

<b>BENTO BOX</b>	Ratified.					
<b>Effective Dates:</b>	1st period: August 4, 2024	2nd period: August 3, 2025	3rd period: August 2, 2026			

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Assistants (Production, Design, Digital, Show)	\$25.00	\$1,000.00	\$26.00	\$1,040.00	\$27.82	\$1,112.80
Writers Assistant						
Journey	\$28.95	\$1,158.00	\$30.11	\$1,204.32	\$32.22	\$1,288.62
Coordinators, all						
Journey	\$30.63	\$1,225.00	\$31.86	\$1,274.21	\$34.09	\$1,363.40
Supervisors (Design, Digital, Production, Story)*						
Journey	\$38.58	\$1,543.00	\$40.12	\$1,604.72	\$42.93	\$1,717.05
Managers (Media, Production, Post)* Post (Production) Supervisor 1*						
Journey	\$43.75	\$1,750.00	\$45.50	\$1,820.00	\$48.69	\$1,947.40

\* This classification applies to a person designated by the Producer to be responsible for and supervise the work of others, and is deemed to include a 15% premium on scale for all purposes.

<b>FLYING BARK</b>						
<b>Effective Dates:</b>	Ratification: September 22, 2024	1st period: August 1, 2025	2nd period: August 1, 2026			

	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$21.50	\$860	\$22.36	\$894.40	\$23.14	\$925.70
Production Coordinator	\$26.75	\$1,070	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Script Coordinator	\$26.75	\$1,070	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Desktop Support Engineer	\$26.75	\$1,070	\$27.82	\$1,112.80	\$28.79	\$1,151.75
Production Supervisor	\$33.50	\$1,340	\$34.84	\$1,393.60	\$36.06	\$1,442.38
Production Manager	\$37.50	\$1,500	\$39.00	\$1,560.00	\$40.37	\$1,614.60

<b>NICKELODEON</b>								
<b>Effective Dates:</b>	Ratification: March 3, 2024	2nd period: August 4, 2024	3rd period: August 3, 2025	4th period: August 2, 2026				

	Weekly Minimum*	Weekly Minimum*	Weekly Minimum*	Weekly Minimum*
Production Assistant, Asset Production Assistant, Post Production Assistant & Executive Assistant	\$850.00	\$909.50	\$945.88	\$978.99
Production Coordinator, Asset Production Coordinator, Post Production Coordinator & Script Coordinator	\$950.00	\$1,016.50	\$1,057.16	\$1,094.16
Production Manager**	\$1,475.00	\$1,578.25	\$1,641.38	\$1,698.83
Production Supervisor**	\$1,400.00	\$1,498.00	\$1,557.92	\$1,612.45
Post-Production Supervisor**	\$1,700.00	\$1,785.00	\$1,856.40	\$1,921.37

\* All minimums effective on the Sunday following the effective date of this Agreement. These minimum wages to increase on the anniversary dates of the effective date of this Agreement by the same percentage as the general wage increases, if any, as provided for in the 2021 AMPTP Agreement (or successor agreement thereto) for the immediately preceding year, except that for the first such wage increase under this Agreement (i.e., the wage increase that will occur one year from the effective date of this Agreement) the annual wage increases for Production Manager, Production Supervisor and Post Production Supervisor shall be capped at 5%. No current employee shall have their existing wages reduced because of this Agreement.

\*\* Producer shall have the right to deem any existing employees in these categories as being employed on an "on call" basis, provided that Producer notifies such employees, in writing, and makes any applicable minimum increases required to satisfy the minimum salary requirements (i.e., rate must be higher than 110% of the applicable minimum for the classification). By way of example, for a Production Manager to be deemed "on call" in the first year of this Agreement, their weekly salary would need to be more than \$1,622.50 per week.

<b>POWERHOUSE</b>						
<b>Effective Dates:</b>	Ratification: September 22, 2024		1st period: September 22, 2025		2nd period: September 22, 2026	

Admin Unit	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Outsource Production Assistant	\$21.25	\$850	\$21.89	\$875.50	\$22.54	\$901.77
Outsource Production Coordinator	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Outsource Production Manager	\$35.00	\$1,400	\$36.05	\$1,442.00	\$37.13	\$1,485.26
Office Manager	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Programmer	\$32.50	\$1,300	\$33.48	\$1,339.00	\$34.48	\$1,379.17

Boutique Unit	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$21.25	\$850	\$21.89	\$875.50	\$22.54	\$901.77
Production Coordinator	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Production Manager	\$35.00	\$1,400	\$36.05	\$1,442.00	\$37.13	\$1,485.26

Series Unit	Hourly	Weekly	Hourly	Weekly	Hourly	Weekly
Production Assistant	\$21.25	\$850	\$21.89	\$875.50	\$22.54	\$901.77
Production Coordinator	\$25.00	\$1,000	\$25.75	\$1,030.00	\$26.52	\$1,060.90
Production Manager	\$35.00	\$1,400	\$36.05	\$1,442.00	\$37.13	\$1,485.26
Post-Production Supervisor*	\$36.88	\$1,475	\$37.99	\$1,519.46	\$39.13	\$1,565.04

\* Any employee designated by the Production as a Supervisor or indicated with an asterisk above shall be considered an on-call employee and subject to the on-call provisions.

<b>RICK &amp; MORTY</b>						
<b>Effective Dates:</b>	1st period: August 4, 2024		2nd period: August 3, 2025		3rd period: August 2, 2026	
	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>
Assistant Art Director	\$60.32	\$2,412.80	\$64.54	\$2,581.70	\$67.12	\$2,684.96
Design and Production Assistants	\$26.17	\$1,046.80	\$27.22	\$1,088.67	\$28.17	\$1,126.77
Writer's Assistant	Was not in the unit		\$27.22	\$1,088.67	\$29.12	\$1,164.80
Coordinator (Production, Storyboard, Office, and Retake)	\$31.00	\$1,240.00	\$33.17	\$1,326.80	\$34.50	\$1,379.87
Assistant Production Manager	\$37.20	\$1,488.00	\$39.80	\$1,592.16	\$41.40	\$1,655.85
Production Manager	\$48.22	\$1,928.80	\$51.60	\$2,063.82	\$53.66	\$2,146.37

<b>PRESIDENT CURTIS</b>						
<b>Effective Dates:</b>	<b>1st period: September 30, 2024</b>		<b>2nd period: August 3, 2025</b>		<b>3rd period: August 2, 2026</b>	
	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>
Design and Production Assistants	\$24.46	\$975.50	\$25.44	\$1,017.64	\$26.33	\$1,053.26
Coordinator (Production, Storyboard, Office, and Retake)	\$28.97	\$1,158.80	\$30.13	\$1,205.20	\$31.18	\$1,247.20
Assistant Production Manager	\$34.76	\$1,390.40	\$36.15	\$1,446.00	\$37.42	\$1,496.80
Production Manager	\$45.06	\$1,802.40	\$46.87	\$1,874.80	\$48.51	\$1,940.40

<b>ROBIN RED BREAST/ TITMOUSE LA</b>						
<b>Effective Dates:</b>	<b>1st period: August 4, 2024</b>		<b>2nd period: August 3, 2025</b>		<b>3rd period: August 2, 2026</b>	
	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>
Production Assistant	\$22.50	\$900.00	\$23.88	\$955.00	\$25.38	\$1,000.00
Writers Assistant						
1st 6 months						
Journey	\$25.00	\$1,000.00	\$26.00	\$1,040.00	\$26.91	\$1,076.40
Production Coordinator						
1st 6 months			\$27.55	\$1,102.00	\$30.88	\$1,235.00
Journey	\$27.50	\$1,100.00	\$29.00	\$1,160.00	\$32.50	\$1,300.00
Script/Writers Coordinator						
1st 6 months			\$27.55	\$1,102.00	\$30.88	\$1,235.00
Journey	\$27.50	\$1,100.00	\$29.00	\$1,160.00	\$32.50	\$1,300.00
Production Supervisor						
1st 6 months						
Journey	\$37.88	\$1,515.39	\$39.40	\$1,576.00	\$40.78	\$1,631.16
Production Manager						
1st 6 months			\$39.90	\$1,596.00	\$41.95	\$1,678.00
Journey	\$40.00	\$1,600.00	\$42.00	\$1,680.00	\$44.19	\$1,767.44

<b>ROBIN RED BREAST/ TITMOUSE NY</b>						
<b>Effective Dates:</b>	<b>1st period: May 31, 2023</b>		<b>2nd period: June 1, 2024</b>		<b>3rd period: June 1, 2025</b>	
	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>
Production Assistant	\$19.38	\$775.00	\$21.25	\$850.00	\$22.50	\$900.00
Production Coordinator						
1st 6 months	\$22.00	\$880.00	\$23.75	\$950.00	\$24.46	\$978.50
Journey	\$23.13	\$925.00	\$25.00	\$1,000.00	\$25.75	\$1,030.00
Production Manager**						
1st 6 months	\$30.88	\$1,235.20	\$31.80	\$1,272.05	\$32.73	\$1,309.10
Journey	\$32.50	\$1,300.00	\$33.48	\$1,339.00	\$34.45	\$1,378.00

\*\* This classification applies to a person designated by the Producer to be responsible for and supervise the work of others, and is deemed to include a 15% premium on scale for all purposes.

<b>SHADOW ANIMATION</b>						
<b>Effective Dates:</b>	<b>1st period: August 4, 2024</b>		<b>2nd period: August 3, 2025</b>		<b>3rd period: August 2, 2026</b>	
	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>
Production Assistant	\$24.08	\$963.00	\$25.31	\$1,012.50	\$26.20	\$1,047.94
Writers Assistant	\$26.75	\$1,070.00	\$29.00	\$1,160.00	\$30.02	\$1,200.60
Production Coordinator	\$30.76	\$1,230.40	\$33.80	\$1,352.00	\$34.98	\$1,399.32
Assistant Production Manager *	\$40.13	\$1,605.00	\$41.73	\$1,669.00	\$43.19	\$1,727.42
Production Manager *	\$50.83	\$2,033.00	\$53.13	\$2,125.00	\$54.98	\$2,199.38
Post Production Supervisor *	\$50.83	\$2,033.00	\$53.13	\$2,125.00	\$54.98	\$2,199.38

\* Indicates rates are inclusive of a 15% increase above journey as these classifications will be responsible for and supervise the work of others, and is deemed to include a 15% premium on scale for all purposes.

<b>VILTRUMITE PANTS (SKYBOUND)</b>								
<b>NEGOTIATIONS IN PROGRESS</b>								
<b>Effective Dates:</b>	Ratification: December 8, 2023		<b>1st period: August 4, 2024</b>		<b>2nd period: August 3, 2025</b>		<b>3rd period: August 2, 2026</b>	
	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>	<b>Hourly</b>	<b>Weekly</b>
Production Assistant								
1st 6 months	\$20.00	\$800.00						
Journey	\$20.70	\$828.05						
Production Coordinator								
1st 6 months	\$24.38	\$975.00						
Journey	\$25.00	\$1,000.00						
Assistant/Associate Production Manager								
1st 6 months	\$32.50	\$1,300.00						
Journey	\$33.00	\$1,320.00						
Production Manager								
1st 6 months	\$36.45	\$1,458.00						
Journey	\$36.88	\$1,475.00						

<b>WALT DISNEY ANIMATION STUDIOS (THE SECRET LAB)</b>						
<b>Effective Dates:</b>	Ratification: February 26, 2025		11/2/25 – 10/31/26		2nd period	
	<b>Hourly</b>	<b>Weekly (40 hours per week)</b>	<b>Hourly</b>	<b>Weekly (40 hours per week)</b>	<b>Hourly</b>	<b>Weekly (40 hours per week)</b>
Production Coordinator	\$31.25	\$1,250	\$32.00	\$1,280.00	\$34.24	\$1,369.60
Production Supervisor	(Exempt On-Call Classification)	\$1,827	(Exempt On-Call Classification)	\$1,900.08	(Exempt On-Call Classification)	\$2,033.09
Production Manager	(Exempt On-Call Classification)	\$2,596	(Exempt On-Call Classification)	\$2,699.84	(Exempt On-Call Classification)	\$2,888.83

**DreamWorks Animation**

<b>Effective Dates:</b>	9/4/2025 - 8/31/2026	9/4/2026 – 8/31/2027	9/4/2027 – 8/31/2028
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Production Assistants Post Production Assistant**	\$26.88	\$1,075	\$27.68	\$1,107.25	\$27.79	\$1,151.54
Assistant to Producer/Director	\$27.80	\$1,112	\$28.63	\$1,145.36	\$29.78	\$1,191.17
Production Coordinator Post Production Coordinator	\$31.88	\$1,275	\$32.83	\$1,313.25	\$34.14	\$1,365.78
Production Supervisor Post Production Supervisor	\$45.63	\$1,827* goes to	(Exempt On-Call Classification)	\$1,905.50	(Exempt On-Call Classification)	\$1,981.72
Associate Production Manager	(Exempt On-Call Classification)	\$2,025	(Exempt On-Call Classification)	\$2,085.75	(Exempt On-Call Classification)	\$2,169.18
Production Manager Post Production Manager	(Exempt On-Call Classification)	\$2,025	(Exempt On-Call Classification)	\$2,085.75	(Exempt On-Call Classification)	\$2,169.18

**WBA**

<b>Effective Dates:</b>	11/1/2025 - 10/31/2026	11/1/2026-10/31/2027	11/1/2027-10/31/2027
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Animation Production Assistant	\$26.00	\$1,040	\$27.04	\$1,081.60	\$28.12	\$1,119.46
Writer Assistant	\$26.00	\$1,040	\$27.04	\$1,081.60	\$28.12	\$1,119.46
Animation Production Coordinator	\$30.00	\$1,200	\$31.20	\$1,248.00	\$32.45	\$1,291.68
Production Manager	\$42.00	\$1,680	\$43.68	\$1,747.20	\$45.43	\$1,808.35

**CNS**

<b>Effective Dates:</b>	11/1/2025 - 10/31/2026	11/1/2026-10/31/2027	11/1/2027-10/31/2027
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Animation Production Assistant	\$26.00	\$1,040	\$27.04	\$1,081.60	\$28.12	\$1,119.46
Writer Assistant	\$26.00	\$1,040	\$27.04	\$1,081.60	\$28.12	\$1,119.46
Animation Production Coordinator	\$30.00	\$1,200	\$31.20	\$1,248.00	\$32.45	\$1,291.68
Production Manager	\$42.00	\$1,680	\$43.68	\$1,747.20	\$45.43	\$1,808.35

**FOX TV ANIMATION, INC.**

**AMERICAN DAD**

<b>Effective Dates:</b>	Ratification: December 21, 2024	1st period: December 21, 2025	2nd period: December 27, 2026	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Receptionist, Production Assistant, and Writer's Production Assistant	\$20.63	\$825	\$22.07	\$882.75	\$22.96	\$918.06	<i>Will be negotiated in 2027</i>	
Assistant to Executive Producer and Assistant to Supervisor Director	\$21.25	\$850	\$22.74	\$909.50	\$23.65	\$945.88		
Writers' Assistant	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Assistant Production Coordinator	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Office Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Supervisor and Audio Supervisor	\$31.88	\$1,275	\$34.11	\$1,364.25	\$35.48	\$1,418.82		
Production Manager*	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,765.50	(Exempt On-Call Classification)	\$1,836.12		
IT Technician	\$30.00	\$1,200	\$32.10	\$1,284.00	\$33.38	\$1,335.36		

\* This is an exempt on-call classification and its exempt on-call wage rate is deemed to include the 110% premium for exempt on-call employees.

**FAMILY GUY**

<b>Effective Dates:</b>	Ratification: December 21, 2024	1st period: December 21, 2025	2nd period: December 27, 2026	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Assistant (Office Production Assistant, Production Assistant)	\$20.63	\$825	\$22.07	\$882.75	\$22.96	\$918.06	<i>Will be negotiated in 2027</i>	
Executive Assistant/Assistant to Producer/Assistant to Supervising Director	\$21.25	\$850	\$22.74	\$909.50	\$23.65	\$945.88		
Writers' Assistant	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Assistant Production Coordinator	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Production Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		
Production Supervisor	\$31.88	\$1,275	\$34.11	\$1,364.25	\$35.48	\$1,459.75		
Production Manager*	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,765.50	(Exempt On-Call Classification)	\$1,889.09		
Office Manager	\$28.75	\$1,150	\$30.76	\$1,230.50	\$31.99	\$1,316.64		
IT Technician	\$30.00	\$1,200	\$32.10	\$1,284.00	\$33.38	\$1,373.88		
IT Supervisor*	(Exempt On-Call Classification)	\$1,600	(Exempt On-Call Classification)	\$1,712.00	(Exempt On-Call Classification)	\$1,831.84		

\* These are exempt on-call classifications and their exempt on-call wage rates are deemed to include the 110% premium for exempt on-call employees.

**KING OF THE HILL**

<b>Effective Dates:</b>	Ratification: December 27, 2024	1st period: December 29, 2025	2nd period: December 27, 2026	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Production Assistant and Writer's Production Assistant	\$20.63	\$825	\$21.66	\$866.25	\$22.53	\$900.90	Will be negotiated in 2027	
Executive Assistant (Executive Assistant to Animation Producer and Supervising Director, Assistant to Line Producer, Showrunner's Assistant)	\$21.25	\$850	\$22.31	\$892.50	\$23.21	\$928.20		
Writer's Assistant	\$23.75	\$950	\$24.94	\$997.50	\$25.94	\$1,037.40		
Coordinator (Audio Coordinator, Production Coordinator, Script Coordinator, Post Production Coordinator)	\$26.25	\$1,050	\$27.56	\$1,102.50	\$28.67	\$1,146.60		
IT Technician	\$30.00	\$1,200	\$31.50	\$1,260.00	\$32.76	\$1,310.40		
Post-Production Supervisor (Exempt On-Call Classification)	(Exempt On-Call Classification)	\$1,575	(Exempt On-Call Classification)	\$1,653.75	(Exempt On-Call Classification)	\$1,719.90		
Production Manager (Exempt On-Call Classification)	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,732.50	(Exempt On-Call Classification)	\$1,801.80		

**SOLAR OPPOSITES**

<b>Effective Dates:</b>	Ratification: November 17, 2023	1st period: November 18, 2025	2nd period: November 23, 2025	3rd period: November 23, 2026
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Assistants/Office Coordinator	\$19.38	\$775.00	\$19.86	\$794.38	\$20.46	\$818.21	\$21.17	\$846.84
Coordinators (Except for Office Coordinator)/ Production Supervisor								
1st 6 months	\$23.75	\$950.00	\$24.34	\$973.75	\$25.07	\$1,002.96	\$25.95	\$1,038.07
Journey	\$24.38	\$975.00	\$24.98	\$999.38	\$25.73	\$1,029.36	\$26.63	\$1,065.38
Manager								
1st 6 months	\$34.38	\$1,375.00	\$35.23	\$1,409.38	\$36.29	\$1,451.66	\$37.56	\$1,502.46
Journey	\$35.00	\$1,400.00	\$35.88	\$1,435.00	\$36.95	\$1,478.05	\$38.24	\$1,529.78

**THE SIMPSONS**

<b>Effective Dates:</b>	Ratification: January 10, 2025	1st period: January 12, 2026	2nd period: January 11, 2027	3rd period
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	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)	Hourly	Weekly (40 hours per week)
Production Assistant	\$20.63	\$825	\$22.07	\$882.75	\$22.96	\$918.06	Negotiated	
Executive Assistant and Showrunner Assistant	\$21.25	\$850	\$22.74	\$909.50	\$23.65	\$945.88		
Writers' Production Assistant	\$23.75	\$950	\$25.41	\$1,016.50	\$26.43	\$1,057.16		
Production Coordinator	\$26.25	\$1,050	\$28.09	\$1,123.50	\$29.21	\$1,168.44		

Production Supervisor/Assistant Production Manager	(Exempt On-Call Classification)	\$1,400	(Exempt On-Call Classification)	\$1,498.00	(Exempt On-Call Classification)	\$1,557.92
Production Manager	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,765.50	(Exempt On-Call Classification)	\$1,836.12
Production Manager	(Exempt On-Call Classification)	\$1,650	(Exempt On-Call Classification)	\$1,765.50	(Exempt On-Call Classification)	\$1,836.12
IT Technician	\$30.00	\$1,200	\$32.10	\$1,284.00	\$33.38	\$1,335.36
IT Department Manager	(Exempt On-Call Classification)	\$2,000	(Exempt On-Call Classification)	\$2,140.00	(Exempt On-Call Classification)	\$2,225.60

*Will be negoti-*