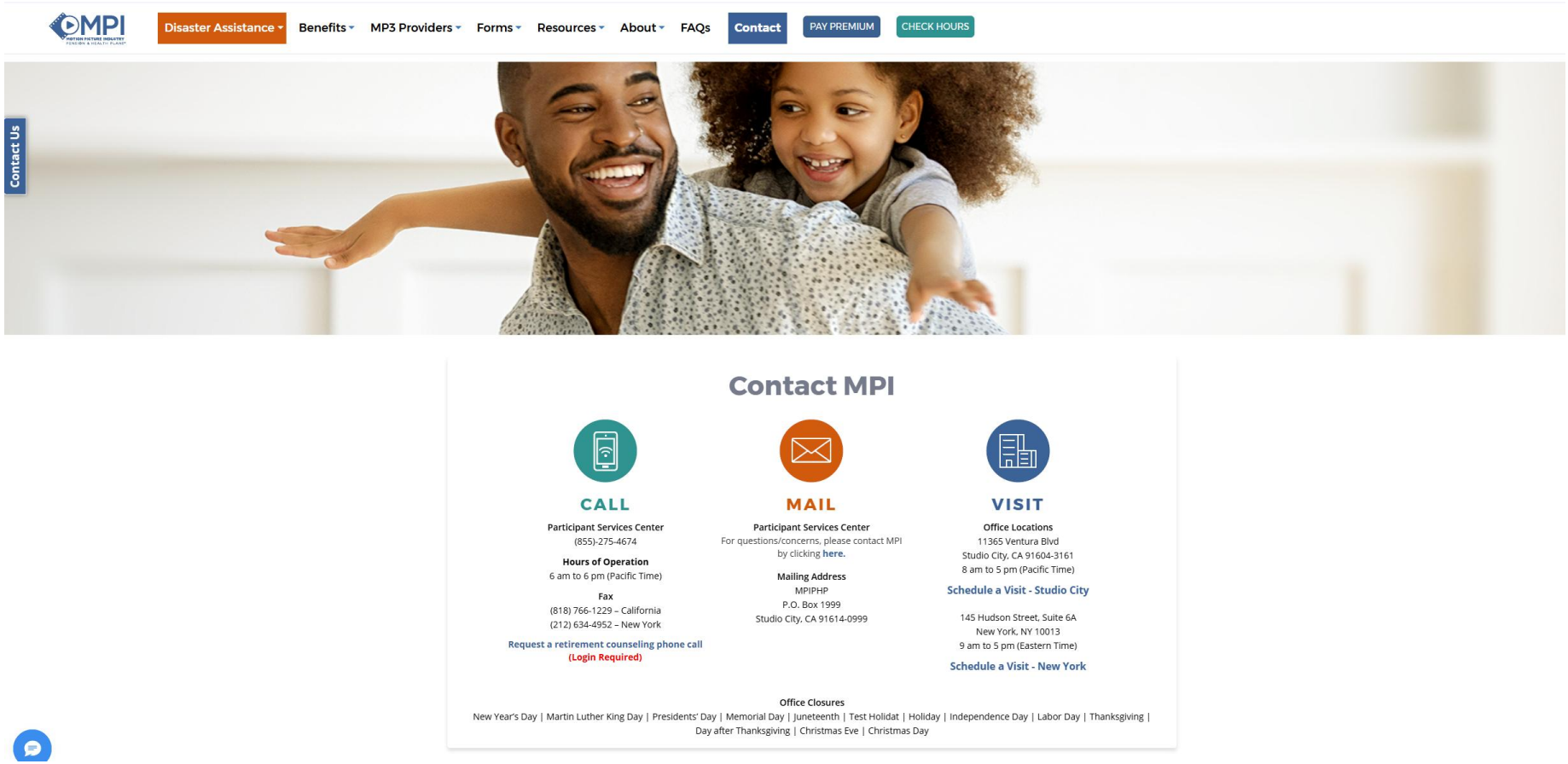
Resources


MPI
Disaster Assistance
Benefits
MP3 Providers
Forms
Resources
About
FAQs
Contact
PAY PREMIUM
CHECK HOURS
Contact Us
Contact MPI
CALL
Participant Services Center
(855)-275-4674
Hours of Operation
6 am to 6 pm (Pacific Time)
Fax
(818) 766-1229 – California
(212) 634-4952 – New York
Request a retirement counseling phone call
(Login Required)
MAIL
Participant Services Center
For questions/concerns, please contact MPI by clicking here.
Mailing Address
MPIPHP
P.O. Box 1999
Studio City, CA 91614-0999
VISIT
Office Locations
11365 Ventura Blvd
Studio City, CA 91604-3161
8 am to 5 pm (Pacific Time)
Schedule a Visit - Studio City
145 Hudson Street, Suite 6A
New York, NY 10013
9 am to 5 pm (Eastern Time)
Schedule a Visit - New York
Office Closures
New Year's Day | Martin Luther King Day | Presidents' Day | Memorial Day | Juneteenth | Test Holidat | Holiday | Independence Day | Labor Day | Thanksgiving | Day after Thanksgiving | Christmas Eve | Christmas Day